

Tackling discrimination at the workplace

**An analysis of
sex discrimination
in Britain**

BRIAN CHIPLIN & PETER J. SLOANE



Tackling Discrimination At The Workplace An Analysis Of Sex Discrimination In Britain

Shirley Dex



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Tackling Discrimination in the Workplace Brian Chiplin, Peter J. Sloane, 1983-03-03 Research report on employment related sex discrimination in the UK includes a literature survey comments on labour legislation and judicial decisions relating to equal pay and equal opportunity discusses the theoretical background labour market segmentation wage differentials discriminatory recruitment and promotion unequal access to educational opportunities and in plant training marital status low trade unionization etc outlines employment policy implications Graphs and references *The Sexual Division of Work* Shirley Dex, 1985 *British And American Women At Work* Shirley Dex, Lois B Shaw, 1986-07-02 **The Gender of Breadwinners** Joy Parr, 1990-01-01 Winner of the Winner of the Fran ois Xavier Garneau Medal the John A Macdonald Prize 1990 and the Harold Adam Innis Prize award by the Humanities and Social Sciences Federation of Canada

The Quest for Productivity Bruce W. Ahlstrand, 1990-08-02 Illustrates the British attempt to boost labour productivity through an in depth study of Esso s Fawley refinery **Women's Occupational Mobility** Shirley Dex, 1987-02-20 Information about women s occupational mobility is required to resolve issues about women s role in class analysis about theories of the operation of labour markets and for understanding changes in the industrial structure This book addresses the questions of how women move between jobs over their lifetime how much downward occupational mobility they experience and how many recover their status after downward moves Results of exciting new data are integrated with current theoretical problems to make this book widely relevant to academics policy makers and women s groups Racism and Equal Opportunity Policies in the 1980s Richard Jenkins, John Solomos, 1989 This edition first published in 1989 looks at the problems of racism and equal opportunity in employment and government policies towards them in Britain It brings together a group of specialist contributors and covers the major areas of debate including the law policies towards unemployment job training and the labour market the role of the public and private sectors the role of trade unions the gap between policies and pronouncements on equal opportunity and their implementation and the related issue of sectarian discrimination in Northern Ireland It looks at the future prospects for equal opportunities and provides conclusions for policy In particular it aims to address important topics such as the assumptions underlying policies and whether they realistically reflect reality the actual effect of legislation and the relationship between power disparities in society as a whole and racial inequality

Unequal Treatment (Routledge Revivals) Mats Lundahl, Eskil Wadensjo, 2015-05-08 This book written by two leading Swedish economists and first published in 1984 constitutes a threefold contribution to the expanding field of economic discrimination In the first place it summarizes different approaches to the economics of discrimination from the beginning of the British debate on equal pay in the 1890s onwards Secondly the book contains analytical chapters that taking the theory originated by Gary Becker as their point of departure critique and develop the Beckerian theory in a number of ways in particular the phenomenon known as crowding is investigated in different models Finally the theories thus developed are

applied to a concrete case of discrimination that of apartheid in South Africa This is a fascinating title that will be of value to any economics students researching the development of discrimination theory during the twentieth century in particular

Reshaping Work Chris Smith, John Child, Michael Rowlinson, 1990 This book is concerned with the management of organisational change It focuses on Cadbury Ltd and provides an in depth study of change within this famous British company Cadbury Ltd is famous for its pioneering personnel management One of the purposes of this study is to assess how this established company ethos facilitated change by examining the development and implementation of a capital investment programme that radically changed working practices at the company's Bournville plant in Birmingham At a more general level the authors develop a theory of organisational change that emphasises the interaction between external market forces and internal management action This approach unites an emphasis on the structural parameters that limit a firm's capacity for independent change with a recognition of the vital role performed by influential members of an organisation in initiating and managing change This book will be of interest to teachers and students of business history organisational behaviour industrial relations and industrial sociology Markets, Firms and the Management of Labour in Modern Britain Howard F. Gospel, 1992-05-14 Originally published in 1992 this book examines the development of employers human resource management and industrial relations policies in Britain It adopts a broad historical perspective beginning with the inheritance from the nineteenth century and ending with an analysis of human resource management policies It focuses on how managers organise the employment relationship how they control work relations and how they deal with trade unions and industrial relations The author examines these in the context of the market within which the firm operates and the strategy structure and hierarchy of industrial enterprise The book shows that historically British employers tended to adopt market based strategies rather than internal ones

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