The Manager's Pocket Guide® to

# Effective Mentoring



Dr. Norman Cohen

# **The Managers Pocket Guide To Effective Mentoring**

**Gwen Meyer Gregory** 

#### The Managers Pocket Guide To Effective Mentoring:

The Manager's Pocket Guide to Effective Mentoring Norman H. Cohen, 1999 The Manager's Pocket Guide to Effective Mentoring is a practical reference in a format that provides quick access to the important concepts and techniques of a powerful one to one learning model The Manager's Pocket Guide to Effective Mentoring Norman H. Cohen, Cohen, 2005-09 A Precise Explanation Of Dr Cohen S Recognized Approach To Mentoring Adult Learners The Manager S Pocket Guide To Effective Mentoring Is A Practical Reference In A Format That Provides Quick Access To The Important Concepts And Techniques Of A Powerful One To One Learning Model This Book Is Convenient And Comprehensive Offering Valuable Pragmatic Guidance That Mentors Can Use In Assisting Mentees The Manager's Pocket Guide to Organizational Learning Stephen J. Gill, 2000 Today's organizations are in the learning business Employees must take in a constant supply of new information and apply it to their work regardless of their position The Manager's Pocket Guide to Performance Management Sharon G. Fisher, 1997 Every company wants and needs productive skilled employees Investing in a work force that can help your business keep pace with the competition may be the most important strategic decision you make The Manager's Pocket Guide to Performance Management clearly spells out the specific steps a manager can take to ensure improved performance organization wide It presents a systems approach to performance enhancement and includes tools for determining current performance levels and establishing desired performance levels. This handy reference will show managers how to Analyze the performance of individual employees Pinpoint the gaps in performance and determine what s causing those gaps Develop practical strategies for maximizing performance Get the most from your training dollars and ensure that training is successful Give recognition of an employee's achievements Evaluate whether or not employees are using what they ve learned Contents Identifying Employee Development Needs A Systems Approach to Performance Enhancement Fostering a Learning Organization Analyzing Employee Performance Identifying Causes of Performance Gaps Selecting Non Training and Training Strategies Managing Training Resources Promoting Training Transfer Evaluating Training Outcomes A Step-by-step Guide to Starting an Effective Mentoring Program Norman H. Cohen, 2000 A Step by Step Guide to Starting an Effective Mentoring Program is a comprehensive and practical reference for coordinators who are introducing or revising programs based on the mentoring model of adult learning in the workplace This handbook logically details the four major steps required to start and manage a meaningful mentoring program Mentoring in Nursing Sheila C. Grossman, 2007-02-19 2007 AJN Book of the Year Winner Designated a Doody's Core Title Mentoring in Nursing will help inspire a more cohesive flexible and empowered nursing force whether in academia the hospital unit or health care facility Featuring Definitions and components of the mentoring process Models and strategies classic multiple and peer mentoring precepting coaching or shadowing models Mentor and mentee perspectives Best practices in nurse mentoring including multicultural competency Mentoring evaluation tools It is incumbent then on all of us in the helping professions to be

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