

THE MACBRIDE PRINCIPLES

Equal Opportunity/ Affirmative Action Principles for American companies doing business in Northern Ireland:

1. Increasing the representation of individuals from under-represented religious groups in the workforce, including technical jobs.
2. The development of training programs that will prepare substantial numbers of minority employees for such jobs, including the expansion of existing programs and the creation of new programs to train, upgrade, and improve the skills of all categories of minority employees.
3. The establishment of procedures to assess, identify, and actively recruit minority employees with the potential for further advancement.
4. Adequate security for the protection of minority employees both at the workplace and while travelling to and from work.
5. The banning of provocative sectarian or political emblems from the workplace.
6. All job openings should be publicly advertised; and special recruitment efforts should be made to attract applicants from under-represented religious groups.
7. Layoff, recall, and termination procedures should not in practice favor particular religious groupings.
8. The abolition of job reservations, apprenticeship restrictions, and differential employment criteria, which discriminate on the basis of religion or ethnic origin.
9. The appointment of a senior management staff member to oversee the company's affirmative action efforts and the setting up of timetables to carry out affirmative action principles.

The Macbride Principles And Us Companies In Northern Ireland

Lauren Gardner



The Macbride Principles And Us Companies In Northern Ireland:

The Macbride Principles Kevin McNamara, 2009-01-01 Published in November 1984 the MacBride Principles were nine proposals aimed at eliminating religious discrimination in the employment practices of United States corporations with subsidiaries in Northern Ireland The federal constitution of the United States allowed states and cities to pass their own corporate legislation incorporating the MacBride Principles and to use their pension fund investments to pressurise corporations into adopting the Principles Using devolved legislation the MacBride Campaign broke the stranglehold on the discussion of Irish issues maintained by the US UK and Irish governments in the Congress Instead these issues were debated in state legislatures and city councils and Irish America was given an opportunity to participate in a non violent campaign to further social justice in Northern Ireland Using interviews with key personalities involved and hitherto unpublished and inaccessible archives of the Department of Foreign Affairs Dublin as well as papers obtained using the Freedom of

Information Acts of the United States and the United Kingdom Kevin McNamara maps out the evolution and eventual success of the MacBride Campaign Book Jacket

U.S. Economic Role in the Peace Process in Northern Ireland United States. Congress. House. Committee on International Relations, 1995 **The MacBride Principles and U.S. Companies in Northern Ireland** Helen E. Booth, Kenneth A. Bertsch, 1989-01-01 **My American Struggle for Justice in Northern Ireland** Fr Sean McManus, 2011-03-19

For almost forty years Fr Sean McManus has been at the heart of the Irish American campaign to pressurise the British government regarding injustice in Northern Ireland This is a deeply personal account of how his lone voice mainstreamed Northern Ireland on Capitol Hill after the Catholic Church removed him from Britain He became Britain's nemesis in America founding the Irish National Caucus in 1974 Also chronicles the events and social context that influenced him growing up in a parish divided by the Border

The U.S. Foreign Assistance Program United States. Congress. House. Committee on International Relations, 1997 The MacBride Principles, 1989 **A Treatise on Northern Ireland** Brendan O'Leary, 2019 The third volume of the definitive political history of Northern Ireland

Affirmative Action S. N. Colamery, 1998 From the John Holmes Library Collection Research Handbook on Sovereign Wealth Funds and International Investment Law Fabio Bassan, 2015-06-29

Research on the role of sovereign investments in a time of crisis is still unsatisfactory This Research Handbook illustrates the state of the art of the legal investigation on sovereign investments filling necessary gaps in previous research Current

Seán MacBride, A Life Elizabeth Keane, 2007-10-16 An exceptional man an extraordinary career a life of Seán MacBride Ireland's most distinguished statesman Sean MacBride 1904 1988 was at different times the Chief of Staff of the IRA a top criminal lawyer leader of Clann na Poblachta Irish Foreign Minister UN Commissioner and a founding member of Amnesty International He is the only person to have won both the Nobel Peace Prize 1974 and the Lenin Peace Prize 1977 Seán MacBride A Life by accomplished historian Elizabeth Keane is the first complete biography of this multifaceted complex and internationally renowned Irish

politician From revolutionary terrorist to conservative constitutional politician to liberal elder statesman and international humanitarian Se n MacBride uncovers the political and personal story of one of twentieth century Ireland s most controversial figures Se n MacBride begins with MacBride s birth in Paris in 1904 With icons of the nationalist movement in Ireland for parents MacBride s future as a politician was fated his father John MacBride was a Boer War hero executed for his role in the Easter Rising of 1916 his mother Maud Gonne was an outspoken revolutionary and the lost love and muse of Ireland s most famous poet W B Yeats Se n MacBride then looks at MacBride s membership of the IRA which he joined as teenager He fought in both the Irish War of Independence and the Irish Civil War Se n MacBride charts his rapid rise through the ranks looking at how he became the Director of Intelligence and later Chief of Staff of the IRA before relinquishing his position and becoming a top criminal barrister MacBride entered D il ireann for the first time in 1947 as the leader of Clann na Poblachta and formed the first coalition government in Irish history in 1948 Appointed Minister for External Affairs Foreign Minister Se n MacBride considers MacBride s tenure in office which included overseeing the acceptance of the European Convention on Human Rights the rejection of NATO and Ireland s exit from the Commonwealth His refusal to support fellow Clann na Poblachta TD No l Browne s Mother and Child Scheme in the face of the opposition of the Catholic bishops led to the collapse of the coalition MacBride lost his seat in the 1957 election retired officially from Irish party politics and entered the third phase of his life international statesman and human rights activist Se n MacBride looks at the pivotal role MacBride played in European and international politics and human rights over the course of his later years including founding Amnesty International opposing apartheid in South Africa and agitating against nuclear armament Few Irish politicians have had such an impact domestically and internationally From MacBride s violent IRA beginnings to his later advocacy of peace in politics Se n MacBride A Life captures the twists and turns of a fascinating career A figure of national and international importance one of the most distinguished Irish people of the twentieth century he has found a biographer of authority and assurance in Elizabeth Keane whose survey of his life and times is astute insightful and convincing Praise for Elizabeth Keane A singular voice in Irish history The Sunday Business Post Se n MacBride A Life Table of Contents Preface Man of Destiny A Sort of Homecoming From Chief of Staff to Chief Counsel Fighting Your Battles The Harp Without the Crown Rattling the Sabre Coming out of the Cave Catholic First Irishman Second A Statesman of International Status Never Lost His Fenian FateConclusion

Unveiling the Energy of Verbal Beauty: An Emotional Sojourn through **The Macbride Principles And Us Companies In Northern Ireland**

In a global inundated with displays and the cacophony of quick transmission, the profound energy and emotional resonance of verbal artistry usually disappear into obscurity, eclipsed by the continuous barrage of sound and distractions. However, nestled within the lyrical pages of **The Macbride Principles And Us Companies In Northern Ireland**, a fascinating work of fictional beauty that impulses with natural emotions, lies an wonderful trip waiting to be embarked upon. Published by way of a virtuoso wordsmith, this interesting opus courses visitors on an emotional odyssey, softly exposing the latent potential and profound affect stuck within the complex internet of language. Within the heart-wrenching expanse of this evocative analysis, we will embark upon an introspective exploration of the book is main styles, dissect its fascinating publishing style, and immerse ourselves in the indelible impression it leaves upon the depths of readers souls.

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