

# The Academic Marketplace

Caplow, Theodore

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# The Academic Marketplace

**Yael Atzmon, Dafna N. Izraeli**



## **The Academic Marketplace:**

**The Academic Marketplace** Theodore Caplow,Reece Jerome McGee,1965      The Academic Marketplace , This volume is a must for anyone interested in academic problems and will produce the emotion of recognition in those concerned and the emotion of surprise in those outside the field Los Angeles Times Professors Caplow and McGee have given scholarly respectability to what many a professor has long suspected Competition in the academic marketplace is as severe as in the business world Their book might come to have the same function for the professor as Machiavelli s work had for ambitious princes Midwest Journal of Political Science The Academic Marketplace is a straightforward hard hitting expos of the American university Caplow and McGee consider all the working parts of the system and assess their suitability to the professed purpose Their report on the actualities myths and consequences of routines thus amounts to an anatomy of an institution an anatomy that does not present a pretty picture We learn for example that the chief criteria used in making appointments are prestige and compatibility not teaching ability The authors describe the precipitous decline in teaching loads and then explain how this tendency is related to the new seller s market on the one hand and to the extravagantly indeterminate structure of the university as an institution on the other Not only is the temper judicious the facts well gathered and competently marshaled but the expression of results is invariably lucid In a new introduction the authors sort out fact from legend and discern trends they address the validity of their own research methods and the applicability of their original findings to today s academic marketplace They observe that the essential commodity offered in the academic marketplace is still the same the mysterious intangible called prestige by which universities colleges departments disciplines fields of inquiry journals and ultimately faculty candidates are ranked from high to low and raised up and cast down accordingly Theodore Caplow is Commonwealth Professor of Sociology at the University of Virginia He is the author of Systems of War and Peace American Social Trends and Peace Games Reece J McGee is professor of sociology emeritus at Purdue University He was awarded the American Sociological Association Award for Distinguished Contributions to Teaching He is the author of Academic Janus three textbooks and numerous articles on the academic profession and teaching      The Academic Marketplace Theodore Caplow,Reece J. McGee,1968      The Academic Marketplace Theodore Caplow,Reece Jerome McGee,Reece J. Mac Gee,1965      **The Academic Man** Logan Wilson,2017-07-12 When it was originally published The Academic Man was the first full scale social science based study on the American academic profession The issues identified by Logan Wilson in 1942 remain central to any consideration of the American professoriate Wilson demonstrates the usefulness of a historical perspective in understanding the present as well as the considerable continuity in higher education His acute observations remain a critical base for contemporary studies of higher education The Academic Man explores three main aspects of higher education the academic hierarchy academic status and academic processes and functions He discusses the difficulty college graduates have in finding jobs a problem still prevalent today He also examines

the small number of publications produced by graduates with Ph Ds showing that only a few account for the greatest percentage of publications as well as the ratio of teaching activities to non teaching activities performed by faculty members In his new introduction Philip G Altbach discusses the changes that have occurred in the college community during the past half century including the expansion of universities and the increasing diversity of students and faculty in terms of gender ethnicity and religious background At the same time he shows how Wilson's basic tenets continue to hold true for contemporary academic life The timelessness of *The Academic Man* will make it a valuable resource for students professors university administrators and sociologists      **The Academic Marketplace Revisited** Theodore Newton Farris, 1968

