

# 特质创造性对状态创造性的预测：成就动机的调节作用

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## 摘 要

如何激发具有创造性特质的个体(特质创造性), 使其充分表现出较高的创造性水平(状态创造性)? 个体的成就动机是否可以成为特质创造性预测状态创造性的边界条件? 为此, 本研究尝试探讨成就动机的调节作用。采用成就动机量表、创造性风格问卷、创造性思维评估任务(替代用途任务)和社会赞许性量表, 对320名年龄在18~30岁之间的被试进行调查。结果发现: 追求成功动机在特质创造性(创造性风格)预测状态创造性(创造性思维)中的调节作用显著。当追求成功动机处于较低水平时, 特质创造性正向预测个体的状态创造性; 但是, 当追求成功动机处于中高水平时, 特质创造性对个体状态创造性的预测作用不显著。因此, 在进行创造性活动时, 适当降低追求成功动机可能才会将个体的创造性水平充分表现出来。

## 关键词

成就动机, 特质创造性, 状态创造性, 创造性风格, 创造性思维

# The Prediction of Trait Creativity on State Creativity: The Moderating Role of Achievement Motivation

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