

BLACKSTONE'S GUIDE TO THE
**EMPLOYMENT
RELATIONS
ACT 1999**

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The Employment Relations Act 1999 A Practical Guide

Emilie Sanchez



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The Employment Relations Act 1999 Deborah J. Lockton, 1999 The Employment Relations Act 1999 A Practical Guide introduces radical reforms to employment law affecting every business and organisation in the country. It is expected that the Act will create an upsurge in the number of unfair dismissal claims against employers and lead to greater trade union involvement in the workplace. All employment lawyers, trade union lawyers and personnel managers need to be aware of the practical implications of the Act. The Employment Relations Act 1999 A Practical Guide will ensure that you fully understand the implications of this important legislation. It offers expert guidance on the many burning questions raised by the Act, including: What are the statutory procedures for trade union recognition and representation? Under what circumstances can a trade union become derecognised? What rights do employees have in connection with their trade union activities? What are the changes to the rules governing parental leave and flexible working practices? What new rights do employees have in disciplinary and grievance hearings? What are the changes to compensation in unfair dismissal claims?

Patients' Rights, Law and Ethics for Nurses: A practical guide Paul Buka, 2008-02-29 Understanding the legal and ethical rights of any patient in their care is essential to good clinical practice. *Patients Rights Law and Ethics for Nurses A Practical Guide* is a comprehensive pocket size book for nurses, midwives and allied health professionals that integrates health care law and ethics in relation to patient rights and in the context of clinical practice.

RIBA Ethical Practice Guide Carys Rowlands, Alasdair Ben Dixon, 2023-07-07 Ethical practice distinguishes an RIBA chartered architect from other design professionals. The RIBA Code of Professional Conduct requires practitioners to uphold high standards while encouraging and empowering them to reflect critically and to continually strive to improve. The Grenfell Tower tragedy was a significant reminder of the ethical responsibilities of the architect and the importance of ethical decision making. By making ethical practice one of its mandatory competences, the RIBA has made it a requirement that students and professionals develop a fundamental level of awareness and understanding of ethics. This guide is designed to improve industry's grasp of ethical decision making as it relates to the wider world, society, clients, the workplace, the profession and the individual. Each chapter introduces an ethical duty, setting out the relevant legal, regulatory and professional context before exploring the detailed subject matter and key principles. It includes an ethical dilemma for each duty and views and experiences from inside the profession. Delving into issues of equity, diversity and inclusion, social value, wellbeing and integrity, it does not seek our right or wrong answers. Rather, it encourages reflection on different interests, consequences and considerations in order to reach a considered and balanced position. While ethical practice is invaluable in itself, it is also vital for establishing trust with clients, improving transparency, enhancing reputation, attracting and retaining high quality staff, avoiding disputes and for a high level of accountability that benefits the entire industry and society more broadly.

HR Best Practice in HR Handbook Neil Rankin, 2009-11-03 This handbook provides HR professionals with a comprehensive desktop reference guide to best practice.

It draws on new and exciting IRS research surveys and case studies and has been written in a practical way making full use of checklists and examples Providing best practice guidelines from named organizations this new handbook is designed to show you how to approach a wide range of HR and related areas The handbook also gives you compliance material in an easy to use format clarifying what the law requires

Managing People Rosemary Thomson, Eileen Arney, Andrew Thomson, 2015-03-02 This updated and exciting fourth edition of *Managing People A Practical Guide for Front Line Managers* addresses the growing needs of front line managers who are not themselves specialists in personnel management but whose roles require them to have these skills A growing trend over the last two decades has given these managers an increasing amount of responsibility of direct line management which can be extremely challenging especially if the correct training is not given This book examines how the different parts of managing people fit together whilst acknowledging that different contexts require different approaches and recognizing ongoing organizational environmental and legal changes that affect the employment framework It recognizes the rapidly changing context in which modern front line managers have to operate and acknowledges the increasing expectations of good leadership as a necessity However the book also emphasizes the need for front line managers to understand themselves their own management styles and attitudes together with the importance of empathy in appreciating the perspectives of the staff that work under them *Managing People A Practical Guide for Front Line Managers* is designed for both new managers and for NVQ SVQ Level 4 students It is also appropriate for the first stages of Foundation Degrees and for HND courses combining academic study with workplace learning

The British National Bibliography Arthur James Wells, 2007

Finding Legal Information David Pester, 2003-09-30 Given the vast amount of legal information available it is sometimes very difficult and certainly very time consuming to know where to start looking for the specific information you require This book covering the most up to date information sources printed and electronic helps guide the reader towards the information they need It is an accessible and easy to use directory of legal information sources for librarians lawyers students and anyone needing legal information The book covers mainly British and European Union law and includes general material and the main subject areas including online and internet sources It also lists reference material such as legal dictionaries and directories The book is essentially a directory of information sources with publishing details including ISBN and short comments where useful Electronic sources are mentioned where relevant with details of scope and any limitations of coverage Comprehensive and up to date covering electronic sources and important legal developments including civil procedure and human rights Covers the massive expansion of information on the web and online services Based on the author's considerable experience thus he has gained a detailed and wide ranging understanding and appreciation of users needs and areas of interest

Effective Recruitment Patricia Leighton, Giles Proctor, 2006 The legal rules that apply to recruitment are drawn from virtually all areas of employment law Sourcing the relevant law under each heading is difficult But there is a solution This report pulls together the law relating to recruitment It provides a summary of

information you need to know and what to do to stay securely within the law Waud's Employment Law Peter Chandler, 2003 The law relating to employment and its procedures is becoming ever more complex Completely revised and fully updated this authoritative and practical guide continues to demystify employment law explaining the technicalities in a clear and simple way Provided by publisher Good People, Good Practice Hilary Haman, Sally Irvine, 2001 This guide to personnel management has case studies to illustrate common problems and dilemmas It clarifies legislation and its application to primary care This edition focuses more on issues of recruitment discrimination and harassment

Reviewing **The Employment Relations Act 1999 A Practical Guide**: Unlocking the Spellbinding Force of Linguistics

In a fast-paced world fueled by information and interconnectivity, the spellbinding force of linguistics has acquired newfound prominence. Its capacity to evoke emotions, stimulate contemplation, and stimulate metamorphosis is truly astonishing. Within the pages of "**The Employment Relations Act 1999 A Practical Guide**," an enthralling opus penned by a very acclaimed wordsmith, readers embark on an immersive expedition to unravel the intricate significance of language and its indelible imprint on our lives. Throughout this assessment, we shall delve in to the book is central motifs, appraise its distinctive narrative style, and gauge its overarching influence on the minds of its readers.

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