

# The Alienated Librarian

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Marcia J. Nauratil

# The Alienated Librarian New Directions In Information Management

**Michael Keeble Buckland**



## **The Alienated Librarian New Directions In Information Management:**

**The Alienated Librarian** Marcia J. Nauratil, 1989-07-21 The Alienated Librarian is a thoughtful thorough analysis of the proletarianization of professional work throughout history What this book does is to present a penetrating investigation of the problem draw thoughtful conclusions and suggest coping strategies Collection Management This excellent book should attract a wide audience including professional librarians library school faculty and students library administrators and the consulting community It is highly recommended Information Processing Management Nauratil's analysis does help us gain an understanding of the issue just as her concluding chapter on coping and beyond may help us address the issue when we are confronted with it Wilson Library Bulletin Perhaps because of the popular stereotype of librarianship as a low pressure nonstressful profession librarians have been largely overlooked in current research on occupational burnout Yet like other human service personnel who are in continual contact with the public more and more librarians are experiencing burnout and consequent alienation in the workplace This study is the first to provide a comprehensive analysis of the problem as it exists among today's librarians Nauratil begins with an examination of the burnout phenomenon and the factors that contribute to stress and alienation in the human service professions She discusses the additional pressures resulting from the dilemmas faced by libraries including dwindling budgets theft of library materials understaffing and the demand for broader or improved services The costs associated with burnout such as reduced productivity rapid employee turnover and deterioration of services are also considered The author asks whether alienation and burnout are the inevitable consequences of the librarian's job under contemporary conditions and assesses the possible long term effects of current developments both within library systems and in the communities and institutions they serve Finally she explores various strategies for coping with this type of occupational hazard and for strengthening the library system as a whole This carefully researched and clearly written work will be a valuable resource for courses or research in librarianship occupational sociology personnel management and related subjects

**New Directions in Children's and Adolescents' Information Behavior Research** Dania Bilal, Jamshid Beheshti, 2014-09-10 This book comprises innovative research on the information behavior of various age groups It also looks at special populations such as ethnic minorities indigenous peoples and users with disabilities The book presents research and reflections on designing systems that help the new generation cope with a complex knowledge society

**The American Archivist**, 1990 Includes sections Reviews of books and Abstracts of archive publications Western and Eastern Europe

*Insider's Guide to Library Automation* John W. Head, Gerard B. McCabe, 1993-05-18 Libraries are becoming increasingly automated Many libraries have already become automated and librarians have had to confront a new set of problems in their jobs Many other libraries are not yet automated but will soon be acquiring new technology and new problems This book provides detailed techniques for coping with the problems inherent in automation While other works offer thorough coverage of the library automation process this volume provides

case studies of the personal experiences of librarians who have had to solve problems related to automation Included are case studies from large academic libraries special libraries public libraries and smaller libraries The first section of the book includes chapters on locally developed library automation systems and how those systems have adapted to change The second section contains chapters on selecting buying and installing automation systems The third section includes chapters on the sharing of automated systems by different libraries The fourth section on database maintenance and conversion contains chapters important to all librarians The fifth section discusses the management of automated systems The book concludes with a bibliographic essay that overviews developments in library automation technology and lists sources for further information     Canadian Library Journal ,1989     Academic libraries Joseph Andrew McDonald,Lynda Basney Micikas,1994-03-23 This book offers a completely new approach to the measurement of academic library effectiveness Based on a significant empirical investigation it contradicts established practices such as the measurement of outputs as indicators of effectiveness and the tendency to focus the evaluation of library effectiveness on the success of isolated activities The book also explores in detail the fundamental inadequacy of library based bibliographic instruction and information seeking skills development It argues that a student learns in order to become information literate and does not become information literate in order to learn In so doing it challenges much of the accepted wisdom in libraries and information technology     The Role of the Academic Reference Librarian Jo Bell Whitlatch,1990-04-09 This volume examining key factors related to successful reference service practices provides librarians with an important and significantly different perspective on the reference process Author Jo Bell Whitlatch describes the major factors that need to be considered to obtain a comprehensive view of the reference process in academic libraries arguing that the understanding of the reference process can be enhanced by borrowing from current research in other disciplines that place an increasing emphasis on service organizations rather than on manufacturing organizations The book identifies major studies and theories related to how people who are served participate in organizations Further Whitlatch discusses how such studies can contribute to an understanding of the academic reference librarian s role In addition the study that constitutes a central part of The Role of the Academic Reference Librarian reports on the results of testing parts of a model of the reference process The material presented here is drawn from four principal sources the literature on reference service broader literature on service organizations from the disciplines of business psychology and sociology the author s professional experience and a detailed study of reference encounters in five academic libraries that assesses reference service effectiveness by focusing on the librarian s perception of the quality of service the library users perception of the quality of service and whether or not the information sought was located Included are tables and figures that graphically enhance the text For academic librarians and library researchers the volume will serve as a guide to designing studies of reference services that will add to the present understanding of the subject Graduate students in library and information science will find this handbook indispensable for the successful practice

of reference services

**Current Publications in Legal and Related Fields**, 1990

**Information and information**

**systems** Michael Keeble Buckland, 1991-05-30 Michael Buckland offers an examination of information systems that is comparative rather than narrowly technical in approach. With careful attention to different meanings of information, Buckland examines the nature of retrieval-based information systems such as archives, databases, libraries, and museums and their relationships to their social context. The introductory material examines difficulties of definition and terminology in relation to information systems. There is a systematic overview of the concepts and processes involved in the provision and use of information systems. Buckland's attention to unusual examples to how different aspects interact with each other and to how information systems are influenced by their contents and their context yields interesting insights and conclusions which force reconsideration of common assumptions in information science. This volume, with its subject index and bibliography, provides for students and professionals a valuable and readable introduction to this rapidly expanding field. Selected Acquisitions

