

# TALES FROM THE BOOM-BOOM ROOM

WOMEN vs. WALL STREET

SUSAN ANTILLA

# Tales From The Boom Boom Room

**Susan Antilla**



## **Tales From The Boom Boom Room:**

*Tales from the Boom-Boom Room* Susan Antilla, 2003-12-16 In the 1990s women in record numbers looked to Wall Street as a great place to build successful and lucrative careers What many of them found there was not meritocracy but a boys club of misbehaving stockbrokers and a workplace culture that knew no bounds in its harassment and discriminating behavior toward women Sometimes it was threatening language other times it was physical intimidation but often it was much worse Eventually women who were subjected to this behavior exploited a loophole in stock exchange rules and opened the door to unprecedented lawsuits that shook Wall Street to its very core Taking its title from the notorious party room at Smith Barney's Garden City New York branch *Tales from the Boom Boom Room* is the detailed and riveting insider account of the lewd and obscene behavior that has run rampant on Wall Street In this edition author Susan Antilla provides a new afterword maintaining that despite some improvements in workplace conditions women continue to face an uphill battle on Wall Street

***Tales from the Boom-Boom Room*** Susan Antilla, 2002-11-01 In the 1990s women in record numbers looked to Wall Street as a great place to build successful and lucrative careers What many of them found there was no meritocracy but an industry living by the rules of a 1960s fraternity with the money and legal clout to silence any challenges Award winning columnist Susan Antilla broke the story of shocking sex discrimination at Smith Barney and other major brokers Her disclosures in the press were a rallying cry for class actions challenging the sexual hazing and outrageous disparities in pay that shackled professional women on Wall Street Taking its title from the infamous basement party room of Smith Barney's Garden City New York branch office and representing years of extensive research *Tales from the Boom Boom Room* traces the story of the lead whistle blower Pam Martens the crusading broker who put an entire industry on the defensive then found herself at odds not just with her local bosses and with powerful figures like Travelers Group president Jamie Dimon but with her coplaintiffs and attorneys The women's employment agreements forbade them to sue and only an ingenious legal strategy circumvented that virtual gag rule and brought the scandal out from behind the closed doors of arbitration This is a riveting human legal and business drama of women and men in the financial institutions on Wall Street and around America

*The Kaleidoscope of Gender* Joan Z. Spade, Catherine G. Valentine, 2008 This integrated comprehensive text provides an introduction to the sociology of gender It creatively and clearly explains what gender is and is not and what it means to say that gender is socially constructed

*She-Wolves* Paulina Bren, 2024-09-17 A Kirkus Reviews Best Book of the Year A Washington Post Most Anticipated Book for Fall A Next Big Idea Club Must Read One of Lit Hub's Most Anticipated Books for Fall 2024 One of UnTapped New York's Best NYC Books of All Time A Town Country Must Read for Fall 2024 In development with Mark Gordon Pictures Paulina Bren captures the feeling of the culture Maggie Lange Washington Post The propulsive story of the women who sought and gained a piece of the action on Wall Street First came the secretaries from Brooklyn and Queens the smart cookies who saw that making money lots of it might be within their

grasp Then came the first female Harvard Business School graduates who were in for a rude awakening because an equal degree did not mean equal opportunity But by the 1980s as the market went into turbodrive women were being plucked from elite campuses to feed the belly of a rapidly expanding beast playing for high stakes in Wall Street's bad boy culture by day and clubbing by night In *She Wolves* award winning historian Paulina Bren tells the story of how women infiltrated Wall Street from the swinging sixties to 9/11 starting at a time when No Ladies signs hung across the doors of its luncheon clubs and more discretely inside its brokerage houses and investment banks If the wolves of Wall Street made a show of their ferocity the she wolves did so with subtlety and finesse Research analysts signed their reports with genderless initials Muriel Mickie Siebert the first woman to buy a seat on the NYSE threatened she'd have port-a-potties delivered if the exchange didn't finally install a ladies room near the dining room The infamous 1996 Boom Boom Room class action lawsuit filed by women at Smith Barney pulled back the curtain on a bawdy subculture where unapologetic sexism and racism were the norm As engaging as it is enraging *She Wolves* is an illuminating deep dive into the collision of women finance and New York

