



Social Worker As Manager Theory And Practice

Mel Gray, Stephen Webb



Social Worker As Manager Theory And Practice:

The Social Worker as Manager Robert W. Weinbach, 1994 *The Social Worker as Manager* Robert W. Weinbach, 2008 The fifth edition of *The Social Worker as Manager* combines presentation of management theory and practical advice. It is designed to help social workers to successfully perform the tasks of management at any level. This text was written for both students and those practitioners who find themselves with increased management responsibilities. It describes those functions and tasks that all managers perform while emphasizing how they are shaped by the uniqueness of human service organizations. This edition is easy to read, conversational, and contains many new and revised examples, topics, and practical applications. *The Routledge International Handbook of Social Work Teaching* Jarosław Przeperski, Rajendra Baikady, 2024-04-09 This handbook is a comprehensive text on social work education based on the narratives of social work educators, practitioners, and researchers from Asia and the Pacific, North and South America, Australia, and Oceania, and Europe. It discusses innovations, challenges, pedagogy, and tested methods of social work teaching at various levels of educational programmes. The volume examines key concepts that underpin debates concerning social work teaching, research, and practice. It brings out key concerns, debates, and narratives concerning various teaching, learning, and pedagogical methods from different countries. It documents principal perspectives of different stakeholders involved in social work education, from educators and practitioners to novice social workers. *The Routledge International Handbook of Social Work Teaching* will be an effective instrument in informing policy decisions related to social work teaching and pedagogy at the global and local levels. It will be essential for educators, researchers, and practitioners within social work institutions and for professional associations around the world. **Becoming a Social Work Manager** Angie Bartoli, 2025-02-28 An innovative guide for social workers who are about to take the next step in their career to become a social work manager or who may have recently taken on that role. Practitioners will learn how they can prepare for this transition, how it really feels to be a manager, and how to develop their professional identity. Despite the interest in how social work roles are managed and led, the actual experience of the transition to social work manager can be overlooked. Many books written around this topic focus on the skills needed to be a manager, management and organisational concepts, rather than how it feels to go through the process and how to cope as a new manager. This book draws on a relationship-based model proposing that relationships play a significant part in the transition into management. It emphasises the importance of how managers support their teams and individuals while also caring for themselves. Based on research with newly promoted social work managers, this book features in-depth case studies which illustrate four significant points in the transitional journey: preparation for the role, multiple identities, managing people, and self-care. The concluding chapter offers a practical model that readers considering social work management can utilise within their own supervision or annual appraisal to support a smoother transition into management. *Handbook of Applied Teaching and Learning in Social Work Management Education* Maik

Arnold,2023-01-01 This up to date reference work explores theories methods and practices of social work management education in higher education It includes contributions from more than 30 scholars and researchers in the field of social work management education from more than 10 countries and 4 continents The work is unique as it overcomes current barriers between the different sub disciplines of social work didactics and management education and takes into consideration the development of a discipline specific Scholarship of Teaching and Learning SoTL The integrated and transdisciplinary approach to social work management education presented in this edited volume is of paramount importance to international scholars teachers practitioners students and all other audiences interested in the field of education The work provides an overview of the theoretical principles on how social work management can be taught and learned and analyzes curricula pedagogical approaches actors and socio economic and institutional contexts of social work management at higher education institutions

Social Work Management and Leadership John Lawler,Andy Bilson,2009-10-16 Management and leadership are increasingly important within the organisation and delivery of social care services and now form part of the post qualification framework for social workers Yet whilst there is a relatively broad understanding of management concepts and their application in social care their foundations often go unchallenged both by students and managers Furthermore leadership is open to a wide range of interpretations and is often ill defined with the expectation that we share a common understanding of the term This text promotes an appreciation of the development of management and leadership thinking and the different themes which inform current ideas It considers these topics from a range of theoretical standpoints in order to stimulate readers to consider their own experience and expectations of management and leadership It then demonstrates how these standpoints might promote innovative approaches to management and leadership within social care organisations and ways in which such organisations might then develop The aim of this challenging text is to encourage critical and informed reflection on current practice Social Work Management and Leadership is essential reading for students of management and leadership in social care as well as being an invaluable resource for managers who simply wish to consider new approaches to their practice

Proactive Management in Social Work Practice Sharon Lambley,2009-05-27 Leadership and management appointments are often made on the basis of an exemplary performance record in a non managerial role with the implicit assumption that this standard will be transferred into the new role However the role of manager and leader in social care is very challenging and some managers struggle to acquire the level of performance they had achieved in their previous role This book will introduce the values and principles that underpin good leadership and management practice to anyone working in social work and social care services

