

Taking Stock: Employee Ownership at Work

Quarrey, Michael

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Taking Stock Employee Ownership At Work

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Taking Stock Employee Ownership At Work:

Taking Stock Michael Quarrey, Joseph R. Blasi, Corey M. Rosen, 1986 Canadian Centre for Management Development, 1998 In the last two decades governments have invested a great deal of time money and political capital in reforms to make the public sector more efficient They have however invested little in evaluating the effectiveness of their efforts accepting many of the reforms because of a belief in a particular approach to governing or an ideological commitment on the part of politicians This collection of essays takes stock of these reform measures and their impact on public administration

Employee Ownership Through ESOPS Joseph Raphael Blasi, 2016-06-06 Employee Ownership Through ESOPS Implications for the Public Corporation summarizes the large body of literature on employee stock ownership plans ESOPS and the phenomenon of employee ownership The author has discovered and reviewed over 700 articles on the subject in academic and professional journals of business labor law and social science since 1973 The study is divided into four parts The first part examines law public policy and regulation the status of ESOPS in the publicly held corporation corporate uses and labor management roles the impact of the ESOP on labor management cooperation and the economic performance of firms and the future of employee ownership The second part presents selected case studies which illustrate the range of corporate uses and benefits to workers and the difficult issues these raise The third part presents abstracts of articles or books that are central to understanding the major findings and implications of employee ownership and gaining an ordered introduction to the field The fourth part includes references to these abstracted materials and to the subjects discussed in the first and second sections This study emphasizes the significance of employee ownership to corporate officers middle managers union officials and or local labor representatives and employee leaders who are associated with a publicly held company

Understanding Employee Ownership Corey Rosen, Karen M. Young, 2018-08-06 No detailed description available for Understanding Employee Ownership

Concise Encyclopaedia of Participation and Co-Management György Széll, 2017-11-07 No detailed description available for Concise Encyclopaedia of Participation and Co Management

Personnel Literature United States. Office of Personnel Management. Library, 1991 **Effect of Tax Law on American Competitiveness** United States. Congress. Senate. Committee on Finance. Subcommittee on Taxation and Debt Management, 1988

Communication Yearbook 17 Stanley Deetz, 2012-03-22 Divided into four sections Communication Yearbook 17 focuses on interpersonal interaction especially the constitutive processes within everyday communication and is intended to complement the mass media focus of Communication Yearbooks 15 and 16 The second section focuses on message characteristics and what messages do in interaction Section III considers value and policy issues in light of the ubiquitous nature of communication media and cultural pluralism The final section discusses the future of communication studies and its potential social contribution Commentaries on each chapter provide alternative perspectives on the state of current research extend issues of significance and help engage the reader in the contemporary debates of each area

When Giants Learn To Dance Rosabeth Moss Kanter,1990-07-15 This text is based upon a wide ranging five year study of some of the world s most successful companies including Kodak IBM Ford and CBS It shows how to be a success in the rapidly changing corporate market place

Information Systems for Global Financial Markets: Emerging Developments and Effects Yap, Alexander Y.,2011-11-30 This book offers focused research on the systems and technologies that provide intelligence and expertise to traders and investors and facilitate the agile ordering processes networking and regulation of global financial electronic markets Provided by publisher

The Employee Ownership Report ,2003

Should Employee Participation be Part of Privatization? Barbara W. Lee,1991 Employee participation has grown rapidly in many developed countries but it is only beginning to emerge as an element in the economies of developing nations Evidence shows that employee ownership and other forms of employee participation can ease privatization

Psychological Ownership and the Organizational Context Jon L. Pierce,Iiro Jussila,2011 Psychological ownership as a phenomenon and construct attracts an increasing number of scholars in a variety of fields This volume presents a comprehensive and up to date review of the psychological ownership literature with particular attention paid to the theory research evidence and comments on managerial applications the authors address key elements that examine an employee s ownership feelings for his or her employing organization the chapters address among others the following themes the meaning of psychological ownership the genesis of ownership feelings the experiences and paths down which people travel that give rise to experiences of ownership and the consequences the personal and work outcomes that stem from the sense of ownership While the majority of the book is focused on feelings of ownership that exist at the individual level the authors introduce the construct of collective psychological ownership as well This work acknowledges that teamwork has become increasingly commonplace in organizations and that like individuals teams can come to a collective sense of ownership for a variety of targets within their work environment the book closes by drawing upon the existing science of psychological ownership to provide a perspective on its applied managerial implications This book will make a noteworthy addition to scholars libraries university libraries will also value it among their collections Students of organizational psychology management organizational behavior sociology and communication and their professors will find much of interest here

For The Common Good Herman E. Daly,1994-04-01 Winner of the Grawemeyer Award for Ideas Improving World Order 1992 Named New Options Best Political Book Economist Herman Daly and theologian John Cobb Jr demonstrate how conventional economics and a growth oriented industrial economy have led us to the brink of environmental disaster and show the possibility of a different future Named as one of the Top 50 Sustainability Books by University of Cambridges Programme for Sustainability Leadership and Greenleaf Publishing

Monthly Labor Review ,2008 Publishes in depth articles on labor subjects current labor statistics information about current labor contracts and book reviews

Investing in People United States. Department of Labor. Commission on Workforce Quality and Labor Market Efficiency,1989

Bulletin of the United States Bureau of Labor Statistics ,1982 *Declarations of Dependency* Alan F. Zundel,2000-10-12 Presents an original and provocative argument about poverty policy in the United States
Labor-management Cooperation Edgar Weinberg,1982 *Labor-management Cooperation* Allyson Sherman Grossman,John F. Stinson,1982

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