Columbia University. Libraries. School of Library Service Library, 1983

**Public Administration and Decision-Aiding**

**Software** Stuart S. Nagel, 1990-10-16 This contributed volume offers a summary of the latest ideas and applications concerning decision-making software as applied to administrative decision-making and public policy-making. Stuart Nagel, the editor of this work, defines the essence of decision-aiding software to be software that is designed to enable users to process a set of 1) goals to be achieved, 2) alternatives available for achieving them, and 3) relations between goals and alternatives in order to choose the best alternative combination, allocation, or predictive decision rule. Containing contributions from both practitioners and theorists, this book should be of immediate value to those professionals involved in the field of public administration. The book is organized in terms of the major fields of public administration which have been divided into staff/procedural activities and into line/substantive activities. The first part of the book deals with cross-cutting procedures including organization theory, policy analysis, and financial management. The second part deals with substantive chapters including criminal justice, health, environmental, energy, and transportation as administrative fields. The third part of the book involves chapters which combine procedures and substance. It includes developmental policy with chapters emphasizing the perspectives of people from developing countries toward the relevance of computers and decision-aiding software. It also includes the perspective of people from more developed countries trying to apply policy analysis methods to developmental policy. The third part also deals with public administration education. It emphasizes data banks that are available through telecommunications systems to aid in teaching various aspects of public administration procedures and substance. This book should be of interest to public administrators and scholars of the field. *Planning in the University Library* Stanton F. Biddle, 1992-10-23 Comprehensive planning has become an essential element in the management of the modern university library. The purpose of this book is to help those now engaged in this important management function by summarizing the history of academic library planning and analyzing its practice in a group of major libraries over the past several decades. The

most significant changes confronting academic libraries for the past several decades have been technological social and economic Strategic planning is used as the tool for making these libraries more responsive to their environments and for helping them anticipate and prepare for change Stanton F Biddle examines the extent to which strategic planning is being employed analyzes the planning documents and develops guidelines for improving the quality of future planning efforts The volume begins with a discussion of strategic or long range planning taken from the literature of management and organizational theory The next chapter reviews the historical development of large academic libraries and the history of the application of contemporary management theories and practices to their administrations through the 1970s The following chapter focuses on the widespread dissatisfaction with traditional approaches to library management in the 1960s and 1970s The next two chapters compare library planning source documents and the final chapter concludes with recommendations

*The Information World of Retired Women* Elfreda A. Chatman,1992-09-17 Using the profiles of women living in a retirement community the author explores the information and social worlds of aging women The focus of the study is the effects of aging on help seeking behaviors The author examines ways in which older women search for information she found several areas of need including failing health financial concerns and loneliness For many of the women death was not a problematic area The author also discovered that the most critical areas of need were not shared with others In fact the residents chose to conceal the most dire needs for assistance Surprisingly the retirement community played a major role in this process The relationships between help seeking behaviors and information policy is extensively discussed The role that information professionals can play in bringing information to populations such as the one examined here adds insight to the studies of information use and user needs     **Automating Literacy** Linda Main,Char Whitaker,1991-04-24 This volume

provides librarians professional educators and literacy program directors with a how to guide to the use of computers in library based adult literacy programs     Library Literature H.W. Wilson Company,1934 An index to library and information science     **Hypertext and the Technology of Conversation** Susan H Gray,1993-08-30 This book explores the usefulness of looking at very small aspects of human behavior in order to understand computer human interaction difficulties with hypertext The focus is on both mechanical actions and talk as social action While this approach has been used fruitfully to study human human interaction Gray has constructed a unique study of human interaction with machines     Full Text Databases Carol Tenopir,Jung Soon Ro,1990-07-26 a surprisingly useful and largely readable effort It presents in textbook style an introduction to the creation use and evaluation of online full text databases SLA SSD Bulletin Comprehensive and up to date this book incorporates an overview of the current status of full text databases with explanations of past research pertinent to full text and information regarding the future of full text The major online systems that offer full text are described with five systems highlighted DIALOG Mead Data Central s LEXIS and NEXIS Westlaw STN International and BRS The book features an extensive bibliography that includes articles specifically about full text databases as well as citations to

research studies that use methodology particularly appropriate to full text research      **Subject Guide to Books in Print**  
,1997      **Forthcoming Books** Rose Arny,1990      *The British National Bibliography* Arthur James Wells,2009

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