

tained a fatal irony. His aim was to build a labor movement that could not be diverted from its task of preparing the working class for its emancipation. But this meant excluding all the influences and activities that would remind organized labor of its ultimate purpose. The result is evident in Gompers' own career. At some midway point, he forgot that he was a revolutionary.

\* \* \*

**THE MAKING OF THE LABOR BUREAUCRAT: UNION LEADERSHIP IN THE UNITED STATES, 1870-1920.** By Warren R. Van Tine. Amherst, University of Massachusetts Press, 1973. Pp. xi + 230. \$10.00.

Reviewed by Gerald N. Grob  
Professor of History  
Rutgers University

In recent years scholars have increasingly adopted a Weberian framework in studying the evolution of American society since 1870. They have begun to analyze, in place of cycles of reform and conservatism, the rise of large bureaucratically structured organizations and the concomitant emergence of strong and cohesive professions, both of which contributed to the ordering of a modern, complex, industrial society. In *The Making of a Labor Bureaucrat*, Warren R. Van Tine has attempted to analyze the labor movement in a manner that is consistent with this more general interpretation of American society.

Van Tine begins his study with a quantitative analysis of 150 traditional unionists (defined as those holding office in a national or international union between 1870 and 1895) and 200 new labor leaders or business unionists (those holding similar offices between 1895 and 1920). Rejecting the discontinuities that many earlier scholars posited, Van Tine demonstrates the essential similarities between the two groups. While conceding the existence of certain differences, he argues that they were not related to social or ethnic origins; they were rather "the result of the institutionalization of the union, and the simultaneous professionalization of union leadership." Indeed, the most significant difference between traditional and business unionists was tenure in office. Half of the former held office only about two years, whereas half of the latter held their post for nearly fifteen years.

Along with a sharp increase in tenure in office went other changes in both structure and ideology. By 1920 the vision of the union as a fraternity and a democracy had been replaced by the concept of the union as an army and a business. Similarly, the loose and informal structure of the pre-1895 union was superseded by highly centralized unions in which leaders became typical organization executives presiding over extensive administrative bureaucracies. These leaders wielded considerable authority and helped their unions to work effectively for the interests of the rank and file. Following Lloyd Ulman and other scholars, Van Tine attributes the thrust toward centralization to the changing economic and technological environment which made it imperative to create co-equal na-

# The Making Of The Labor Bureaucrat

**B.Guy Peters**



## **The Making Of The Labor Bureaucrat:**

Bureaucracy and the Labor Process Dan Clawson, 1980 Monograph on the role of bureaucracy and technology in the historical development of industrial management in the USA from 1860 to 1920 comprises a Marxism analysis of social class struggle involving capitalist vs Workers control of production targets work organization and other factors related to the means of production

**Bureaucrats, Planters, and Workers** Susan Deans-Smith, 2010-07-05 Honorable Mention Bolton Memorial Prize Conference on Latin American History A government monopoly provides an excellent case study of state society relationships This is especially true of the tobacco monopoly in colonial Mexico whose revenues in the later half of the eighteenth century were second only to the silver tithe as the most valuable source of government income This comprehensive study of the tobacco monopoly illuminates many of the most important themes of eighteenth century Mexican social and economic history from issues of economic growth and the supply of agricultural credit to rural relations labor markets urban protest and urban workers class formation work discipline and late colonial political culture Drawing on exhaustive research of previously unused archival sources Susan Deans Smith examines a wide range of new questions Who were the bureaucrats who managed this colonial state enterprise and what policies did they adopt to develop it How profitable were the tobacco manufactories and how rational was their organization What impact did the reorganization of the tobacco trade have upon those people it affected most the tobacco planters and tobacco workers This research uncovers much that was not previously known about the Bourbon government's management of the tobacco monopoly and the problems and limitations it faced Deans Smith finds that there was as much continuity as change after the monopoly's establishment and that the popular response was characterized by accommodation as well as defiance and resistance She argues that the problems experienced by the monopoly at the beginning of the nineteenth century did not originate from any simmering entrenched opposition Rather an emphasis upon political stability and short term profits prevented any innovative reforms that might have improved the monopoly's long term performance and productivity With detailed quantitative data and rare material on the urban working poor of colonial Mexico *Bureaucrats Planters and Workers* will be important reading for all students of social economic and labor history especially of Mexico and Latin America

