

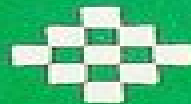
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# **Social Work in the Workplace**

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**Michael L. Smith, Ph.D.**  
**Editors**



# Social Work In The Workplace Practice And Principles Springer Series On Social Work

**Sheila H. Akabas, Paul A. Kurzman**



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Program Evaluation in Human Services Michael J. Smith, 2004-01-01 It is a rare occurrence to read an introductory text written by an accomplished practitioner in which the essentials are identified and addressed and the temptations to pursue the subject in depth appropriately avoided The resulting product is enlightening to the sophisticater as well as to the novice Harold Smith Dean Hunter College School of Social Work Social Work and the Workplace R. Nalini, 2011 Comprehensive study carried in major sectors of engineering steel production plantation electronics and information technology pertaining to six prominent industrial organizations of Tata Group **New Routes to Human Services** Risha W Levinson, DSW, 2002-02-08 This revised edition of the 1988 book on Information and Referral Networks Doorways to Human Services has been designed to present an updated report on the continuous and dramatic expansion of Information and Referral I R services that has occurred since its early beginnings in the 1960s The current revised edition recognizes the enormous impact of information technology that has literally opened up new routes to the human services thereby providing unprecedented opportunities for facilitating access to the complex systems of health and social services jointly referred to as the human services Dilemmas in Human Services Management Raymond Sanchez Mayers, PhD, Federico Souflee, Jr., PhD, Dick J. Schoech, PhD, 1994-05-11 Drawing on their experience as teachers and social workers the authors introduce students to the complex skills necessary for effective management in human service administration In this textbook they present actual problems through concise case studies with study guide questions for discussion The illustrative case studies cover a broad range of situations and dilemmas that a human services student can expect to encounter as an administrator from sexual harassment to ethical concerns By focusing on human service agencies the authors fill a gap in social work literature for administration planning and management students **Social Services in the Workplace** David Bargal, Michal E. Mor Barak, 2013-04-15 Discover the challenges and pitfalls awaiting occupational social workers in the coming years Social Services in the Workplace Repositioning Occupational Social Work in the New Millennium will help you meet the challenges that the rapidly changing world of work today presents These challenges offer new opportunities for you as a social work professional in general and for the field of occupational social work in particular Globalizing economies downsizing rightsizing mergers and corporate acquisitions continue to challenge work organizations and impact the lives of workers and their families These trends have led to an increased need for the provision of social work services to employed unemployed and transitional workers and their families and to businesses of all types and sizes To meet the challenges facing

the world of work in the 21st century the social work profession must put special emphasis on the diverse roles that social workers can take in the workplace from the micro to the macro both within workplace settings and in the context of more traditional local national and global agencies Social Services in the Workplace proposes an expanded paradigm for social work practice in the context of the workplace spanning the gamut from corporate and union settings to workfare or welfare to work programs It provides a wide array of theoretical conceptual and empirical examinations of evolving and innovative roles that the social work profession can fulfill in the world of work Given today's volatile global market conditions which dictate rapid changes in the organization and conditions of work Social Services in the Workplace examines opportunities and dilemmas for the social work profession and points to the paths that the profession must take in the near future to remain viable Social Services in the Workplace focuses on defining domains for practice techniques that work and aspects to emphasize in various workplace environments provision of social work services to workers and their families welfare to work programs formulating organizational policies and procedures Social Services in the Workplace Repositioning Occupational Social Work in the New Millennium brings into focus the practice of social work in the workplace With this book social work students and practitioners can gain a new perspective on the field and learn of new opportunities for employment and practice in the world of work Academicians can use the book in their Social Work Practice classes and researchers will discover ideas that will spark innovative research in this field Corporate executives and human resource managers will gain a new understanding of how the social work profession can benefit their employees their families and the work organization No matter which of these categories you fit into Social Services in the Workplace will shed light on this expanding field

*Social Work* Hans S. Falck, 1988      **The Practical Encyclopedia of Racial Equity in the Workplace** Ann

