

Technical Workers in an
Advanced Society: The Work,
Careers and Politics of French
Engineers

Crawford, Stephen

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Technical Workers In An Advanced Society The Work Careers And Politics Of French Engineers

Stephen Crawford



Technical Workers In An Advanced Society The Work Careers And Politics Of French Engineers:

Technical Workers in an Advanced Society Stephen Crawford, 1989-09-29 First published in 1989 this book examines the work careers and politics of French engineers and technical workers employed in traditional and high technology settings In the process it critically evaluates several theories of social change and advocates a unique approach to class theory and the comparative analysis of nations Neither owners of productive property nor wage workers performing routinised labour Engineers occupy an ambiguous social position that has elicited a good deal of controversy about trends in their situation and ideology Where theories of professionalism anticipate occupationally based challenges to the legitimacy of bureaucratic authority Marxian and neo Marxian analyses foresee class based opposition to capitalism Yet all these theories share a preoccupation with the effects of technology and the division of labour on social values and group identities This book maintains that such a preoccupation obscures the significance of career situations and the distinctively national institutions that shape them The book presents a fresh view of the interplay of occupation class and nation The Oxford Handbook of Work and Organization Stephen Ackroyd, 2006 Aims to bring together present and discuss what is known about work and organizations and their connection to broader economic change in Europe and America This volume contains a range of theoretically informed essays which give comprehensive coverage of changes in work occupations and organizations

Engineering Asset Management Joseph Mathew, Lin Ma, Andy Tan, Deryk Anderson, 2008-02-06 It is with great pleasure that we welcome you to the inaugural World Congress on Engineering Asset Management WCEAM being held at the Conrad Jupiters Hotel on the Gold Coast from July 11 to 14 2006 More than 170 authors from 28 countries have contributed over 160 papers to be presented over the first three days of the conference Day four will be host to a series of workshops devoted to the practice of various aspects of Engineering Asset Management WCEAM is a new annual global forum on the various multidisciplinary aspects of Engineering Asset Management It deals with the presentation and publication of outputs of research and development activities as well as the application of knowledge in the practical aspects of strategic asset management risk management in asset management design and life cycle integrity of physical assets asset performance and level of service models financial analysis methods for physical assets reliability modelling and prognostics information systems and knowledge management asset data management warehousing and mining condition monitoring and intelligent maintenance intelligent sensors and devices regulations and standards in asset management human dimensions in integrated asset management education and training in asset management and performance management in asset management We have attracted academics practitioners and scientists from around the world to share their knowledge in this important emerging transdiscipline that impacts on almost every aspect of daily life **New Profession, Old Order** Kees Gispert, 2002-07-25 New Profession Old Order explores the creative tension between modern technology and preindustrial Germany It offers an explanation of why the engineering profession is so successful in transforming the physical world did

not achieve the professional power cohesion and prestige that its technological accomplishments would seem to have warranted

HRM, Technical Workers and the Multinational Corporation Patrick McGovern, 2012-10-12 This book is the first major in depth study of the impact of contemporary management practices on a rapidly expanding set of white collar occupations namely technical workers It investigates whether HRM schemes such as employee appraisals and performance related pay have transformed technical work to such an extent that it can no longer be described as a service contract The book contains detailed examination of the nature of managerial control over employees who by virtue of their commitment present their employers with problems that are often ignored by prescriptive models of HRM The empirical evidence features case studies of matched pairs of hi tech firms in the Irish Republic The author examines recent debates about the nature of employment and the role of the multinational corporations within the so called Celtic Tiger Irish economy

Engineering Labour Peter Meiksins, Chris Smith, Boel Berner, 1996-08-17 Engineers often perceived as central agents of industrial capitalism are thought to be the same in all capitalist societies occupying roughly the same social status and performing similar functions in the capitalist enterprise What the essays in this volume reveal however is that engineers are trained and organized quite distinctly in different national contexts The book includes case studies of engineers in six major industrial economies Japan France Germany Sweden Britain and the United States Through a comparison of these six cases the authors develop an approach to national differences which both retains the place of historical diversity in the experience of capitalism and accommodates the forces of convergence from increasing globalisation and economic integration Contributions from Boel Berner Stephen Crawford Kees Gispens Kevin McCormick and Peter Whalley

Between Craft and Science Stephen R. Barley, Julian E. Orr, 2018-10-18 Between Craft and Science brings together leading scholars from sociology anthropology industrial relations management and engineering to consider issues surrounding technical work the most rapidly expanding sector of the labor force Part craft and part science part blue collar and part white collar technical work demands skill and knowledge but is rarely rewarded with commensurate status or salary The book first considers the anomalous nature of technical work and the difficulty of locating it in any conventional theoretical framework Only an ethnographic approach studying the actual doing of the work will make sense of the subject the authors conclude The studies that follow report daily practice filled with disjunctures and ironies that mirror the ambiguities of technical work's place in the larger culture On the basis of those studies the authors probe questions of policy management and education Between Craft and Science considers the cultural difficulties in understanding technical work and advances coherent practice oriented insights into this anomalous phenomenon

Doing Engineering Joyce Tang, 2000-01-10 The first to systematically compare Caucasians African Americans and Asian Americans in engineering this study of the career attainment and mobility of engineers in the United States tells how these three groups fare in the American engineering labor market and what they can look forward to in the future The numbers of black and Asian engineers recently have grown at a much faster rate than the number of Caucasian

engineers With a projected steady increase in engineering jobs and demographic shifts this trend should continue Yet recent writings on the engineering profession have said little about career mobility beyond graduation This book identifies and explores key issues determining whether minorities in the US will attain occupational equality with their Caucasian counterparts Highlighting implications for theory policy making and the future of the profession *Doing Engineering* offers important insights into labor race and ethnicity that will be of interest to anyone studying stratification in a wide range of professional occupations *Engineers in Japan and Britain* Kevin McCormick,2013-02-01 Engineers are a key occupational group in the transformation of the modern world Contrasts between Japans economic miracle and Britains relative economic decline have often been linked to differences in education training and employment of engineers Yet such views have often rested on little more than colourful anecdotes and selective statistics Using careful and systematic comparisons Kevin McCormick locates the differences between rhetoric and reality to dismiss both the inflated claims of the 1980s and the excessive detraction of the 1990s with Japans prolonged recession **Human Resource Management** Chris Hendry,2012-09-10 The majority of textbooks on HRM tend to focus on the administrative side of the subject and fail to examine its strategic importance This book is intended to redress the balance and taking strategy as its starting point it looks at the overall role of HRM in the organization The author explores strategic human resource management through chapters on managing change in strategy structure and culture the role of human resource planning and types of employment system He also reviews some of the key issues in managing different employee groups These themes are problem and issue focused and extensively illustrated throughout with case study examples Dr Chris Hendry is the author of many reports research papers and articles on HRM and strategic management

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