**Welsh Americans** Ronald L. Lewis, 2008 This title discusses Welsh miners American coal and the construction of ethnic identity In 1890 more than 100 000 Welsh born immigrants resided in the United States The majority of them were skilled labourers from the coal mines of Wales who had been recruited by American mining companies

**Princes, Brokers, and Bureaucrats** Steffen Hertog, 2011-04-27 In *Princes Brokers and Bureaucrats* the most thorough treatment of the political economy of Saudi Arabia to date Steffen Hertog uncovers an untold history of how the elite rivalries and whims of half a century ago have shaped today's Saudi state and are reflected in its policies Starting in the late 1990s Saudi Arabia embarked on an ambitious reform campaign to remedy its long term economic stagnation The results have been puzzling for both area specialists and political

economists Saudi institutions have not failed across the board as theorists of the rentier state would predict nor have they achieved the all encompassing modernization the regime has touted Instead the kingdom has witnessed a bewildering m lange of thorough failures and surprising successes Hertog argues that it is traits peculiar to the Saudi state that make sense of its uneven capacities Oil rents since World War II have shaped Saudi state institutions in ways that are far from uniform Oil money has given regime elites unusual leeway for various institutional experiments in different parts of the state in some cases creating massive rent seeking networks deeply interwoven with local society in others large but passive bureaucracies in yet others insulated islands of remarkable efficiency This process has fragmented the Saudi state into an uncoordinated set of vertically divided fiefdoms Case studies of foreign investment reform labor market nationalization and WTO accession reveal how this oil funded apparatus enables swift and successful policy making in some policy areas but produces coordination and regulation failures in others

**Organizing Workers in the Shadow of Slavery** Rudi Batzell,2025-04-23 An original analysis of the relationship between slavery and the labor movement in the late nineteenth and early twentieth centuries During the rise of the labor movement in the late nineteenth century why were American workers unable to organize inclusive trade unions like those formed by their counterparts in the United Kingdom Comparing American and British capitalism in the port cities of Baltimore and Liverpool and the steel cities of Pittsburgh and Sheffield Rudi Batzell reveals that the answer lies in the legacies of slavery and entrenched structures of racial inequality Strikebreaking succeeded more often in the United States because landless Black Americans were out of economic desperation more likely to become scabs and fracture the class solidarity of any union movement Batzell shows in short how racism was and is deeply connected to class migration and capitalism in a global economy marked by slavery and empire In emphasizing the geography of economic inequality this book offers new clarity on the late nineteenth century successes and failures of working class formation More broadly Organizing Workers in the Shadow of Slavery makes it clear that the pursuit of justice today will require sustained economic reparations for slavery and colonialism

**The Bureaucratic Labor Market** Thomas A. DiPrete,2013-11-11 A description of the jobs in a labor force an occupational description of it is an abstraction for describing the flow of concrete work that goes through one or more employing organizations the flow of work proba bly changes at a higher speed than the system for abstracting a descrip tion of its occupations and jobs A career system is an abstraction for describing the flow of workers through a system of occupations or jobs and thus is doubly removed from the flow of work The federal civil service however ties many of the incentives and much of the authority to the flow of work through the abstractions of its career system and still more of them through its system of job descriptions The same dependence of the connection between reward and performance on abstractions about jobs and careers characterizes most white collar work in large organizations The system of abstractions from the flow of work of the federal civil service described here by Thomas A DiPrete is an institution a set of valued social practices created in a long and complex historical