**The Market for Academics** Christine Musselin, 2009-12-04 The management of faculty careers is a critical issue in university autonomy and in many countries recent reforms have increasingly addressed this area Musselin examines this crucial issue through the use of exhaustive empirical research including over 200 interviews on academic job hiring practices and faculty career patterns      *A New Academic Marketplace* Dolores L. Burke, 1988-11-21 This book examines faculty mobility in the 1980s from the perspective of process and market environment and makes comparisons between current research findings and those reported by Theodore Caplow and Reece McGee in 1958 in *The Academic Marketplace* The present study like the earlier one encompasses faculty recruitment including search and selection procedures and effect and the circumstances of termination such as denial of tenure voluntary resignation retirement and death The research findings are based on data obtained from 306 faculty members in personal and telephone interviews conducted during the period from December 1985 to April 1986 and mail response the sample universities were six of those used in the earlier survey The findings are discussed in comparison to human resource management in the nonacademic sector and implications for the practice of human resource management in academic settings contributing to an organizational culture An important feature of this book is the introduction of management techniques and management thinking at the departmental level that did not exist in the 1950s The author contends however that new management strategies appear to have little effect on the recruitment and termination processes and that these processes have remained traditionally based while the organization is changing under environmental influences This unique and timely work will be of interest to a broad academic population providing new insights into the academic world for anyone interested in the present state of higher education and will be a welcome addition in the research and study of sociology nonprofit management and university organization      *A New Academic Marketplace* Dolores L. Burke, 1988-11-21 This book examines faculty mobility in the 1980s from the perspective of process and market environment and makes comparisons between current research findings and those reported by Theodore Caplow and Reece McGee in 1958 in *The Academic Marketplace* The present study like the earlier one encompasses faculty recruitment including search and selection procedures and effect and the circumstances of termination such as denial of tenure voluntary resignation retirement and death The research findings are based on data obtained from 306 faculty

members in personal and telephone interviews conducted during the period from December 1985 to April 1986 and mail response the sample universities were six of those used in the earlier survey The findings are discussed in comparison to human resource management in the nonacademic sector and implications for the practice of human resource management in academic settings contributing to an organizational culture An important feature of this book is the introduction of management techniques and management thinking at the departmental level that did not exist in the 1950s The author contends however that new management strategies appear to have little effect on the recruitment and termination processes and that these processes have remained traditionally based while the organization is changing under environmental influences This unique and timely work will be of interest to a broad academic population providing new insights into the academic world for anyone interested in the present state of higher education and will be a welcome addition in the research and study of sociology nonprofit management and university organization      *The Academic's Handbook* Craufurd D. Goodwin,A. Leigh DeNeef,2007-01-01 Revised and expanded this new edition of the popular Academic s Handbook is an essential guide for those planning or beginning an academic career      The Academic Profession Martin J. Finkelstein,Philip G. Altbach,2014-02-04 The purpose of this series is to bring together the main currents in today s higher education and examine such crucial issues as the changing nature of education in the U S the considerable adjustment demanded of institutions administrators the faculty the role of Catholic education the remarkable growth of higher education in Latin America contemporary educational concerns in Europe and more Among the many specific questions examined in individual articles re Is it true that women are subtly changing the academic profession How is power concentrated in academic organizations How successful are Latin America s private universities What is the correlation between higher education and employment in Spain Is minority graduate education in the U S producing the desired results      **The Academic Chairperson's Handbook** ,1990-01-01 Between 1990 and 2004 universities and colleges will compete fiercely for 335 000 new faculty members That is just one challenge looming for chairpersons whose domain has been transformed by changing departmental missions Until now the academic chair has received little guidance not only in dealing with new trends but in the daily running of a department The Academic Chairperson s Handbook is an important resource book for leaders who can make a positive difference This handbook draws on interviews with two hundred successful academic chairpersons from seventy campuses who discuss their solutions to typical problems that occur in bridging the relations between faculty administration students and the public The first of its two parts presents fifteen strategies for developing a department exercising leadership and reaching out to faculty The second part applies these strategies to the everyday business of improving teaching performance and promoting scholarship hiring and dealing with personnel conflicts Based on a national project supported by TIAA CREF The Academic Chairperson s Handbook will be indispensable to department heads at colleges and universities of all sizes throughout the United States      University Governance in (Post-)Conflict Southern

Sudan 2005-2011 Akiiki Babyesiza,2014-11-24 Few studies have looked into the governance of universities in societies affected by armed conflicts because they are either meant for practitioners or focused on the role of universities for peace and development Akiiki Babyesiza offers an in depth analysis of the relationship between state higher education and society in a multicultural and multi religious post conflict setting and uses empirical data to question university governance concepts She explores the role that civil wars played in university development and governance in Sudan with a particular focus on Southern Sudan after the peace agreement of 2005 and before its secession in 2011

