

M O N A E R I C S O N

Strategic Change

– dualism, duality, and beyond



Liber • Copenhagen Business School Press • Abstract

Strategic Change Dualism Duality And Beyond

S Ashworth



Strategic Change Dualism Duality And Beyond:

Strategic Change Mona Ericson, 2004 Dualisms have been widely adopted in academic work on strategic change The attractiveness of dualistic thinking lies in the equilibrium it supposedly offers Order is thought to be created by postulating a harmonious balance between contradictory phenomena However the theoretically and empirically interlaced discussion in this book indicates that strategic change is less about harmoniously balancing opposites than it is about repeating in a new voice belonging to the future the values and principles of the past

A Narrative Approach to Business Growth Mona Ericson, 2010-01-01 The book aims to open up previously marginalized perspectives in research on growth through this incorporation of storytelling one of the most fundamental features of human life Thus the concepts of business growth and entrepreneurial activity described in this book are brought to life for the student scholar and reader in a way that more conventional analyses cannot achieve The author also uses the concept of plot as a means to interconnect practitioners growth related activities and concomitant changes The firm becomes a living and evolving concept rather than a singular unit to be studied A Narrative Approach to Business Growth offers a detailed case study that illustrates the value of this increasingly important approach to the study of business growth The rich empirically oriented material in this book allows the reader to make sense of learn about and vicariously experience a variety of growth activities and their dynamic relationships Scholars and students of business growth entrepreneurship and strategy will find this book compelling and eye opening

Self-Reinforcing Processes in and among Organizations J. Sydow, G. Schreyögg, 2013-01-11 Management and organization research has rediscovered individual agency innovation and entrepreneurship As such there is a risk of overlooking the power of self reinforcing processes in and among organizations This volume redirects attention to these processes including escalating commitment organizational imprinting and path dependence

Moral Human Agency in Business Mona Margareta Ericson, 2018-01-25 Amidst concerns about unethical practice in the business world this book focuses on moral human agency in strategy as practice

More than Bricks in the Wall: Organizational Perspectives for Sustainable Success Lea Stadler, Achim Schmitt, Patricia Klarner, Thomas Straub, 2010-08-17 This book illustrates different organizational perspectives for achieving sustainable corporate success Its contributions cover a range of research areas that have been developed at Prof Gilbert Probst's Chair of Organization and Management at the University of Geneva over the past twenty years By analyzing current research questions and highlighting corresponding managerial challenges this book provides a comprehensive view on corporate growth change management crisis management knowledge management and managing corporate boundaries

The Oxford Handbook of Organizational Paradox Wendy K. Smith, Marianne W. Lewis, Paula Jarzabkowski, Ann Langley, 2017-09-07 The notion of paradox dates back to ancient philosophy yet only recently have scholars started to explore this idea in organizational phenomena Two decades ago a handful of provocative theorists urged researchers to take seriously the study of paradox and thereby deepen our understanding of plurality tensions and

contradictions in organizational life Studies of organizational paradox have grown exponentially over the past two decades canvassing varied phenomena methods and levels of analysis These studies have explored such tensions as today and tomorrow global integration and local distinctions collaboration and competition self and others mission and markets Yet even with both the depth and breadth of interest in organizational paradoxes key issues around definitions and application remain This Handbook seeks to aid engage and fuel the expanding interest in organizational paradox Contributions to this volume depict how paradox studies inform and are informed by other theoretical perspectives while creating a resource that enables scholars to learn about and apply this lens across varied organizational phenomena The increasing complexity volatility and ambiguity in our world continually surfaces paradoxical dynamics Thus this Handbook offers insights to scholars across organizational theory

Strategic Renewal Aybars Tuncdogan,Adam Lindgreen,Henk Volberda,Frans van den Bosch,2019-03-15 Strategic Renewal is an original research anthology offering insight into a subject area which although critical for the sustained success of organizations has received relatively little attention as distinct from the more general phenomenon of strategic change Firstly by providing a summary of the literature this research anthology helps graduate students and new researchers grasp the current state of affairs in the field Secondly this research anthology will help update the knowledge base of the existing researchers in the field By bringing together various studies the research anthology determines the core concepts of the field and elucidates the key gaps and future research areas Through contributions building on the knowledge bases of other disciplines this research anthology develops an interdisciplinary research agenda giving the reader an in depth understanding of the mediating moderating and antecedent variables concerning strategic renewal Strategic Renewal aims to provide a state of understanding to the subject as well as a clear picture of the cross disciplinary landscape that informs the subject Thus this research anthology is essential reading for managers consultants and other practitioners as well as students and scholars of business