process The system is widely imitated especially in American state and local governments but also in the white collar parts of many large private corporations and nonprofit organizations and to some degree by governments abroad DiPrete has done us a great service in studying the historical origins of this system of abstractions especially of the career abstractions The Craft of Bureaucratic Neutrality Gregory A. Huber, 2007-05-07 Are political understandings of bureaucracy incompatible with Weberian features of administrative neutrality In examining the question of whether interest groups and elected officials are able to influence how government agencies implement the law this book identifies the political origins of bureaucratic neutrality In bridging the traditional gap between questions of internal management public administration and external politics political science Huber argues that strategic neutrality allows bureaucratic leaders to both manage their subordinates and sustain political support By analyzing the OSH Act of 1970 Huber demonstrates the political origins and benefits of administrative neutrality and contrasts it with apolitical and unconstrained administrative implementation Historical analysis interviews with field level bureaucrats and their supervisors and quantitative analysis provide a rich understanding of the twin difficulties agency leaders face as political actors and personnel managers **Bureaucratic Representation** Hall Thomas Wilson, 2021-11-22 This text discusses the central role of bureaucratic representation as a key vehicle for representing the general interests of most citizens in a way that is consistently superior to electoral systems in representative democracies particularly large states Though formal elections remain indispensable bureaucracies in the capital public and social sectors have used their superior expertise and continuity combined with social policies like affirmative action and equal pay to achieve responsible discretion and creative implementation The making of the labor bureaucrat Warren R. van Tine, 1973 **The Bureaucrat Kings** Paul D. Moreno, 2016-11-14 Provocative in nature this work looks critically at the bureaucratic infrastructure behind the U S federal government from its origins as a self governing republic in the 18th century to its modern presence as a centralized institution This fascinating critique analyzes the inner workings of the American government suggesting that our federal system works not as a byproduct of the U S Constitution but rather as the result of liberal and progressive politics Distinguished academic and political analyst Paul D Moreno asserts that errant political movements have found loopholes in the U S Constitution allowing for federal bureaucracy a state he feels is a misinterpretation of America s founding dogma He contends that constitutionalism and bureaucracy are innately incompatible with the former suffering to accommodate the latter According to Moreno the leadership of the United States strayed from the democratic principles of the early founders and grew to what it is today a myriad of bureaucratic red tape couched in unreasonable policies A straightforward chronological narrative explains how non elected bureaucrats became powerful political mavens in America Each chapter covers several decades and features events spanning from the early history of the United States through coverage of the Affordable Care Act Obamacare of 2010 *Critical Studies in Organization and Bureaucracy* Frank Fischer, Carmen Sirianni, 1994 Contemporary scholarship and classic essays focus on

the continuing crises in bureaucratic organizations and managerial authority Rethinking and innovation in private public and nonprofit organizations emerge from case studies on schools multicultural and feminist organizations private corporations environmental planning and regulation alternative services and attempts to reinvent government Author note Frank Fischer teaches Political Science and Public Administration at Rutgers University and has published several books including *Technocracy and the Politics of Expertise* and *The Argumentative Turn in Policy Analysis and Planning* Carmen Sirianni teaches Sociology at Brandeis University and is co editor of the Labor and Social Change series at Temple University Press His books include *Worker Participation and the Politics of Reform* Temple and *Working Time in Transition* Temple *The Politics of Bureaucracy* B.Guy Peters, 2014-05-30 This exploration of the political and policy making roles of public bureaucracies offers comparative analysis of the effects of politics on bureaucracy including international case studies on North America Western and Eastern European and Asian countries discussion of how governments have been developing strategies to enhance coordination and coherence across their programmes analysis of the use of performance management in public administration and revision and updating to take into account new literature that has emerged in recent years including a discussion of E Governance and analysis of new public management Cornelius Castoriadis, Political and Social Writings: 1955-1960, from the workers' struggle against bureaucracy to revolution in the age of modern capitalism Cornelius Castoriadis, 1988 Political and Social Writings Volume 2 1955 1960 was first published in 1988 Minnesota Archive Editions uses digital technology to make long unavailable books once again accessible and are published unaltered from the original University of Minnesota Press editions A series of writings by the man who inspired the students of the Workers Rebellion in May of 1968 Given the rapid pace of change in the Soviet Union and Eastern Europe and the radical nature of these transformations the work of Cornelius Castoriadis a consistent and radical critic of Soviet Marxism gains renewed significance these volumes are instructive because they enable us to trace his rigorous engagement with the project of socialist construction from his break with Trotskyism to his final breach with Marxism and would be read with profit by all those seeking to comprehend the historical originality of events in the USSR and Eastern Europe Contemporary Sociology

