



Steps for human resource management recruitment action planning process

The following slide highlights the steps such as current human resource estimation, workforce future forecast, estimate gaps and formulate action plans to show HR action planning process. It helps organizations to align HR planning with strategic goals, identify workforce gaps, and formulate effective action plans for recruitment, training, and development.



Current human resources estimation

- Total numbers of technical employees: 100
- Total numbers of non technical employees: 150
- Team potentials: 10 units production per day
- Add text here



Workforce future forecast

- Forecast future workforce demand: 50
- Employee needed: 5 Managers and 45 workers
- Add text here



Estimate gaps

- Total number of technical employees required: 25
- Total numbers of non-technical employees required: 25
- Add text here



Formulate action plan

- Hire 40% additional workforce to achieve production targets.
- Recruit, train, and promote employees on the basis of existing workforce potential
- Add text here

Successful Training Practice A Managers Guide To Personnel Development Human Resource Management In Action

S Nieto



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Resource Management in a simple lucid and easily understandable style It provides a comprehensive coverage to a vast growing discipline well supported by a wealth of research data collected from multifarious sources potently and carefully A notable feature of the book is that it gives extensive coverage to HRD topics The book contains a number of informative tables summary boxes and useful diagrams It is also liberally sprinkled with current examples and illustrations designed to convey the information in an uncomplicated manner The book is primarily meant for students pursuing advanced courses in Human Resource Management such as MBA PGDBA M Com and IAS Some of the changes in the Second Edition are

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