

STRATEGIC PLANNING FOR HUMAN RESOURCES

**Edited by
Sheila Rothwell**



Number 8

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Strategic Planning For Human Resources The Best Of Long Range Planning No 6

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Managing Human Resource And Industrial Relations Tapomoy Deb,2009 Personnel Management Abstracts,2000 *Strategic Human Resource Management* Catherine Bailey,David Mankin,Clare Kelliher,Thomas Garavan,2018 What is strategic HRM and how do you apply it in business What makes good HR strategy and how do you develop it What are the key issues that need to be considered when creating developing and embedding a strategic approach to managing people These are the fundamental questions asked by HR professionals and tackled in this innovative and comprehensive textbook Drawing on the latest academic research the well respected author team take a reliably thematic approach to SHRM Broken into four distinct parts the book addresses the context theories themes and future of managing people strategically Case studies and examples include Tata Motors Samsung Pizza Express and Deliveroo ensuring that theoretical discussion is always linked to practical application New Strategic HRM in Action boxes take this one step further by presenting students with a scenario in which they themselves can make strategic decisions and reflect on their own evaluation of real life business practices Critical thinking is essential in SHRM so frequent Critical Reflection boxes Review Questions and questions accompany every case study ensure students are challenged to engage with the subject critically and reflectively Global case studies and an opening chapter dedicated to the global context of SHRM challenge the dominant Western perspective and provide a rounded and adaptable view of SHRM A user friendly structure and wide range of learning features including learning objectives key concept boxes and summaries ensure the text remains accessible even for those completely new to SHRM ONLINE RESOURCES For Students Glossary Web links For Instructors Additional case studies PowerPoint slides Seminar activities Suggested case study answers Figures from the book The Capable Executive Moreen Anderson,Paul Dainty,1996-03-11 Despite the impact senior managers can have on organisations surprisingly little is known about what makes them effective This distinctive book is structured around the findings of the authors eight year research programme into senior executive effectiveness In all eleven Capabilities have been identified which cover how executives cope personally with their role how they lead and influence others and build competitive organisations Each Capability is used as a starting point to review the latest management thinking and practice as it applies to senior executives

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