**The Politics of Bureaucracy** , 2018-04-19 Written by B Guy Peters a leading authority in the field this comprehensive exploration of the political and policy making roles of public bureaucracies is now available in a fully revised seventh edition offering extensive well documented comparative analysis of the effects of politics on bureaucracy Updates to this edition include All new coverage of public administration in Latin America and Africa with special attention paid to the impact of New Public Management and other ideas for reform An examination of the European Union and its effects on public policy and public administration in member countries as well as an exploration of the EU as a particular type of bureaucracy A renewed emphasis on coordination and the role of central agencies A thorough assessment of internationalization of bureaucracies and concerns with the role of international pressures on domestic governments and organizations in the public

sector Coverage of the wide ranging impacts of the 2008 economic slowdown on public bureaucracies and public policies and the varied success of governmental responses to the crisis Drawing on evidence from a wide variety of political systems The Politics of Bureaucracy Seventh Edition continues to be essential reading for all students of government policy analysis politics and international relations Politics of Bureaucracy B. Guy Peters, Guy Peters, 2002-09-11 Routledge is proud to publish the fifth edition of this comprehensive comparative exploration of the political and policy making roles of public bureaucracies in nations around the world Written by a leading authority in the field it offers an extensive well documented comparative analysis stressing the effects of politics and organised interests on bureaucracy New to the fifth edition a new chapter on administrative reform more material on administration in developing countries more coverage of the European Union and more discussion of international bureaucracies revision and up dating to take into account the wealth of new literature that has emerged in recent years **Empires and Bureaucracy in World History** Peter Crooks, Timothy H. Parsons, 2016-08-11 A comparative study of the power and limits of bureaucracy in historical empires from ancient Rome to the twentieth century *Village and Bureaucracy in Southern Sung China* Brian E. McKnight, 1971 In imperial China workers drawn from the local populace performed many of the basic functions of local administration Standing between the rulers and the ruled these men mediated in both directions McKnight s study concentrates on the nature of this village level subbureaucratic activity in the Sung period it sheds new light on the emergence of early Chinese society while providing a background against which to assess social changes during later dynasties *Legislating Bureaucratic Change* Patricia W. Ingraham, Carolyn Ban, 1985-06-30 Legislating Bureaucratic Change is an in depth analysis of the Civil Service Reform Act of 1978 This legislation hailed by many as the major domestic achievement of the Carter presidency was a far reaching attempt to change and control the massive federal bureaucracy Not since the passage of the Pendleton Act in 1883 had so major a reform been attempted Legislating Bureaucratic Change reveals this process of change and reform As a collection its chapters advance our understanding of the dimensions and problems of bureaucratic change In a larger sense by focusing on civil service reform as public policy the book also provides valuable insights into the ability of American policy institutions to address critical public problems *The Bureaucratic Experience: The Post-Modern Challenge* Ralph P. Hummel, 2014-12-18 Everyone has trouble with bureaucracy Citizens and politicians have trouble controlling the runaway bureaucratic machine Managers have trouble managing it Employees dislike working in it Clients can t get the goods from it Teachers have difficulty getting a grip on it Optimists argue that soon all of this will be fixed The new Fifth Edition of Ralph P Hummel s classic text maintains just the opposite that despite all the current rhetoric from proponents of total quality management corporate reengineering and the new public management it s still business as usual for bureaucracies The persistent reality of organizational structure remains resilient in the face of feel good trends and values For this edition the book has been thoroughly revised and updated with two key changes each of the six core chapters has been trimmed and edited to

consolidate and streamline the important organizational theory developments since the book's initial publication and each chapter contains newly added critiques of the postmodern theory of modern organizations pursuing the theme that postmodernism covers up the persistent reality of organizational structure      **The Workers Monthly** ,1925



## **The Making Of The Labor Bureaucrat** Book Review: Unveiling the Power of Words

In some sort of driven by information and connectivity, the energy of words has become more evident than ever. They have the ability to inspire, provoke, and ignite change. Such is the essence of the book **The Making Of The Labor Bureaucrat**, a literary masterpiece that delves deep in to the significance of words and their impact on our lives. Written by a renowned author, this captivating work takes readers on a transformative journey, unraveling the secrets and potential behind every word. In this review, we will explore the book is key themes, examine its writing style, and analyze its overall impact on readers.

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