



Teachers Matter:

*Attracting, Developing and Retaining
Effective Teachers*

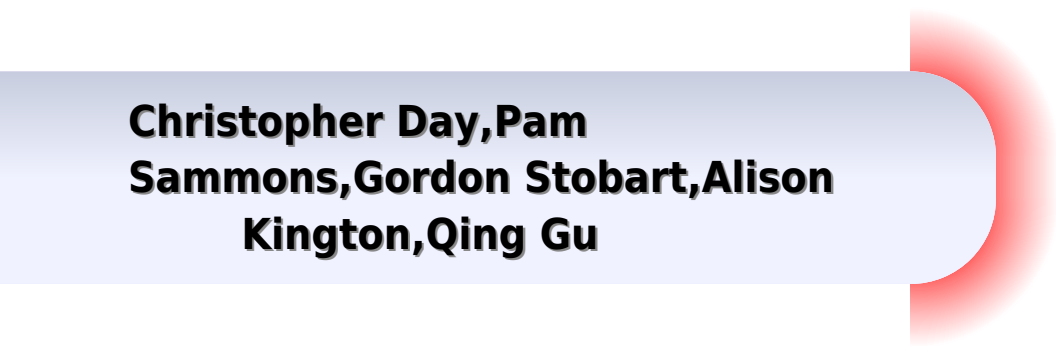
International analysis of the teaching
profession

Presentation by Paulo Santiago, Directorate for
Education, OECD

Improving Quality in Education
OECD-Mexico Joint Conference
Mexico City, 8-12 December 2008

Teachers Matter Attracting Developing And Retaining Effective Teachers

**Christopher Day, Pam
Sammons, Gordon Stobart, Alison
Kington, Qing Gu**



Teachers Matter Attracting Developing And Retaining Effective Teachers:

Education and Training Policy Teachers Matter Attracting, Developing and Retaining Effective Teachers

OECD,2005-06-08 Teachers Matter provides a comprehensive international analysis of trends and developments in the teacher workforce in 25 countries around the world including research on attracting developing and retaining effective teachers Education and Training Policy Teachers Matter Phillip McKenzie,Paulo Santiago,Organisation for Economic Co-operation and Development,2005-06-28 Good teachers are the backbone of any education system That s why governments are constantly seeking teacher policies that will help them recruit and retain the best Most countries are concerned with an ageing teaching workforce and attracting new recruits coupled with the demands of more diverse student populations higher expectations and new responsibilities To be effective teacher policy must address these issues Teachers Matter provides a comprehensive international analysis of trends and developments in the teacher workforce in 25 countries around the world research on attracting developing and retaining effective teachers innovative and successful policies and practices that countries have implemented and teacher policy options for countries to consider While documenting many areas of concern about teachers and teaching the report also provides positive examples of where policies are making a difference It spotlights countries where teachers social standing is high and where there are more qualified applicants than vacant posts Even in countries where shortages have been a concern there are recent signs of increased interest in teaching and policy initiatives appear to be taking effect **Teachers Matter** ,2005 **Teachers Matter** Organisation for Economic Co-operation and Development,2005 **Teachers Matter (Japanese version) Attracting, Developing and Retaining Effective Teachers** OECD,2006-01-05 **Teachers Matter** Christopher Day,Pam Sammons,Gordon Stobart,Alison Kington,Qing Gu,2007-03-16 Teachers Matter offers the most definitive portrait of teachers lives and work to date At a time when teaching standards are high on the political and social agenda the quality and commitment of teaching staff is seen as paramount and they are viewed as pivotal to the economic and social well being of society But What are the influences that help or hinder teachers commitment Is there an association between commitment and pupil attainment Why are teachers identities important What are teachers needs and concerns in different professional life phases Does school context count Based on a DfES funded study of 300 teachers in 100 primary and secondary schools in England the authors identify different patterns of influence and effect between groups of teachers which provide powerful evidence of the complexities of teachers work lives identity and commitment in relation to their sense of agency well being resilience and pupil attitudes and attainment This in turn provides a clear message for teachers teachers associations school leaders and policy makers in understanding and supporting the need to build and sustain school and classroom effectiveness The book addresses issues such as the importance of career development the relationships between school leadership culture and teachers lives maintaining a work life balance identity and well being and the connection between commitment resilience and effectiveness in the classroom

Original and highly relevant Teachers Matter is invaluable reading for teachers head teachers researchers and teacher educators

A Flying Start Improving Initial Teacher Preparation Systems OECD,2019-04-11 Addressing teacher education in all its complexity is fundamental to ensuring that all students reach their potential in today s increasingly diverse classrooms and rapidly changing environment

Leading under Duress Jean-Pierre Bongila,2024-11-15 This comparative study of teacher attrition in the Global South and OECD countries examines the exceptionality of twenty selected learning leaders in the D R Congo Ghana and Uganda who have stayed in the teaching profession and led their student learning with devotion and integrity Like any learning leader exceptional teachers live the challenges and pressures that have caused some of their peers to leave the profession The extraordinary learning leaders from elementary secondary and higher education have stood victorious amid education devaluations and professional tensions The author gives voice to those exceptional teachers and analyzes the ethical rationale behind their unfailing commitment to their teaching vocation Their teaching philosophies and personal accounts revealed altruistic impulses This book further explores the exceptional teachers narratives and their selfless actions through the lens of philanthropic and leadership ethics theories Although the exceptional teachers altruism appears self sacrificing it embodies some form of self benefit because one can hardly fathom altruism for altruism s sake Nevertheless the twenty exceptional teachers acted in a self sacrificing manner The author appeals to the Global South countries to implement education policies that should redecorate the profession of learning leadership

International Summit on the Teaching Profession Building a High-Quality Teaching Profession Lessons from around the World Schleicher Andreas,2011-11-21 This report presents the best current evidence about what can make teacher oriented reforms effective and points to examples of reforms that have produced specific results show promise or illustrate imaginative ways of implementing change

Teachers Matter - But How? Ninni Wahlström,Daniel Alvunger,Daniel Sundberg,2019-12-18 Global processes are transforming educational policy around the world in complex ways with different implications for different local arenas Over the last two decades a global neoliberal policy paradigm has emerged placing the teacher at its centre Two well known examples are the OECD report on education and training policy Teachers Matter and the McKinsey Company report entitled How the World s Best Performing School Systems Come Out on Top It now seems more important than ever to highlight some alternatives that might contribute to a broader understanding of the meaning of being a teacher In a time of standardised performance and accountability this special issue raises critical questions about the space for teachers agency and teachers as curriculum agents The different articles from some of our most distinguished researchers in the field provide essential perspectives on the question of where when and how teachers matter Our interest is not primarily to understand the scope of teachers agency but rather to understand what becomes important for teachers in their everyday activities such as teaching students handling educational norms and rules working in a local as well as a global society etc A common theme throughout the articles is that teachers matter in spaces where they

can act as moral subjects in their profession in the present drawing on collective and individual experiences of the past whilst imagining a desired future This book was originally published as a special issue of the Journal of Curriculum Studies

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