**Selling Women Short** Louise Marie Roth, 2011-06-27 Rocked by a flurry of high profile sex discrimination lawsuits in the 1990s Wall Street was supposed to have cleaned up its act It hasn't *Selling Women Short* is a powerful new indictment of how America's financial capital has swept enduring discriminatory practices under the rug Wall Street is supposed to be a citadel of pure economics paying for performance and evaluating performance objectively People with similar qualifications and performance should receive similar pay regardless of gender They don't Comparing the experiences of men and women who began their careers on Wall Street in the late 1990s Louise Roth finds not only that women earn an average of 29 percent less but also that they are shunted into less lucrative career paths are not promoted and are denied the best clients *Selling Women Short* reveals the subtle structural discrimination that occurs when the unconscious biases of managers coworkers and clients influence performance evaluations work distribution and pay In their own words Wall Street workers describe how factors such as the preference to associate with those of the same gender contribute to systematic inequality Revealing how the very systems that Wall Street established ostensibly to combat discrimination promote inequality *Selling Women Short* closes with Roth's frank advice on how to tackle the problem from introducing more tangible performance criteria to curbing gender stereotypical client entertaining activities Above all firms could stop pretending that market forces lead to fair and unbiased outcomes They don't What Works for Women at Work Joan C. Williams, Rachel

Dempsey, 2018-01-09 Based on interviews with 127 successful working women over half of them women of color *What Works for Women at Work* presents a toolkit for getting ahead in today's workplace Distilling over 35 years of research Williams and Dempsey offer four crisp patterns that affect working women Prove It Again the Tightrope the Maternal Wall and the Tug of War Each represents different challenges and requires different strategies which is why women need to be savvy than men to survive and thrive in high powered careers Publisher information **Business Ethics, Seventh Edition** Joseph W.

Weiss,2021-11-23 The seventh edition of this pragmatic guide to determining right and wrong in the workplace is updated with new case studies exercises and ancillary materials Joseph Weiss s *Business Ethics* is a pragmatic hands on guide for determining right and wrong in the business world To be socially responsible and ethical Weiss maintains businesses must acknowledge the impact their decisions can have on the world beyond their walls An advantage of the book is the integration of a stakeholder perspective with an issues and crisis management approach so students can look at how a business s actions affect not just share price and profit but the well being of employees customers suppliers the local community the larger society other nations and the environment Weiss includes twenty three cases that immerse students directly in contemporary ethical dilemmas Eight new cases in this edition include Facebook s mis use of customer data the impact of COVID 19 on higher education the opioid epidemic the rise of Uber the rapid growth of AI safety concerns over the Boeing 737 the Wells Fargo false saving accounts scandal and plastics being dumped into the ocean Several chapters feature a unique point counterpoint exercise that challenges students to argue both sides of a heated ethical issue This edition has eleven new point counterpoint exercises addressing questions like Should tech giants be broken apart What is the line between free speech and dangerous disinformation Has the Me Too movement gone too far As with previous editions the seventh edition features a complete set of ancillary materials for instructors teaching guides test banks and PowerPoint presentations **The**

**Declining Importance of Race and Gender in the Labor Market** June O'Neill,David M. O'Neill,2012 The *Declining Importance of Race and Gender in the Labor Market* provides historical background on employment discrimination and wage discrepancies in the United States and on government efforts to address employment discrimination It examines the two federal institutions tasked with enforcing Title VII and the 1964 Civil Rights Act the Equal Employment Opportunity Commission EEOC and the Office of Federal Contract Compliance Programs OFCCP It also provides a quantitative analysis of racial and gender wage gaps and seeks to determine what role if any the EEOC and the OFCCP had in narrowing these gaps over time and analyzes the data to determine the extent of employment discrimination today *Glass Ceilings and 100-Hour Couples* Karine S. Moe,Dianna J. Shandy,2010-02-25 When significant numbers of college educated American women began in the early twenty first century to leave paid work to become stay at home mothers an emotionally charged national debate erupted Karine Moe and Dianna Shandy a professional economist and an anthropologist respectively decided to step back from the sometimes overheated rhetoric around the so called mommy wars They wondered what really inspired women to opt out and they wanted to gauge the phenomenon s genuine repercussions *Glass Ceilings and 100 Hour Couples* is the fruit of their investigation a rigorous accessible and sympathetic reckoning with this hot button issue in contemporary life Drawing on hundreds of interviews from around the country original survey research and national labor force data Moe and Shandy refocus the discussion of women who opt out from one where they are the object of scrutiny to one where their aspirations and struggles tell us about the far broader swath of American women who continue to juggle paid work and family Moe and

Shandy examine the many pressures that influence a woman's decision to resign, reduce or reorient her career. These include the mismatch between child care options and workplace demands, the fact that these women married men with demanding careers, the professionalization of stay-at-home motherhood and broad failures in public policy. But Moe and Shandy are equally attentive to the resilience of women in the face of life decisions that might otherwise threaten their sense of self-worth. Moe and Shandy find, for instance, that women who have downsized their careers stress the value of social networks of running with a pack of smart women who've also chosen to emphasize motherhood over paid work.

