



Surviving The Nursing Shortage Strategies For Recruitment And Retention Of Hospital Nurses

David Baud



Surviving The Nursing Shortage Strategies For Recruitment And Retention Of Hospital Nurses:

Surviving the Nursing Shortage ,1987 **Surviving the Nursing Shortage** Shelley Cohen,Dennis Sherrod,2003

Nurses around the country are entering retirement while multiple factors including low pay mandatory overtime and stressful working conditions cause younger nurses to leave the profession Meanwhile fewer young people are pursuing a career in nursing As a nurse leader nursing staff recruitment and retention is now your biggest challenge **National**

Library of Medicine Current Catalog National Library of Medicine (U.S.),1989 **Journal of Nursing Education** ,1989

Current Catalog National Library of Medicine (U.S.), First multi year cumulation covers six years 1965 70 **Findings**

& Recommendations of HANYS' Nursing Study Hospital Association of New York State,1988 Report of the Arden

House Consortium Arden House Consortium,1988 Stat ,1989 **Current Issues in Nursing** Helen K. Grace,1990

Staffing Analyzer Laura Cook Harrington,2004 Nurse shortages and increased government scrutiny on how staffing levels affect patient safety mean it s more important than ever to collect and report accurate data Now nurse managers have a new tool to help them put their staffing level issues under the microscope analyze and present complete data and devote more of their time to managing the clinical and operational demands of their departments This workbook and fully customizable Excel spreadsheet on CD ROM will change and simplify the way nurse managers track analyze and report staffing levels The workbook walks users through the step by step process of customizing the Staffing Analyzer CD ROM Excel spreadsheet to best reflect your organization s staffing issues Nurse managers can then use it to track staff level data unit by unit day by day shift by shift along with the reasons for variances between their actual and planned staffing levels and the interventions they used to correct the problems The workbook also gives readers background about the JCAHO s Staffing Effectiveness Standards and nurse to patient ratio regulations along with general guidance on statistical analysis topics like identifying and analyzing trends You don t have to be a technical wizard to use the Staffing Analyzer The user manual complete with screenshots will help guide everyone from the savviest to the technically challenged through the simple process of customizing entering saving and presenting your data in this easy to tailor tool Novices and experienced managers alike will find guidance on choosing useful indicators and presenting data to management Staffing Analyzer is the ideal tool for the job and a small investment in managing your most important asset your staff *Cumulated Index Medicus* ,1989

Nursing Management Montague Brown,1992 **The Nursing Shortage** Harriet R. Feldman,2003-08-12 This book presents an overview of innovative initiatives to combat the nursing shortage that are being pioneered in a number of states schools of nursing and health care institutions Among the strategies described are preceptor and mentoring arrangements scholarship work payback agreements private and public funding initiatives to support the education of future nurses and service education partnership models An international perspective is added by a chapter on initiatives in a hospital in Iceland

Retention and Productivity Strategies for Nurse Managers Carol Jorgensen Huston,Bessie L. Marquis,1989

Dimensions of Professional Nursing Lucie Young Kelly, Lucille A. Joel, 1995 This compendium of all non clinical aspects of nursing covers nursing history ethics and patient rights nursing and the law the delivery system career management workplace issues the role of government and leadership and change **Increasing Rural Health Personnel** , 1992

Problems Facing Financially Troubled Hospitals United States. Congress. House. Committee on Ways and Means. Subcommittee on Health, 1980 **Financial Management in Critical Care Nursing** Donna L. Bertram, Bertram, 1991

Dissertation Abstracts International , 2003 *Managing the Nursing Shortage* Terence F. Moore, Earl A. Simendinger, 1989 This resource is a contributed work written by leading experts and coedited by two proven authorities themselves recognized experts in hospital staffing Hospital determination of nursing needs marketing for nurse recruitment incentive program and career ladders for nurse retention and nursing s changing roles are only a few of the major topics covered

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