North Carolina Teacher Attrition and Vacancy Data

Reporting Year	State Attrition Number	State Attrition Rate	New Hires (September of following School Year)	State Replenishment Rate	State Vacancy Rate
2017-2018	7,674	8.1%	9,013	117.4%	1.5%
2018-2019	7,115	7.5%	8,850	124.4%	3.2%
2019-2020	7,111	7.5%	7,332	101.3%	1.7%
2020-2021	7,735	8.2%	10,025	129.6%	3.4%
2021-2022	7,280	7.8%	11,496	157.9%	5.9%*
2022-2023	10,373	11.5%	11,023	106.3%	6.4%*
Average	7,881	8.43%	9,623	122.8%	3.68%

Teachers Manual For North Carolina Educators

CO Houle

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