**Telling Stories Out of Court** Ruth O'Brien, 2018-09-05 Few of the countless real-life stories of workplace discrimination suffered by men and women every day are ever told publicly. This book boldly and eloquently rights that wrong, going where no plaintiff testimony could ever dare because these stories are often too raw, honest, ambiguous and nuanced to be told in court or reported in a newspaper. From the Foreword: *Telling Stories Out of Court* reaches readers on both an intellectual and an emotional level, helping them to think about, feel and share the experiences of women who have faced sexism and discrimination at work. It focuses on how the federal courts interpreted Title VII of the Civil Rights Act of 1964. Offering insights that law texts alone cannot, the short stories collected here, all but two written for this volume, help readers concentrate on the emotional content of the experience with less emphasis on the particulars of the law. Grouped into thematic parts titled *In Their Proper Place*, *Unfair Treatment*, *Sexual Harassment* and *Hidden Obstacles*, the narratives are combined with interpretive commentary and legal analysis that anchor the book by revealing the impact this revolutionary law had on women in the workplace. At the same time, the stories succeed on their own terms as compelling works of fiction. From LaKeesha's Job Interview in which a woman's ambition to move from welfare to work faces an ironic obstacle, to Plato Again in which a woman undergoing treatment for cancer finds her career crumble under her, to *Vacation Days* which takes the reader inside the daily routine of a nanny who works at the whim of her employer.

**Business Week**, 2002-11 *Running with Grace* Lori Van Dusen, 2023-09-01 A Winter 2024 PenCraft Best Book Awards Winner Nonfiction Memoir A 2023 Wall Street Journal Bestseller A work of great emotional power Kirkus Van Dusen's brisk debut is equally heart-warming and motivating as no matter what life throws at her, Van Dusen never stops running after her goals. Fans of upbeat business memoirs will be engaged as Van Dusen sets the pace. BookLife by Publishers Weekly There are a lot of valuable lessons to be learned from Lori's story. I liked how this book didn't just focus on her wins but talked about the challenges she faced. The book is no fluff. Seattle Book Review *Running with Grace* is Lori Van Dusen's story of triumphs and defeats told to inspire the reader to never give up. Readers Favorite Nothing about Lori Van Dusen's childhood indicated she'd become one of the nation's top independent financial advisors. She was born prematurely on the wrong side of the tracks and with a genetic blood disorder. Her parents divorced when she and her twin brother were less than a year old. But her big, boisterous, loving Italian family led by her beloved grandfather, a first-generation American with only an eighth-grade education, taught her that the only

limitations in life are those we impose on ourselves As a young person Lori wanted to sing on Broadway not manage money on Wall Street But in 1986 this quiet serious young woman walked into the rough and tumble eat what you kill world of Shearson Lehman Brothers and never looked back She fought her way to the top by thinking outside the box and working her ass off despite the jeers insults and sideways glances Her secret weapon A need to prove herself so strong she could outwork anyone But Lori s trajectory to the top was not a straight upward line it was a rollercoaster She hit the pinnacle of success only to have it ripped away in a legal battle with one of the biggest banks in the world She was raped by a PhD candidate at Harvard swindled by a business partner and battled two life altering medical diagnoses None of that though would compare to having the two people she loved most in the world taken away too soon Despite the fear and pain Lori remained hopeful and resilient In this memorable poignant and inspiring memoir she shares her lowest lows and highest highs as well as hard earned wisdom from her bumpy personal professional and spiritual journey Life was never meant to be fair she learned but we must keep running with grace if we are to find purpose and joy in the face of adversity **Keynes's Way to Wealth:**

