

Summers' remarks on women draw fire

By Marcella Bombardieri, Globe Staff | January 17, 2005

CAMBRIDGE -- The president of Harvard University, Lawrence H. Summers, sparked an uproar at an academic conference Friday when he said that innate differences between men and women might be one reason fewer women succeed in science and math careers. Summers also questioned how much of a role discrimination plays in the dearth of female professors in science and engineering at elite universities.

Nancy Hopkins, a biologist at Massachusetts Institute of Technology, walked out on Summers' talk, saying later that if she hadn't left, "I would've either blacked out or thrown up." Five other participants reached by the Globe, including Denise D. Denton, chancellor designate of the University of California, Santa Cruz, also said they were deeply offended, while four other attendees said they were not.

Summers said he was only putting forward hypotheses based on the scholarly work assembled for the conference, not expressing his own judgments -- in fact, he said, more research needs to be done on these issues. The organizer of the conference at the National Bureau of Economic Research said Summers was asked to be provocative, and that he was invited as a top economist, not as a Harvard official.

However, the problem of women in academia is one that Summers is confronting in his role as university president. The percentage of tenured job offers made to women by the university's Faculty of Arts and Sciences has dropped dramatically since Summers took office, prompting vigorous complaints from many of Harvard's senior female professors.

Summers has called last year's results, when only four of 32 tenured job offers went to women, unacceptable and promised to work on the problem. However, some Harvard professors have questioned his commitment to the issue.

The setting was a two-day conference at the economic research bureau, a group in Cambridge whose members include economists from all over the country. The conference, on women and minorities in the science and engineering workforce, was a private, invitation-only event, with about 50 attendees.

Summers spoke during a working lunch. He declined to provide a tape or transcript of his remarks, but the description he gave in an interview was generally in keeping with what 10 participants recalled. He said he was synthesizing the scholarship that the organizers had asked him to discuss, and that in his talk he repeated several times: "I'm going to provoke you."

He offered three possible explanations, in declining order of importance, for the small number of women in high-level positions in science and engineering. The first was the reluctance or inability of women who have children to work 80-hour weeks.

The second point was that fewer girls than boys have top scores on science and math tests in late high school years. "I said no one really understands why this is, and it's an area of ferment in social science," Summers said in an interview Saturday. "Research in behavioral genetics is showing that things people previously attributed to socialization weren't due to socialization after all.

This was the point that most angered some of the listeners, several of whom said Summers said that women do not have the same "innate ability" or "natural ability" as men in some fields.

Asked about this, Summers said, "It's possible I made some reference to innate differences. . . I did say that you have to be careful in attributing things to

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Methodist Worship R. Matthew Sigler, 2018-07-04 What makes Methodist worship Methodist or Wesleyan How do Methodists evaluate emerging forms of worship in light of their own liturgical heritage This book considers these questions by bringing to light the work and significance of three Methodist liturgists who have until now received precious little scholarly focus Thomas O Summers 1812 1882 Nolan B Harmon 1892 1993 and James F White 1932 2004 Exploring each one s contribution to the Methodist movement it evaluates their continuing legacies as scholars and practitioners of Methodist worship Importantly the work of all these men occurred during times of cultural change which gave rise to new ways of worship within the landscape of American Methodism Addressing them in chronological order this study shows how each figure enacted liturgical reform and renewal by drawing from the liturgical textual tradition inherited directly from John Wesley s Sunday Service of the Methodist in North America as well as the hymnody of Charles Wesley It also demonstrates how they sought to inculturate the Wesleyan liturgical tradition in the midst of these significant changes Evaluating historic and emerging trends in Methodist liturgical praxis this is a book that will be of great interest to scholars of Methodism the History of Religion Liturgical Studies and Theology **Decisions and Orders of the National Labor Relations Board** United States. National Labor Relations Board, 2008 *Hearings* United States. Congress Senate, 1959 **Good words, ed. by N. Macleod** Norman Macleod, 1867 **Federal Register** , 1998 **Geog.3** , 2002 **Saturday Review of Literature** , 1952-07 *Energy Policy Design in the Eastern Mediterranean Basin* Bertug Ozarisoy, Hasim Altan, 2023-09-28 This book explores energy consumption and thermal comfort in the social housing sector in the Eastern Mediterranean basin This book presents a novel methodological framework for the optimisation of post war social housing developments in the Eastern Mediterranean climate The authors draw on semi structured interviews to present evidence on in situ thermal sensation and provide the results of walk through and walk in thermographic surveys to highlight building fabric performance and highlight anomalies in the building envelopes The authors go on to show how this data informed retrofit design solution can be applied to reduce household energy consumption increase awareness of domestic energy use and inform effective policymaking decisions in energy use in the Eastern Mediterranean basin including the development of Energy Performance Certificate schemes This book will be of great interest to students and scholars of energy policy energy efficiency and planning It will also assist architects building engineers and other practitioners in closing the gap between the current understanding and the actual performance of existing residential building stocks in the Eastern Mediterranean basin **Chicago Student Health Project, Summer 1968** Chicago Student Health Project, 1970 **Legal Reasoning, Legal Theory and Rights** Martin P. Golding, 2017-07-05 This book is a selection of articles and chapters published over Martin Golding s academic career Golding s approach to the philosophy of law is that it contains conceptual and normative issues and in this volume logical issues in legal reasoning are examined and various theories of law are critically discussed Normative questions are

dealt with regarding the rule of law and criminal law defenses and the concept of rights and the terminology of rights are analyzed Much of Golding s work is critical historical as well as constructive This volume will prove an informative and useful collection for scholars and students of the philosophy of law

