

The legacy of the New Public Management in developing countries

Nick Manning

Introduction

'New Public Management' is now a somewhat dated label. It was always a complex and far from consistent set of ideas, and from the first spotting of the trend it was often derided as a useful model for developing countries to follow. The conflicting mix of suspicion and enthusiasm that surrounded the NPM debate in the 1980s and early 1990s (see, for example, Spann, 1981; Osborne and Gaebler 1992) gave way to a more thoughtful skepticism in the late 1990s about its generalized applicability (Schick, 1998; Allen, 1999; Sutch, 1999). Probably, doubt has now won out. It is certainly commonplace for weary consultants and development agency staff to maintain that there is little in the NPM technical/managerial amalgam that is appropriate for the politicized public sectors in many developing countries. After over 20 years of living with NPM, we should be able to address three substantial questions.

The first key question is: Has NPM become the way of thinking about public management in developing, and developed, countries? NPM made some big claims, both about its effectiveness in improving government performance and about its inevitable dominance as a school of managerial thought. Did NPM win in its battle with the old public management approaches?

Second, whether or not it removed other possibilities, to the extent that it was implemented did NPM work? Did it deliver on its promises to improve operational efficiency and the responsiveness of bureaucratic agents to their political principals?

Finally, did it win enough, and did it work enough, to matter? Overall, what is the legacy of NPM — in a fashion-prone industry does it stand out from the other relatively minor twists and turns of public management?

This article argues that the victory of NPM was very partial. It changed the debate but did not silence other public management voices and certainly did not take us to the end of managerial history. In looking at whether it worked, we are

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The Forgotten Factor Public Servants And New Public Management In A Developing Country

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Minto-Coy, Evan Berman, 2015-06-26 The Caribbean is at a crucial phase in its development Global and local pressures have seen the region losing its competitiveness while it remains at risk of losing out on development gains made in the last few decades These pressures are demanding improvements in the way government operates particularly in its policy making and administrative

The Crisis of Public Sector Reform in the Caribbean Ann Marie Bissessar, 2008 Unlike the existing literature on public sector reform which utilizes the Weberian control model a networking system or performance and results oriented criteria to explain the cause and context of public reform in the Caribbean this work applies game theory **A History of Creole Trinidad, 1956-2010** Raymond Ramcharitar, 2021-08-06 This book offers a history of post Independence Trinidad and Tobago It explores how culture and politics have operated in tandem to shape the society Drawing on a wide range of sources including literature government reports official statistics the press and the Carnival it critically analyses the popular conception of creolization as the driving force in modern Trinidad and Tobago Ultimately the book examines the way in which Trinidad and Tobago's unique ethnic and political ecosystems contribute to its national character *Review of*

Public Personnel Administration, 2006 Include abstracts **New Public Management in Africa** Benon C.

Basheka, Lukamba-Muhiya. Tshombe, 2017-08-25 The administrative sciences have been dominated by a turn to managerial perspectives in the late 20th and early 21st centuries and in the spirit of this turn New Public Management or NPM promises to produce efficient responsible and client oriented public services The reforms carried out in the pursuit of New Public Management are often accompanied by great optimism and rapid enthusiastic steps toward implementation Even in highly developed industrial countries however these fundamental reforms often overlook the political and cultural contexts of the implementing country New Public Management in Africa Emerging Issues and Lessons provides much needed theoretical foundations for NPM reforms in the African context and reflects on the success of existing reforms in the development of several African states The individual contributions in this timely volume provide important analyses of academic discourse practical policy achievements and desiderata The book as a whole however provides a valuable impetus for public administration research in and on African states sharing findings on the results of reforms to date and adjustments required for these reforms to succeed For public administration researchers outside of Africa this book offers a review of New Public Management case studies that are unavailable or difficult to find elsewhere contributing much to the exchange between African and Western administration science research and demonstrating that African administrative research is well prepared to help resolve global challenges **Contemporary Authors** Julie Mellors, 2005-09 A biographical and bibliographical guide to current writers in all fields including poetry fiction and nonfiction journalism drama television and movies Information is provided by the authors themselves or drawn from published interviews feature stories book reviews