**Timeless Investment Lessons from The Great Economist** John F. Wasik, 2013-11-29 Mr Wasik s distillation of how Keynes made and then remade his fortune is instructive And the principles that Keynes followed have stood the test of time As Mr Wasik adds The object of investing is to ensure prosperity not to become obsessed with making money The New York Times John Maynard Keynes indelibly made his mark on global economics Few people know however that he was also a daring steel nerved investor who built a multimilliondollar fortune in the stock market while providing financial counsel to the likes of Winston Churchill and FDR Now you can learn from and imitate Keynes s success by examining the story of his life and investment strategies masterfully told by awardwinning author John F Wasik As you follow Keynes from his early years with the Bloomsbury Group through two world wars and the Great Depression Keynes s theories and practices come to life by way of the historic and personal events that shaped them Like today s investors Keynes faced markets roiled by panic inflation deflation widespread unemployment and war and he developed a core set of principles to prosper in every climate With the individual investor in mind this straightforward guide makes it easy for investors at all levels to implement the action oriented strategies presented in each of the 10 chapters and start investing like Keynes today by Buying and holding quality stocks Ignoring short term news Building diversified portfolios Trading contrary to market momentum Getting the most out of dividend stocks Using the eloquent insight of a seasoned investment writer author John F Wasik digs down into what investments Keynes owned how he bought and sold them how his theories guided his investments and vice versa He illustrates why Keynes s ideas insights and portfolio strategies have withstood the test of time and how they will continue to produce financial gains for dedicated investors In a nutshell Wasik delivers a pragmatic guide to the style of portfolio management practiced by such Keynes followers as Benjamin Graham Warren Buffett and Charles Munger The smart money gets richer in all types of weather and so can you by following Keynes s Way to Wealth PRAISE FOR KEYNES S WAY TO

WEALTH Intelligent investing ultimately depends on having an intelligent theory of the economy This story of Keynes s life as an investor illustrates this beautifully Robert Shiller professor of Economics Yale University New York Times columnist and author of *Finance and the Good Society* The great economist John Maynard Keynes speculated and lost big time Out of the ashes he evolved some great long term investment strategies that will work for every prudent investor While picking up tips you ll also find that this book is a great read Jane Bryant Quinn author of *Making the Most of Your Money NOW* I d always heard Keynes was a talented investor but never knew any of the details John Wasik s excellent book uncovers that story and reveals Keynes s considerable investing skills If you enjoy studying great investors add this book to your list Joe Mansueto founder and CEO Morningstar Inc With the possible exception of Mark Twain no one surpasses John Maynard Keynes as a source of pithy financial wisdom and sayings Keynes s *Way to Wealth* mines the reasoning and investment experiences behind his quotability a bounty that will simultaneously edify entertain and augment your bottom line William J Bernstein author and principal Efficient Frontier Advisors

**Hedged Out** Megan Tobias Neely,2022-01-11 A former hedge fund worker takes an ethnographic approach to Wall Street to expose who wins who loses and why inequality endures Who do you think of when you imagine a hedge fund manager A greedy fraudster a visionary entrepreneur a wolf of Wall Street These tropes capture the public imagination of a successful hedge fund manager But behind the designer suits helicopter commutes and illicit pursuits are the everyday stories of people who work in the hedge fund industry many of whom don t realize they fall within the 1 percent that drives the divide between the richest and the rest With *Hedged Out* sociologist and former hedge fund analyst Megan Tobias Neely gives readers an outsider s insider perspective on Wall Street and its enduring culture of inequality *Hedged Out* dives into the upper echelons of Wall Street where elite white masculinity is the standard measure for the capacity to manage risk and insecurity Facing an unpredictable and risky stock market hedge fund workers protect their interests by working long hours and building tight knit networks with people who look and behave like them Using ethnographic vignettes and her own industry experience Neely showcases the voices of managers and other workers to illustrate how this industry of politically mobilized elites excludes people on the basis of race class and gender Neely shows how this system of elite power and privilege not only sustains itself but builds over time as the beneficiaries concentrate their resources *Hedged Out* explains why the hedge fund industry generates extreme wealth why mostly white men benefit and why reforming Wall Street will create a more equal society

**Working Mother** ,2003-03 The magazine that helps career moms balance their personal and professional lives

**Getting Even** Evelyn Murphy,E.J. Graff,2006-10-10 In a book sure to explode into public debate *Getting Even* reveals why the wage gap between men and women is not going away on its own

*Ladies of the Ticker* George Robb,2017-08-16 Long overlooked in histories of finance women played an essential role in areas such as banking and the stock market during the late nineteenth and early twentieth centuries Yet their presence sparked ongoing controversy Hetty Green s golden touch brought her millions but she outraged critics with her rejection of

domesticity Progressives like Victoria Woodhull meanwhile saw financial acumen as more important for women than the vote George Robb s pioneering study explores the financial methods accomplishments and careers of three generations of women Plumbing sources from stock brokers ledgers to media coverage Robb reveals the many ways women invested their capital while exploring their differing sources of information approaches to finance interactions with markets and levels of expertise He also rediscovers the forgotten women bankers brokers and speculators who blazed new trails and sparked public outcries over women s unsuitability for the predatory rough and tumble of market capitalism Entertaining and vivid with details Ladies of the Ticker sheds light on the trailblazers who transformed Wall Street into a place for women s work [Live Wire](#)

