

Expectations Approach: Improving Managerial Communications and Performance

Machin, John L.J.

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The Expectations Approach Improving Managerial Communication And Performance

Joacim Rocklöv



The Expectations Approach Improving Managerial Communication And Performance:

The Expectations Approach John L. J. Machin,1980 New Perspectives In Management Control Tony Lowe,Hojn L Machin,1983-10-06 *Managerial Work* Rosemary Stewart,2019-06-04 First published in 1998 readers of this volume will get a good overview of research into managerial work They will learn about what the researchers have studied what methods have been used and the criticisms of the limitations of individual methods the different concepts that have been developed what has been learnt about managerial work and behaviour from these studies over the years how this field of study has developed the main criticisms made of the research suggestions for future research and future developments Studies of managerial work have a long history the first major work was by Sune Carlson in Sweden in 1951 and studies have continued to the present day mainly in the USA and the UK The early studies sought to find out what managers actually did as distinct from the generalized theories of the nature of managerial work They were part of the new interest of social scientists in finding out what actually happened in organizations in opposition to the general theories that prevailed then Articles cannot give a complete picture of the field studies that have been such a notable feature of this branch of research because Carlson s study like many of the later ones was published only as a book However they provide all the information that students and researchers need to understand the aim methods and approaches used by researchers so far and a good guide to the varied possibilities for developing this area of study Human Resource Alignment Stephen M Flynn,2017-06-28 Is your HR strategy aligned to the organisation s strategy Do your HR practices deliver that strategy on the ground How can you validate that you are in sync with your business s aims This book gives you the tools to align HR strategy with HR practices and the business strategy **Kaizen Planning, Implementing and Controlling** Jorge Luis García-Alcaraz,Midiala Oropesa-Vento,Aidé Aracely Maldonado-Macías,2016-10-27 This book reports a literature review on kaizen its industrial applications critical success factors benefits gained journals that publish about it main authors research groups and universities Kaizen is treated in this book in three stages planning implementation and control The authors provide a questionnaire designed with activities in every stage highlighting the benefits gained in each stage The study has been applied to more than 400 managers and leaders in continuous improvement in Mexican maquiladoras A univariate analysis is provided to the activities in every stage Moreover structural equation models associating those activities with the benefits gained are presented for a statistical validation Such a relationship between activities and benefits helps managers to identify the most important factor affecting their benefits and financial income **Stress Management for Primary Health Care Professionals** Usha R. Rout,Jaya K. Rout,2002-04-30 This book is the first one to examine stress in primary health care professionals in the UK the professionals who are in the frontline of medical care in a rapidly changing society It is a detailed literate review of stress in general and includes the results of studies on primary health care professionals It contains extensive material from face to face interviews with each profession and practical advice on how they can manage

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Employee Performance Management for Improved Workplace Motivation Rajapakshe, Wasantha, 2024-08-27 In the dynamic landscape of organizational management, the challenge of effectively evaluating and enhancing employee performance stands as a pivotal obstacle to maximizing workplace productivity and motivation. Traditional performance appraisal methods often fall short in providing meaningful insights into employees' contributions and fostering a culture of continuous improvement. This gap between outdated evaluation techniques and the evolving demands of the modern workforce presents a pressing dilemma for Human Resource Management professionals and organizational leaders worldwide. *Employee Performance Management for Improved Workplace Motivation* emerges as a definitive solution to this critical problem, offering a comprehensive guide to revolutionizing performance management systems. This book meticulously explores the intricacies of performance evaluation, from planning and monitoring to reviewing and rewarding. By integrating theoretical frameworks, practical case studies, and strategic insights, the book equips HR professionals, managers, and scholars with the tools and knowledge needed to implement effective performance management practices that drive employee motivation and organizational success.

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