Management and Administration in Social Work: Oxford Bibliographies Online Research Guide Oxford University Press,2010-05-01 This ebook is a selective guide designed to help scholars and students of social work find reliable sources of information by directing them to the best available scholarly materials in whatever form or format they appear from books chapters and journal articles to

online archives electronic data sets and blogs Written by a leading international authority on the subject the ebook provides bibliographic information supported by direct recommendations about which sources to consult and editorial commentary to make it clear how the cited sources are interrelated related A reader will discover for instance the most reliable introductions and overviews to the topic and the most important publications on various areas of scholarly interest within this topic In social work as in other disciplines researchers at all levels are drowning in potentially useful scholarly information and this guide has been created as a tool for cutting through that material to find the exact source you need This ebook is a static version of an article from Oxford Bibliographies Online Social Work a dynamic continuously updated online resource designed to provide authoritative guidance through scholarship and other materials relevant to the study and practice of social work Oxford Bibliographies Online covers most subject disciplines within the social science and humanities for more information visit www.aboutobo.com

Organisations and Management in Social Work Mark Hughes, Michael Wearing, 2016-10-29 Providing a comprehensive and critical examination of the complex issues involved in the management and organisational contexts of social work practice this book will help readers to Critically evaluate organisational theory managerial techniques and organisational structures Develop strategies for ethical and reflective organisational practice Understand how to plan and manage change in learning organisations Unpick important themes such as leadership supervision risk decision making and accountability Explore the potential for increasing service user and worker participation in organisations

Essential Theory for Social Work Practice Chris Beckett, 2006-04-06 I can say without equivocation this text is without doubt the best book about social work I have read Chris Beckett explores the purpose values activities and theories of social work in an ever changing social context that is clearly identified and examined Stephanie Petrie University of Liverpool Every day social workers face decisions that will significantly impact others lives and it is essential that these practical assessments are supported by a sound understanding of social work theory In this innovative and highly accessible textbook Chris Beckett explains how an understanding of these theoretical issues can improve the knowledge and skills base of professional practice Essential Theory for Social Work Practice is an engaging and readable text with a distinctively realistic and honest approach to the realities of everyday practice Framed in a comprehensive and logical structure Part 1 establishes what social workers do and the tools they need Part 2 considers how to assess handle and support change in others Part 3 explores the wide range of roles that social workers must fulfil Part 4 strengthens these links between theory and practice Exercises case examples chapter summaries and practice notes are used to great effect in each chapter enabling students to apply theory to practice as they progress through the book The book is an invaluable core text for all undergraduate social work students and offers excellent support for practitioners in their every day practice

Encyclopedia of Social Work, 1965 *The Handbook of Social Welfare Management* Rino J. Patti, 2000-05-11 A compendium of every aspect of social welfare management and the ultimate reference book this volume introduces the field

of social welfare management examines the organizational background of social welfare discusses the various tasks and roles of the social welfare manager and considers specific fields of care such as mental health families and children and older people

Social Work Theories and Methods Mel Gray, Stephen Webb, 2012-12-14 The second edition of this celebrated book by two of the world's leading researchers in social work introduces readers to the main theories theorists and perspectives that contribute to the debate on social work theory and social work methods It brings together some outstanding international researchers in social work to challenge the reader to critically question how they think about social work The new edition includes a focus on the psychosocial perspective with three new chapters on Cognitive behavioural approaches Attachment theory and psychoanalytic social work Ecological approaches Each chapter allows the reader to relate the theories and methods discussed to their own personal experiences This reader friendly book includes student questions glossaries and recommended reading so that students and practitioners can reappraise and expand the knowledge they have learned This book will be valuable for undergraduate and postgraduate students taking courses in social work theory and research methods social work interventions and perspectives as well as post qualifying students and researchers in social work

Clinical level, 1999

Social Workers' Desk Reference, 2015-01-13 People all over the world are confronted by issues such as poverty a lack of access to quality education unaffordable and or inadequate housing and a lack of needed health and mental services on a daily basis Due to these issues there is a need for social workers who have access to relevant and timely scholarly materials in order to meet the needs of those facing these issues The social psychological and biological factors resulting from these issues determine the level of a person's mental health at any given point in time and it is necessary for social workers to continue to evolve and develop to the new faces and challenges of the times in order to adequately understand the effects of these issues In the first and second editions of the Social Workers Desk Reference the changes that were occurring in social work practice education and research were highlighted and focused upon This third edition continues in the same tradition and continues to respond to the changes occurring in society and how they are impacting the education research and practice of social work as a whole With 159 chapters collaboratively written by luminaries in the profession this third edition serves as a comprehensive guide to social work practice by providing the most recent conceptual knowledge and empirical evidence to aid in the understanding of the rapidly changing field of social work Each chapter is short and contains practical information in addition to websites and updated references Social work practitioners educators students and other allied professionals can utilize the Social Workers Desk Reference to gain interdisciplinary and interprofessional education practice and research

