

Thompson (2000) argues, in the book *Understanding social work*, that skill development in social work education tends to involve two main elements:

- 1 – Building on, consolidating, enhancing and sharpening existing skills
- 2 – Recognizing, understanding and developing new skills

According the distinction made by this author can be identified the following 5 basic competences and 15 skills (see Tab.2 and annex 2):

Tab. 2 - Social Worker's Competences and Skills

Competences	Skills
<i>Communicate and engage</i>	<i>Communication</i>
<i>Promote and enable</i>	<i>Self-aware</i>
<i>Assess and plan</i>	<i>Analysis</i>
<i>Intervene and provide services</i>	<i>Handling Feelings</i>
<i>Work in organizations</i>	<i>Self-management</i>
<i>Develop professional competence</i>	<i>Presentation</i>
	<i>Co-ordination</i>
	<i>Sensitivity and Observation</i>
	<i>Reflection</i>
	<i>Creativity</i>
	<i>Think on feet</i>
	<i>Humility</i>
	<i>Resilience</i>
	<i>Partnership</i>
	<i>Survival Skills</i>

(Source: Thompson, Neil (2000): *Understanding social work. Preparing for practice*, N.York: Palgrave, 17-183)

As Oded Manor (2004:290) comments, in the *Blackwell Encyclopedia of Social Work*, the relationship skills are the observable behaviours to which workers resort while forming, sustaining, and terminating the working alliance with clients and others involved.

Exercising these skills is necessary for promoting the process of bonding, among, those involved in a collaborative working, alliance. These skills can be learned, and include:

- Listening actively
- Conveying respect
- Communicating empathy
- Expressing oneself genuinely
- Being specific
- Sharing one's own feelings

As we have seen, social work's competences and skills are in permanent dialogue, and will not be separately analysed from the daily practice of those who operates in agencies with administrations, other professionals, teams, social partners, communities and users. In the approach of empowerment, advocacy, social mediation, partnership or other, the communication competences seems to be the crucial one, which adequate using in and with different context and persons allows the human and social development in respect for the values of citizenship and quality of services provided.

Social Work Competences In Practice

Ian Pickup



Social Work Competences In Practice:

Unveiling the Magic of Words: A Review of "**Social Work Competences In Practice**"

In a world defined by information and interconnectivity, the enchanting power of words has acquired unparalleled significance. Their power to kindle emotions, provoke contemplation, and ignite transformative change is actually awe-inspiring. Enter the realm of "**Social Work Competences In Practice**," a mesmerizing literary masterpiece penned by way of a distinguished author, guiding readers on a profound journey to unravel the secrets and potential hidden within every word. In this critique, we shall delve to the book is central themes, examine its distinctive writing style, and assess its profound effect on the souls of its readers.

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