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Multilingualism and the Public Sector in South Africa

Munene Mwaniki, 2012-02-01 Multilingualism and the Public Sector in South Africa contributes to the discourse on language in South Africa with a specific focus on multilingualism and the public sector The book argues for and demonstrates the relevance of putting into place appropriate language policies to help the majority of the people of South Africa take an active part in nation building endeavours processes in which the public sector is key The discussion tackles the intricacies of the public sector from a constitutional legislative and policy human resource and organisational culture capital and infrastructure point of view and builds a case for the provision of multilingual services in the public sector as the benchmark of public sector service provision This is a very useful piece of work in terms of its contribution to the general field of language and development The author is arguing for and demonstrating the relevance of putting into place appropriate language policies to help a majority of the people of South Africa take an active part in nation building This can be done through many channels and the Public Sector is one of the key areas that need to take up this challenge Many people linguists included speak of the relevance of language and multilingualism but very few are able to illustrate it in an area of relevance such as the Public Sector This is research that will be of interest to specialists for sure but also to the layman simply interested in finding out more about the relevance of multilingualism to society not just in terms of social and cultural heritage but also in terms of its contribution to an improved economic output Paulin DJIT School of Humanities and Languages University of Western Sydney Australia

New Public Management in Africa Robert E. Hinson, Nnamdi

Madichie, Ogechi Adeola, Justice Nyigmah Bawole, Isaiah Adisa, Kwame Asamoah, 2021-10-25 This book analyses and evaluates the accomplishments challenges and approaches associated with the New Public Management NPM in Africa towards establishing context specific interventions for public sector institutions performance Taking the reader through various business and management approaches including leadership in the public sector digitalisation market orientation and trust building this book provides an understanding of the key issues facing public sector organisations in Africa and offers novel ways of approaching public management in a changing socio economic landscape to drive improved performance of public institutions The book offers students practitioners and researchers important insights on NPM and public sector institutions in Africa The recommendations of the book will help government and policymakers implement appropriate public sector management policies for strengthening public sector service delivery in Africa

***Futures in Public Management* Rob**

Wilson, Hannah Hesselgreaves, Max French, Melissa Hawkins, David Jamieson, Martin King, Jonathan Kimmitt, 2025-08-11 Drawing from wider literature to set out the emerging lessons and reflections on relatively long running attempts to create exemplars of what is broadly a relational approach to public service management the chapters explore the systemic hinterland required to develop and sustain relational public service approaches

Public Administration Jackie

Bennett, 2018-12-12 Public administration is the function rather an institutionalized function to give practical shape to the

provisions of the constitution The government has many wings the legislature the executive and the judiciary It is the executive which is closely linked to public administration and mainly it is called by the name of bureaucracy In this book learn how to influence the operations of public agencies helping them learn to affect positive changes regardless of whether they are working outside the agency as citizens or within the agency as managers With a strong emphasis on ethics public administration increase your chances of being effective by developing such personal and interpersonal skills as personal management communication delegation motivation and decision making Important topics such as nonprofit management the global dimensions of public administrations as well as organizational theory are covered The book will be highly useful to students teachers scholars administrators and general readers *Breaking the News* Raymond Ramcharitar,2005 **The**

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Scholars, Policymakers, and International Affairs Abraham F. Lowenthal, Mariano E. Bertucci, 2014-11-24 Scholars Policymakers and International Affairs shows how to build mutually beneficial connections between the worlds of ideas and action analysis and policy Drawing on contributions from top international scholars with policy experience as well as senior policymakers Abraham F Lowenthal and Mariano E Bertucci make the case that scholars can both strengthen their research and contribute to improved policies while protecting academia from the risks of active participation in the policy process Many scholars believe that policymakers are more interested in processes and outcomes than in understanding causality Many policymakers believe that scholars are absorbed in abstract and self referential debates and that they are primarily focused on crafting theories rather than developing solutions to pressing policy issues The book's contributors discuss how these obstacles can be overcome Case studies illustrate how scholars have helped reduce income inequality promote

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