Dualities, Dialectics, and Paradoxes in Organizational Life Moshe Farjoun,Wendy Smith,Ann Langley,Haridimos Tsoukas,2018-07-26 Contradictions permeate and propel organizational life including tensions between reaching globally while focusing locally competing while also cooperating performing reliably while experimenting taking risks and learning or granting autonomy while constraining freedom These tensions give organizational members pause but also spur them to take action they may be necessary for preserving the social order but are also required to transform it Drawing on the Eighth International Symposium on Process Organization Studies Dualities Dialectics and Paradoxes in Organizational Life examines how contradictions fuel emergent dynamic systems and stimulate novelty adaption and transformations It uses conceptual and empirical studies to offer insight into how process theorizing advances understanding of organizational contradictions to shed light on how dialectics paradoxes and dualities fuel persistence and transformation and to explore the convergence and divergence of dialectics paradox and dualities Taken together it offers key insights to inform persistent contradictory dynamics in organizations and organizational

studies **Leadership of Chinese Private Enterprises** Anne S. Tsui, Yingying Zhang, Xiao-Ping Chen, 2017-01-25 This original book presents in depth research into thirteen successful Chinese private enterprises through interviews with their founder entrepreneurs While Chinese economic growth has focused primarily on governmental policies and institutional factors Leadership of Chinese Private Enterprises proposes that the success of these firms was primarily due to the visible hands of these entrepreneurs The authors present insights into the managerial realities of four separate industries Financial and insurance IT and e commerce construction and real estate and consumer goods Through a critical evaluation of interviews this book identifies the managerial recipe for entrepreneurial success in competitive and inhospitable environments and offers a model of private firm leadership and leadership principles that guide their strategies and relationships *Organizational Hybridity* Marya Besharov, Bjoern Mitzinnck, 2020-12-07 This book contains Open Access chapters This volume integrates and redirects research on organizational hybridity the mixing of logics forms and identities that do not conventionally go together It sets a foundation for continued analytical rigor and real world relevance

Unveiling the Power of Verbal Beauty: An Emotional Sojourn through **Strategic Change Dualism Duality And Beyond**

In some sort of inundated with screens and the cacophony of quick transmission, the profound energy and psychological resonance of verbal artistry usually disappear in to obscurity, eclipsed by the regular barrage of noise and distractions. However, situated within the lyrical pages of **Strategic Change Dualism Duality And Beyond**, a fascinating perform of fictional splendor that pulses with organic thoughts, lies an unforgettable trip waiting to be embarked upon. Published with a virtuoso wordsmith, that enchanting opus courses visitors on an emotional odyssey, delicately exposing the latent possible and profound affect stuck within the complicated internet of language. Within the heart-wrenching expanse of the evocative analysis, we can embark upon an introspective exploration of the book is key subjects, dissect its charming publishing style, and immerse ourselves in the indelible impact it leaves upon the depths of readers souls.

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Table of Contents Strategic Change Dualism Duality And Beyond

1. Understanding the eBook Strategic Change Dualism Duality And Beyond
 - The Rise of Digital Reading Strategic Change Dualism Duality And Beyond
 - Advantages of eBooks Over Traditional Books
2. Identifying Strategic Change Dualism Duality And Beyond
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Strategic Change Dualism Duality And Beyond
 - User-Friendly Interface
4. Exploring eBook Recommendations from Strategic Change Dualism Duality And Beyond
 - Personalized Recommendations

- Strategic Change Dualism Duality And Beyond User Reviews and Ratings
- Strategic Change Dualism Duality And Beyond and Bestseller Lists
- 5. Accessing Strategic Change Dualism Duality And Beyond Free and Paid eBooks
 - Strategic Change Dualism Duality And Beyond Public Domain eBooks
 - Strategic Change Dualism Duality And Beyond eBook Subscription Services
 - Strategic Change Dualism Duality And Beyond Budget-Friendly Options
- 6. Navigating Strategic Change Dualism Duality And Beyond eBook Formats
 - ePub, PDF, MOBI, and More
 - Strategic Change Dualism Duality And Beyond Compatibility with Devices
 - Strategic Change Dualism Duality And Beyond Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Strategic Change Dualism Duality And Beyond
 - Highlighting and Note-Taking Strategic Change Dualism Duality And Beyond
 - Interactive Elements Strategic Change Dualism Duality And Beyond
- 8. Staying Engaged with Strategic Change Dualism Duality And Beyond
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Strategic Change Dualism Duality And Beyond
- 9. Balancing eBooks and Physical Books Strategic Change Dualism Duality And Beyond
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Strategic Change Dualism Duality And Beyond
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Strategic Change Dualism Duality And Beyond
 - Setting Reading Goals Strategic Change Dualism Duality And Beyond
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Strategic Change Dualism Duality And Beyond
 - Fact-Checking eBook Content of Strategic Change Dualism Duality And Beyond

- Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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