Summer of Joy (The Heart of Hollyhill Book #3) Ann H. Gabhart,2008-02-15 The summer of 1964 certainly was eventful but it s nothing compared to what s coming to the Brooke family and to Hollyhill Kentucky David finally gets up the nerve to pop the question to Leigh and wedding plans are in the making But the past is coming to call on many in Hollyhill threatening to destroy the relationships that everyone thought were so strong Two people one David thought was gone for good and the other no one s ever heard of are making their way to the small town and promise trouble This complex and well written story is the perfect conclusion to the Hollyhill story With true to life family drama refreshing humor and lovable characters Summer of Joy will delight readers

Rhymes N Reasons: The Lyrical Expressions of Bob Marks Bob Marks,2019-04-19 In that Rhymes and Reasons are songs not poems I ve left them in the accepted patterns necessary to set them to music There may be some repetition but rare is the song sang in its entirety without repeating verses or choruses especially what is now considered the chorus The earlier songs were primarily AABA or ABAC patterns which were the norm back then As patterns evolved into the more contemporary verse chorus mode I d suspect that happened because repetition of the chorus allows for more rousing concert finales in which audience might be tempted to sing along

Summer Duke Paul Weightman,2019-06-16 A magical language An enchanted flame A word to save everything Seven year old Summer Duke has always hated dragons and the magic they bring ever since the ash dragon Dark Crimzon murdered her sister Every year Summer endures the Dragon s Decade Festival celebrating the dragon s delivery of an enchanted flame The enchanted flame kills but also provides magic that keeps the Northern Invaders at bay Until this year The dragon that Summer hates the most never comes leaving her kingdom vulnerable to attack Separated from her mother Summer joins forces with two very different princes on a death defying journey of magic and adventure to save all that she holds dear

Waverley Magazine ,1860

Intoxicating Liquors William Watson Woollen,William Wheeler Thornton,1910

Investigation of Veterans' Educational Program United States. Congress. House. Select Committee to Investigate Educational, Training, and Loan Guaranty Programs Under GI Bill,1951

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Summer Learning Geoffrey D. Borman,Matthew Boulay,2004-04-26 This book brings together up to date research based evidence concerning summer learning and provides descriptions and analyses of a range of summer school programs The chapters present theory and data that explain both the phenomenon of summer learning loss and the potential for effective summer programs to mitigate loss and increase student achievement Summer Learning Research Policies and Programs presents evidence describing variations in summer learning loss and how these learning differences affect equality of educational opportunity and outcomes in the United States discusses the development characteristics and effects of the

most recent wave of summer programs which are designed to play key roles in the recent standards movement and related efforts to end social promotion examines the impact of three of the most widespread replicable summer school programs serving students across the United States and considers the characteristics and effects of alternative programs and practices that are designed to combat the problem of summer learning loss head on Intended for education researchers practitioners policymakers and graduate students this volume is particularly relevant to those interested in social stratification equity minded policies implications of the current standards movement and high stakes testing and the development of programs and practices for improving education

The Rational as Reasonable Aulis Aarnio,1986-12-31 During the last half of the twentieth century legal philosophy or legal theory or jurisprudence has grown significantly It is no longer the domain of a few isolated scholars in law and philosophy Hundreds of scholars from diverse fields attend international meetings on the subject In some universities large lecture courses of five hundred students or more study it The primary aim of the Law and Philosophy Library is to present some of the best original work on legal philosophy from both the Anglo American and European traditions Not only does it help make some of the best work avail able to an international audience but it also encourages increased awareness of and interaction between the two major traditions The primary focus is on full length scholarly monographs although some edited volumes of original papers are also included The Library editors are assisted by an Editorial Advisory Board of internationally renowned scholars Legal philosophy should not be considered a narrowly circumscribed field Insights into law and legal institutions can come from diverse disciplines on a wide range of topics Among the relevant disciplines or perspectives contributing to legal philosophy besides law and philosophy are anthropology economics political science and sociology Among the topics included in legal philosophy are theories of law the concepts of law and legal institutions legal reasoning and adjudication epistemological issues of evidence and procedure law and justice economics politics or morality legal ethics and theories of legal fields such as criminal law contracts and property

The Edge of Eternity Amanda Stevens,2012-01-17 SOMETHING STRANGE WAS IN THE MISTS OF FERNHAVEN A mantle of mystery had closed in on Elizabeth Blackstone An inexplicable unnatural sensation of being watched had stricken her ever since the accident that claimed her young son and nearly her as well Trapped in the depths of despair she d been experiencing gaps in her memory hearing and seeing things that weren t there feeling even more frightening things Her once loving husband Paul a handsome successful businessman had become a grief stricken stranger who d seemingly retreated from their marriage But it was an impromptu excursion to the luxury hotel in Fernhaven that proved the true test of their bond Paul was desperate to save his wife from the edge of devastation or worse Would his love be strong enough to overcome a sinister and inconceivable interloper

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