*The Linguistics of Speech* William A. Kretzschmar,2009-03-19 This insightful study proposes a unified theory of speech through which conflicting ideas about language might be understood It is founded on a number of key points such as the continuum of linguistic behaviour extensive variation in language features the importance of regional and social proximity to shared linguistic production and differential frequency as a key factor in linguistic production both in regional and social groups and in text corpora The study shows how this new linguistics of speech does not reject rules in favour of language use or reject language use in favour of rules rather it shows how rules can come from language as people use it Written in a clear engaging style and containing invaluable accessible introductions to complex theoretical concepts this work will be of great interest to students and scholars of sociolinguistics dialectology and corpus linguistics

**Marginal Worth** Lionel S. Lewis,2019-01-25 In the American university system for most of this century the academic reward system has been blamed for both the neglect of teaching and a glut of uninspiring research The salaries for faculty at institutions that place special emphasis on teaching are lower than those for faculty at institutions where both teaching and research are expected In Marginal Worth Lionel S Lewis examines the contemporary academic labor market to explain why teaching which is almost universally acknowledged both off and on campus to be at the center of the American educational experience is not at the center of the academic labor market and why it is only modestly rewarded The evidence collected and analyzed by Lewis suggests that this is the case because teaching is not a particularly productive activity and its quality is hard to measure Teaching does not generate automatic prestige most students do not learn a great deal and in many instances other matters absorb the attention of faculty Fifteen anonymous academic administrators and faculty members from around the country provided Lewis with the many letters reports and other documents he used in his analysis By examining the material justifying merit salary awards he reveals how merit is defined in academia The focus of the letters is on teaching research administration and service teaching is not always seen as central to the academic role For several years and from all sides American institutions of higher learning have been called to account for a variety of failures Significantly the one indictment most often heard is that classrooms have been abandoned for laboratories and libraries where faculty pursue interests to further their careers Lewis argues that restoring the balance between teaching and research is too simple a solution to the problem We need to better understand how disciplinary and institutional reward structures affect teaching how and why faculty allocate their time and

why teaching appears to be neglected and underappreciated Lewis applies tenets of the neoclassical labor market model to the academy and considers what might be done to strike a better balance between expectations and circumstances in the academic marketplace This candid look into the political economy of higher education will be enlightening reading for all concerned with the future of American higher education professors administrators students and parents

**Internal Audit in Higher Education** Alison Holmes, Sally Brown, 2012-10-12 This volume describes a range of experiences of internal audit in higher education institutions from the UK USA Australia New Zealand South Africa and Germany It presents approaches to best practice designed to enable readers to assess and develop their own audit procedures *American Higher Education*

John R. Thelin, 2022-12-13 The latest book in the Core Concepts in Higher Education series brings to life issues of governance organization teaching and learning student life faculty finances college sports public policy fundraising and innovations in higher education today Written by renowned author John R Thelin each chapter bridges research theory and practice and discusses a range of institutions including the often overlooked for profits community colleges and minority serving institutions In the book's second edition Thelin analyzes growing trends in American higher education over the last five years shedding light on the effects of the COVID 19 pandemic He covers reconsideration of the rights of student athletes provides fresh analysis of the brick and mortar campus and includes a new chapter exploring school admissions recruitment and retention Rich end of chapter Additional Readings and Questions for Discussion help engage students in critical thinking A blend of stories and analysis this book challenges present and future higher education practitioners to be informed and active participants capable of improving their institutions *Higher Education: Handbook of Theory and Research* J.C. Smart, 2012-12-06

**American Higher Education in the Twenty-First Century** Michael N. Bastedo, Philip G. Altbach, Patricia J. Gumpert, 2016-03-30 An indispensable reference that everyone concerned with the future of American colleges and universities should acquire First published in 1999 *American Higher Education in the Twenty First Century* offered a comprehensive introduction to the central issues facing American colleges and universities This thoroughly revised edition brings the classic volume up to date The contributors have rewritten every chapter to address major changes in higher education including the rise of organized social movements the problem of income inequality and stratification and the growth of for profit and distance education Three new chapters cover information technology community colleges and teaching and learning This edition seeks to capture several crucial dynamics in the nexus of higher education and society Placing higher education within its social and political contexts the contributors discuss finance federal and state governance faculty students curriculum and academic leadership They also grapple with growing concerns about the future of the academy and reflect more deeply on the racial ethnic and socioeconomic diversity within higher education No other book covers such wide ranging issues under the broader theme of higher education's relationship to society Highly acclaimed and incorporating cutting edge research *American Higher Education in the Twenty First Century* is now more useful and