Curry-Stevens, Amilah Baksh, The Practical Encyclopedia of Racial Equity in the Workplace provides tools necessary to integrate racial equity into the fiber and culture of the workplace reducing racial disparities between the experiences of racialized and white staff and service users Written in clear plain language and based on over 30 years of research and practice advancing racial equity the hands on resources allow an organization to Create a racial equity action plan Build inclusive leadership Assess and address organizational climate culture and composition Determine service user satisfaction and involvement opportunities Identify and evaluate racial equity data and metrics Organization leaders equity team members and consultants can choose from different resources and customize them to suit whatever the stage of their equity journey This book is a comprehensive and modifiable reference work that can be used again and again      Elder Abuse and Neglect Mary Joy Quinn, RN, MA, Susan K. Tomita, MSW, PhD, 1997-06-28 In this second edition of their classic volume the authors present their elder abuse diagnosis and intervention model This comprehensive model of detection assessment and intervention enables the practitioner first to identify the type of elder mistreatment including physical sexual psychological and financial It then provides systematic and realistic interventions This updated edition also includes information on legal

interventions with suggestions on how the practitioner should act in the courtroom give testimony document findings and prepare for legal involvement with the criminal justice system Actual legal tools are included in the appendix This is a classic resource for all health professionals who work with the elderly      The Practice of Generalist Social Work Marla Berg-Weger, Sabrina W Tyuse, 2023-04-03 In its new edition The Practice of Generalist Social Work provides in depth understanding of the knowledge skills values and affective and cognitive processes needed for social work practice in the present moment Grounded in a strengths based perspective chapters in the textbook discuss practice with individuals families groups communities and organizations and guide students through all phases of the change process with the aid of case studies examples and exercises that highlight and provide connections to real life practice situations Theoretical frameworks important value and ethical considerations and pivotal communication skills are all included in the text s comprehensive coverage of different practice settings with clients and communities The sixth edition is now guided by the 2022 Council on Social Work Education Educational Policy and Accreditation Standards EPAS with connections to renewed objectives and competencies integrated throughout and is further updated to reflect and focus on new developments within the discipline These include anti racism efforts and movements to address entrenched racial inequities the practice of cultural humility and cultural responsiveness and attention to community based implications of the COVID 19 pandemic Strengthened and now fully up to date this edition of The Practice of Generalist Social Work provides a sweeping in depth and lively introduction to social work practice for generalist courses and is supported by a range of fully updated resources for instructors and their students on [www.routledgesw.com](http://www.routledgesw.com)      **Delivering Human Services** Alexis A. Halley, Judy Kopp, Michael J. Austin, 1992 This unique self instructional text involves students in the learning process and helps them develop and apply the skills needed for working with people It presents comprehensive coverage of major practice areas brokering consumer advocacy mobilizing interviewing case management relationship building and assessment Encouraging students to view people in a positive way with the ability to change the fourth edition contains a new chapter on managing the transition to new service delivery systems updated material on clinical methods revised material on policy practice and updated cases that reflect a stronger emphasis on diversity      **Work and the Workplace** Sheila H. Akabas, Paul A. Kurzman, 2005 Lawrence S Root professor at the School of Social Work and director of the Institute of Labor and Industrial Relations at the University of Michigan      **Understanding Narrative Therapy** Paul Abels, Sonia Leib Abels, 2001-03-20 A clear guide to one of today s most popular treatment modalities this volume explores why the narrative metaphor is important in the therapeutic relationship and how to incorporate narrative techniques into social work practice Building on basic insights about how stories shape people s lives and how destructive stories can be modified the authors explore various applications of the narrative approach These applications include conducting groups working with multicultural clients and supplementary classroom discussions      Social Work, Social Welfare, and American Society Philip R. Popple, Leslie

Leighninger,1990      **The Changing Face of Health Care Social Work** Sophia F. Dziegielewska,1998      **Facilitating Social Justice, Service Delivery, and Advocacy Through Multicultural Counseling Competencies** Wilson, Keith B.,Chao, Si-Yi,2023-08-18 Many post secondary institutions have added courses dealing with diversity related topics in their curriculum over the last decade Because many professionals will encounter people with disabilities or underrepresented groups in their daily vocations either as peers or people seeking services it is essential to understand the unique challenges these individuals face in society Facilitating Social Justice Service Delivery and Advocacy Through Multicultural Counseling Competencies explores how social variables intersectionality and multicultural competencies are connected to one of the essential words in the diversity lexicon advocacy Each section underscores the importance of certain social variables and how one might be perceived and treated in the classroom workplace and interacting with community services Covering topics such as disability competencies trauma informed counseling strategies and race and identity this premier reference source is an excellent resource for administrators and educators of both K 12 and higher education librarians students of higher education social workers health professionals mental health counselors guidance counselors researchers and academicians      *Vocational and Technical Resources for Community College Libraries* Mary Ann Laun,1995

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