eacher Quality

Attracting, Developing, & Retaining the Best Teachers

Teacher Pay And Teacher Quality

Sylvia A. Allegretto

Teacher Pay And Teacher Quality:

Teacher Pay and Teacher Quality Dale Ballou, Michael John Podgursky, 1997 Teacher Pay and Teacher Quality James H. Stronge, Christopher R. Gareis, Catherine A. Little, 2006-04-05 This review of existing teacher compensation models provides school administrators with a research based approach for developing a compensation system that attracts and Teacher Pay and Teacher Quality James H. Stronge, Christopher R. Gareis, Catherine A. retains high quality teachers Little, 2012 While many working in the teaching profession cite intangible rewards as reasons for staying in the profession concrete rewards such as salary benefits and working conditions are inextricably linked to recruiting motivating and retaining highly qualified teachers Restructuring Teacher Pay to Reward Excellence National Council on Teacher Quality, 2010 When negotiating new teacher contracts most districts no doubt are focusing discussions on averting wage freezes and massive layoffs But prudent districts those looking for long term solutions to budget problems as well as those seeking to more fairly compensate the most effective teachers are reconsidering the traditional salary schedule which rewards teachers for years of experience and graduate credits More than a half century ago districts developed teacher salary schedules embedding the incentives for both experience and education as a response to real inequities in pay Previously higher salaries had been reserved for principals favorites high school teachers rather than their elementary counterparts and males instead of females But today one can make the case that the current approach to teacher compensation has outlived its usefulness For example accountability systems discourage principals from making salary choices that are not in a school s best interest and anti-discrimination laws protect teachers against unjust compensation decisions Most significantly the salary schedule as currently defined does not consider teacher effectiveness making it inherently unfair to talented teachers It has also led to wage compression meaning that teachers with the most aptitude earn no more than teachers with the lowest aptitude rendering teaching an unattractive career choice for talented college graduates This paper argues for wholesale innovations in teacher compensation This paper makes the case that truly effective teacher pay reform is best achieved by aligning compensation with a district s primary needs improving student achievement and placing the best teachers where they are needed most To study this issue in detail this paper drew upon the National Council on Teacher Quality s TR 3 database which contains teacher contracts school board policies and state laws governing the teaching profession in over 100 large school districts This paper also presents additional data sampled from 13 large public school districts Contains 10 figures and 10 footnotes How Does Teacher Pay Compare? Sylvia A. Allegretto, 2004 Reviews recent analyses of relative teacher compensation and provides a detailed analysis of trends in the relative weekly pay of elementary and secondary school teachers Shows that teacher compensation lags that of workers with similar education and experience as well as that of workers with comparable skill requirements like accountants reporters registered nurses computer programmers clergy personnel officers and vocational counselors and inspectors Finds that

teachers weekly wages have grown far more slowly than those for these comparable occupations teacher wages have deteriorated about 14 8 percent since 1993 and by 12 0 percent since 1983 relative to comparable occupations **Teacher Compensation and Teacher Quality** Daniel D. Goldhaber, Eric Eide, Albert Yung-Hsu Liu, 2003 Designed to give school district administrators and policymakers a basic understanding of those factors that affect the present and future teacher compensation **Evaluating and Rewarding the Quality of Teachers: International Practices** OECD, 2009-11-06 This book identifies good practices in the design and implementation of evaluation and teacher incentive systems from various perspectives through formulation stakeholder negotiation implementation monitoring and follow up <u>School Finance and Teacher Quality</u> Margaret L. Plecki, David H. Monk, 2014-01-09 The yearbook is organized around four issues each of which can be viewed as representing an important focal point to improve teacher and teaching quality and having important implications for school finance The issues are 1 teacher recruitment induction and retention 2 the ongoing porfessional development of teachers 3 equity in the allocation of teaching resources 4 teacher compensation and workplace conditions

Teacher Quality, Teaching Quality, and School Improvement Leslie S. Kaplan, William A. Owings, 2002 A guide for **Teacher Quality and Education Policy** school administrators in identifying hiring and supporting high quality teachers in India Preeti Kumar, Alexander W. Wiseman, 2021-03-31 By drawing on quantitative data and qualitative analyses of five major national education policies implemented in India over the last 15 years this comprehensive volume explores their impact on teacher quality and perceived effectiveness explaining how this relates to variations in student performance Responding to a national agenda to increase the quality of the Indian teacher workforce Teacher Quality and Education Policy in India critically questions the application of human capital theory to Indian education policy Chapters provide in depth and strategically structured analyses of five national policies including the recently approved National Education Policy NEP 2020 to see how Indian policymakers use teacher quality as a driver and measurement of education and national economic development Ultimately the text offers evidence based policy recommendations to improve teacher quality in India suggesting that while all five policies have contributed significant frameworks and recommendations for teacher quality reform they have failed to move beyond a symbolic function Given its rigorous methodological approach this book will be a valuable addition to the under researched question of education policymaking in postcolonial contexts It will be an indispensable resource not only for scholars working on policymaking in the Indian context but also for those working at the intersection of education teacher development and policymaking in developing countries

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