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ADOLF HAASEN

THE OLDER WORKER ADVANTAGE



Making the Most of
Our Aging Workforce

The Older Worker Advantage Making The Most Of Our Aging Workforce Hardcover

Jiyuan Zhang



The Older Worker Advantage Making The Most Of Our Aging Workforce Hardcover:

The Older Worker Advantage Gordon F. Shea, Adolf Haasen, 2006 This book discusses the realities of the aging workforce from the points of view of both the organization manager and the older employee's point of view. It examines the broad demographic trends that are changing the makeup of organizations and then suggests specific approaches for managers to adopt in order to ensure that older employees are engaged and challenged while contributing to the company's bottom line. Topics covered include what motivates older workers, the impact of technology on older worker training and career trends in the health education and retail sectors. Real life examples of multi generational work teams at such organizations as AES Corporation and the U S Coast Guard are profiled and checklists and other interactive and diagnostic elements are provided to assist managers. *Aging* Harry R. Moody, Jennifer R. Sasser, 2017-01-12 Presenting current research in an innovative text reader format *Aging Concepts and Controversies* Ninth Edition encourages students to become involved and take an informed stand on the major aging issues we face as a society. Not simply a summary of research literature, Harry R. Moody and Jennifer R. Sasser's text focuses on controversies and questions rather than on assimilating facts or arriving at a single correct view about aging and older people. Drawing on their extensive expertise, the authors first provide an overview of aging in three domains: aging over the life course, health care, and the socioeconomic aspects of aging. Each section is followed by a series of edited readings offering different perspectives from experts and specialists on that subject. New readings focus on whether current federal spending on the elderly is sustainable and fair to other groups, how older consumers are reshaping the business landscape and the challenges of marketing and selling to customers 60 and over. More emphasis is placed on how social class and inequality earlier in life can shape our final years and the number of older Americans living in poverty. The section on Aging and Health Care has been thoroughly updated to reflect the latest data about chronic diseases that affect the elderly, government spending on health care, and policy changes to programs like Medicaid and Medicare. The section on the Social and Economic Outlook for an Aging Society gives the most current picture of the racial and ethnic diversity of older Americans, their participation in the labor force, and their income and wealth.

Forthcoming Books Rose Arny, 2000 *Black Enterprise*, 1993-12 BLACK ENTERPRISE is the ultimate source for wealth creation for African American professionals, entrepreneurs, and corporate executives. Every month BLACK ENTERPRISE delivers timely, useful information on careers, small business, and personal finance. **World of Work Report**, 1985 **Aging**, 1992 **Occupational Outlook Handbook 2008-2009 (Paperback)**, 2008-02 The Occupational Outlook Handbook is a nationally recognized source of career information designed to provide valuable assistance to individuals making decisions about their future work lives. Revised every two years, the Handbook describes what workers do on the job, training and education requirements, earnings, and job prospects in hundreds of occupations. **In Our Opinion** United States. National Commission on Libraries and Information Science, 1973 *New York Magazine*, 1983-11-21 New

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