engaging than ever Contributors Michael N Bastedo Philip G Altbach Patricia J Gumport Benjamin Baez Peter Riley Bahr Joy Blanchard Corbin M Campbell Melanie E Corrigan Peter D Eckel Roger L Geiger Lawrence E Gladieux Sara Goldrick Rab Jillian Leigh Gross D Bruce Johnstone Adrianna Kezar Jacqueline E King Aims C McGuinness Jr Michael Mumper Anna Neumann Robert M O Neil Laura W Perna Gary Rhoades Roman Ruiz Lauren Schudde Sheila Slaughter Daryl G Smith

Women in Israel Yael Atzmon, Dafna N. Izraeli, 1993-01-01 This series of the Israel Sociological Association whose object is to identify and clarify the major themes that occupy social research in Israel today gathers together the best of Israeli social science investigation that was previously scattered in a wide variety of international journals Volume VI presents a composite portrait of women's lives in Israel analyzing their status in the family at work in the military and in political life The editors start from the premise that Israel is simultaneously a modern industrial society and a traditional one with regard to the structure and centrality of family life It is governed by both secular law based on the principle of equality between men and women and religious law that imposes a different legal status between the sexes Many of the contributors analyze the social contradictions of this paradox and how they shape women's options and experiences This is the first compendium offering a comprehensive account of women in Israeli society As such it should be of great interest to people in women's studies sociology and Middle Eastern affairs Contents partial Economic Growth and Female Labour The Case of Israel Gender Ethnicity and Income Inequality The Israeli Experience The Status of Women in Academia Scientists in Organizations Discrimination Processes in an Internal Labor Market Economic and Familial Roles of Women in Israel Is Resource Theory Equally Applicable to Wives and Husbands The Social Status of War Widows Getting Powerful with Age Changes in Women over the Life Cycle Family Gender and Attitudes toward Retirement Ritual Morality and Gender The Religious Lives of Oriental Jewish Women in Jerusalem Women in Legislatures Israel in a Comparative Perspective Women and Politics The Case of Israel Abortion in Israel Social Demand and Political Responses Role System under Stress Sex Roles in War Relative Deprivation in the Labor Market Women and Language in Israel Teachers Selections of Boys and Girls as Prominent Pupils Theories of Gender Equality Lessons from the Israeli Kibbutz Ethnic Identity and the Position of Women among Arabs in an Israeli Town



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## **Table of Contents The Academic Marketplace**

1. Understanding the eBook The Academic Marketplace
  - The Rise of Digital Reading The Academic Marketplace
  - Advantages of eBooks Over Traditional Books
2. Identifying The Academic Marketplace
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an The Academic Marketplace
  - User-Friendly Interface
4. Exploring eBook Recommendations from The Academic Marketplace
  - Personalized Recommendations
  - The Academic Marketplace User Reviews and Ratings
  - The Academic Marketplace and Bestseller Lists
5. Accessing The Academic Marketplace Free and Paid eBooks

- The Academic Marketplace Public Domain eBooks
- The Academic Marketplace eBook Subscription Services
- The Academic Marketplace Budget-Friendly Options
- 6. Navigating The Academic Marketplace eBook Formats
  - ePub, PDF, MOBI, and More
  - The Academic Marketplace Compatibility with Devices
  - The Academic Marketplace Enhanced eBook Features
- 7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of The Academic Marketplace
  - Highlighting and Note-Taking The Academic Marketplace
  - Interactive Elements The Academic Marketplace
- 8. Staying Engaged with The Academic Marketplace
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers The Academic Marketplace
- 9. Balancing eBooks and Physical Books The Academic Marketplace
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection The Academic Marketplace
- 10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
- 11. Cultivating a Reading Routine The Academic Marketplace
  - Setting Reading Goals The Academic Marketplace
  - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of The Academic Marketplace
  - Fact-Checking eBook Content of The Academic Marketplace
  - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
  - Utilizing eBooks for Skill Development

- Exploring Educational eBooks

#### 14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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