Fran Moccio,2010-08-06 Sisters of The Brotherhood struggle for equality **Challenge Magazine** ,2003 **How to Transform Workplace Bullies into Allies** Jacqueline A. Gilbert,2020-04-01 The rash of bullying incidents within schools universities and workplaces has prompted a public outcry and a call to action To address the growing problem of interpersonal violence schools have engaged in anti bullying rallies businesses have enacted civility policies states have passed legislation and efforts have been made to educate individuals on what constitutes good behavior Increasingly institutions are realizing from a cost benefit perspective that a hurtful environment can negatively impact their bottom line Correspondingly the rising number of climate surveys to address bullying at work is a testament to the importance of this topic and its potential negative impact Colleges and universities confirm the need to create a more welcoming culture as reflected in the current dialogue to promote civility Publisher offerings in business ethics are inadequate to address this issue as they focus on the importance of social responsibility and the fallout from moral turpitude There is a pressing need for materials that will educate students on civil concepts and provide them with applied learning Institutions of higher education would like to inform students about bullying its ramifications and how it can be avoided but a compendium of related exercises is in most cases non existent To solidify student learning about positive citizenship an established author and anti bullying activist has proposed How to Transform Workplace Bullies into Allies This unique groundbreaking text will provide hands on experiential exercises that will engage students with the material and create a multi dimensional focus to enable concept retention Considered a hallmark of applied education learning by doing will be this book s primary emphasis Exercises are designed to sharpen critical thinking immerse students in real world dilemmas and provide them with tools for conflict resolution The emotional intelligence promoted by working through in text scenarios is a soughtafter employee trait one that is desired by classmates and career centers alike Unfortunately people skills at work have long been ignored in traditional college curricula As a result schools are creating graduates who possess technical know how but not the skill set to effectively navigate personal encounters The soft skills of people savvy which have been deemed crucial to employee success are in large part absent from college offerings By navigating carefully constructed scenarios web quests learning modules and teachable moments readers will develop a keen awareness of what it takes to be a respectful person Moreover

they will gain expertise in what has been deemed a critical skill set by many organizations including the Society for Human Resource Management Exercises to strengthen incivility awareness are designed not only to prevent potential conflict but to create change agents within the business arena Completion of this workbook will provide people with a competitive advantage and their institution and workplace with a more courteous populace

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## **Table of Contents Tales From The Boom Boom Room**

1. Understanding the eBook Tales From The Boom Boom Room
  - The Rise of Digital Reading Tales From The Boom Boom Room
  - Advantages of eBooks Over Traditional Books
2. Identifying Tales From The Boom Boom Room
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Tales From The Boom Boom Room
  - User-Friendly Interface
4. Exploring eBook Recommendations from Tales From The Boom Boom Room
  - Personalized Recommendations
  - Tales From The Boom Boom Room User Reviews and Ratings
  - Tales From The Boom Boom Room and Bestseller Lists
5. Accessing Tales From The Boom Boom Room Free and Paid eBooks
  - Tales From The Boom Boom Room Public Domain eBooks
  - Tales From The Boom Boom Room eBook Subscription Services
  - Tales From The Boom Boom Room Budget-Friendly Options

6. Navigating Tales From The Boom Boom Room eBook Formats
  - ePub, PDF, MOBI, and More
  - Tales From The Boom Boom Room Compatibility with Devices
  - Tales From The Boom Boom Room Enhanced eBook Features
7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Tales From The Boom Boom Room
  - Highlighting and Note-Taking Tales From The Boom Boom Room
  - Interactive Elements Tales From The Boom Boom Room
8. Staying Engaged with Tales From The Boom Boom Room
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Tales From The Boom Boom Room
9. Balancing eBooks and Physical Books Tales From The Boom Boom Room
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Tales From The Boom Boom Room
10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
11. Cultivating a Reading Routine Tales From The Boom Boom Room
  - Setting Reading Goals Tales From The Boom Boom Room
  - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Tales From The Boom Boom Room
  - Fact-Checking eBook Content of Tales From The Boom Boom Room
  - Distinguishing Credible Sources
13. Promoting Lifelong Learning
  - Utilizing eBooks for Skill Development
  - Exploring Educational eBooks
14. Embracing eBook Trends
  - Integration of Multimedia Elements

- Interactive and Gamified eBooks

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