

# Disciplinary Action

## Unwanted behaviors

- Employee misconduct
- Harassment
- Discrimination
- Absenteeism
- Poor work performance
- Workplace bullying
- Tardiness



*Conduct an investigation & take appropriate action to correct unwanted behavior.*

## Disciplinary action examples

- Verbal warning
- Written warning
- Loss of privileges
- Performance improvement plan
- Retraining
- Demotion
- Temporary pay cut
- Suspension
- Termination

# Taking A Look At Discipline

**AN Whitehead**



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