The Sage Handbook of Decision Making, Assessment and Risk in Social Work Brian J. Taylor, John D. Fluke, J. Christopher Graham, Emily Keddell, Campbell Killick, Aron Shlonsky, Andrew Whittaker, 2023-08-16 The SAGE Handbook on Decision Making Assessment and Risk in Social Work provides a comprehensive overview of key strands of research and theoretical concepts in this increasingly important

field With 49 chapters and four section summaries this Handbook describes the state of the art discuss key debates and issues and gives pointers on future directions for practice research teaching management of services and development of theoretical understandings A key aim of this Handbook is to support the development of sound applied knowledge and values to underpin reasoned professional judgement and decision making by social workers in practice and those in management and regulatory roles With contributions from a global interdisciplinary body of leading and emerging scholars from a wide variety of roles this handbook has been designed to be internationally generalisable and applicable to all major areas of social work This Handbook provides a field defining account of decision making assessment and risk in social work which is unrivalled for its diversity and strength of coverage and will be of value to social work researchers teachers and practitioners as well as to those in allied fields such as health care Section 1 Professional Judgement Section 2 Assessment Risk and Decision Processes Section 3 Assessment Tools and Approaches Section 4 Developing and Managing Practice Section 5 Concluding Section Afterword

Social Workers' Desk Reference Albert R. Roberts, 2009 This is a new edition of the wildly successful everyday reference for social workers Like the first edition it has been crafted with the help of an extensive needs assessment survey of educators and front line practitioners ensuring that it speaks directly to the daily realities of the profession It features 40% new material and a more explicit focus on evidence based practice *Routledge International Handbook of Social Work Education* Imogen Taylor, Marion Bogo, Michelle Lefevre, Barbra Teater, 2016-03-31 The Routledge International Handbook of Social Work Education provides an authoritative overview of current understanding through coverage of key debates exploring the state of play in particular social work education fields and reflecting on where the future might be taking us The overall aim of the Handbook is to further develop pedagogic research and scholarship for social work education Drawing on medical education as an exemplar the contributors view social work education as a specialism and a field of expertise that counts in the same way as research programmes in more traditional areas of social work practice The chapters are concerned with the theory and practice of social work education at all levels they are accessible conceptually clear research based where appropriate critically reflective and ethically underpinned The Handbook is organised into seven sections that reflect the proposed themes and sub themes covering Social work education in context the western drivers Emerging and re emerging social work education The scholarship of learning and teaching New insights into field education New directions in learning and teaching Future challenges in social work education This handbook presents a contribution to the process of exchange and dialogue which is essential to global social work education It brings together professional knowledge and lived experience both universal and local and will be an essential reference for social work educators researchers students and professionals *The Palgrave Handbook of Global Social Work Education* Sajid S.M., Rajendra Baikady, Cheng Sheng-Li, Haruhiko Sakaguchi, 2020-10-23 This handbook addresses the issues and challenges of the delivery of social work education in the contemporary world It provides an authoritative overview of the key debates

switching the lens away from a Western centric focus to engage with a much broader audience in countries that are in the process of modernization and professionalization alongside those where social work education is more developed Chapters tackle major challenges with respect to curriculum teaching practice and training in light of globalization providing a thorough examination of the practice of social work in diverse contexts This handbook presents a contribution to the process of knowledge exchange which is essential to global social work education It brings together professional knowledge and lived experience both universal and local and aims to be an essential reference for social work educators researchers and students

The Routledge International Handbook of Social Work Supervision Kieran O'Donoghue, Lambert

Engelbrecht, 2021-06-28 This handbook provides a comprehensive overview of social work supervision internationally and presents an analytical review of social work supervision theory practice and research Presented in seven parts International perspectives Supervision settings Roles responsibilities and relationships Models and approaches The interactional process Leading and managing supervision Emerging areas The book examines how supervision contributes to the well being development and practice of social workers It also sets the agenda for the future development of social work supervision internationally Social work supervision is examined across countries practice settings and in terms of participants roles relationships and responsibilities Contributors show how and why social work supervision is integral to social work and the rich diversity of ways supervision can be practiced Bringing together an international team of social work supervision scholars researchers supervisors and practitioners this handbook is essential reading for social workers supervisors managers policy advisors and professional leaders

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