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Insights for Church Leadership

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# Take *the Next Step*

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**LEADING LASTING CHANGE IN THE CHURCH**



**Lovett H. Weems, Jr.**

# Take The Next Step Leading Lasting Change In The Church

**F. Douglas Powe, Lovett H. Weems**



## **Take The Next Step Leading Lasting Change In The Church:**

Take the Next Step Lovett H. Weems JR.,2011-07-01 Learn how to work for genuine and effective change in your church without trying to throw out everything that has gone before Pastors and other congregational leaders are eager to institute meaningful and effective change in their congregations They know that old attitudes and perspectives prevent the church from fulfilling its mission to make disciples of Jesus Christ Yet too often church advocates insist that if genuine change is to occur in the church then everything must change The board must be wiped clean and new technologies new worship styles and even new theologies must replace what has come before The problem with such calls for radical change says Lovett Weems Jr is that they are not true to the way that genuine and lasting change takes place Like every other organization churches rest on a cultural foundation of shared assumptions values and practices The paradox of successful change is that this foundation is at the same time the source of resistance to change and what makes change possible Lasting transformational change grows out of the congregation s current sense of its story and its mission Transformational leaders know how to build on the church s identity making new ministries and emphasizes the natural extension of what has gone before In other words they know how to make the story of change the next chapter in the book of the congregation s life rather than throwing the book away and trying to start over An astute student of management and leadership theory Weems offers congregational leaders essential insights into how they can work with and through their churches ministries to bring about authentic and faithful growth

Changing the Conversation Anthony B. Robinson,2008-08-20 A sequel to his best selling Transforming Congregational Culture 2003 Changing the Conversation offers Anthony Robinson s latest work and thinking on congregational renewal and leadership Robinson here invites church leaders and members into ten crucial conversations that will change their congregation s culture and help them respond with greater vitality effectiveness and faithfulness to our postmodern culture and its challenges

**The First Yes** Kenneth Q. James,2010-06 The Reverend Dr Kenneth Q James is a native of New York City He is the second son of three children born to the late Earl M and the late Joan E James Reverend James was educated in the New York City public schools and graduated from John F Kennedy High School in the Bronx New York Dr James is a graduate of Clinton Junior College in Rock Hill South Carolina Livingstone College in Salisbury North Carolina from which he graduated in 1980 with honors and Hood Theological Seminary in Salisbury North Carolina from which he graduated in 1984 and earned the Doctor of Ministry degree from Hood Theological Seminary in Salisbury in May 2006 Dr James began his ministry in 1975 He was ordained by the late Bishop Herbert Bell Shaw in 1978 and was ordained an Elder in the A M E Zion Church by the late Bishop Ruben L Speaks in 1984 He served as pastor of Pierce Chapel A M E Zion Church in Clarkton North Carolina Blackwell Chapel A M E Zion Church in Jamestown New York Bailey Avenue A M E Zion Church in Buffalo New York which he organized in 1987 Duryee Memorial A M E Zion Church in Schenectady New York and currently Memorial A M E Zion Church in Rochester New York Dr James is the Director of

Evangelism for the Western New York Annual Conference Secretary of the Western New York Annual Conference and serves as a board member representing the Northeastern Episcopal District on the Bureau of Evangelism of the A M E Zion Church Dr James is a member of the Alpha Phi Alpha Fraternity Inc He is also Adjunct Assistant Professor of Preaching at Northeastern Seminary at Roberts Wesleyan College in Rochester New York He has an adopted son Frank and two granddaughters Ajaya and Ajanae

High Yield Lovett H. Weems JR.,Tom Berlin,2014-10-21 Just as in the world of agriculture many variables influence fruitfulness Leader behaviors are among the most important of those variables Whether by training or intuition fruitful leaders develop a set of practices that serve them well and bear much fruit These practices often become second nature to these leaders and thus they seldom think to share them with other leaders who may be struggling Dr Lovett H Weems Jr and Tom Berlin provide a vital resource to leaders through High Yield a book that consists of a series of short chapters on leadership practices the authors have found most fruitful in their leadership and what they ve seen exemplified in others While many of these practices are common among diverse leaders their implementation is as unique as the leaders themselves

**Sustaining While Disrupting** F. Douglas Powe,Lovett H. Weems,2022 In Sustaining While Disrupting The Challenge of Congregational Innovation Frederick Douglas Powe Jr and Lovett H Weems Jr show church leaders how to sustain and strengthen the churches they serve while guiding the critical innovation required to address a context vastly different from the one that current assumptions and behaviors fit

**Fishing Differently** Rev. Dr. Sidney Williams, Jr.,2018-05-01 The first year of a new pastoral assignment in an established congregation is often referred to as the honeymoon phase but this can be extremely misleading Getting the first year right in a new pastoral assignment will actually require a profound understanding of the historical narrative story of the congregation as well as discernment about the preparedness of the congregation to move into a season of transition Fishing Differently not only offers critical insight on this process and practical examples but will also help pastors and church leaders access the marketplace for funding relevant and impactful ministries according to Jeremiah 29 7 Seek the peace and prosperity of the city to which I have carried you into exile Pray to the Lord for it because if it prospers you will prosper too

Will Willimon's Lectionary Sermon Resource, Year C Part 1 William H. Willimon,2018-05-15 Will Willimon is widely acclaimed as one of the top ten preachers in the world For each Sunday of the Christian year Will provides just what you need to begin the journey toward a sermon This guide will stoke fund and fuel your imagination while leaving plenty of room to insert your own illustrations make connections within your congregational context and speak the Word in your distinctive voice Guidance from Will Willimon is like sitting down with a trusted clergy friend and asking What will you preach next Sunday Year C Part 1 is part of a six volume set that includes years A B and C 2 volumes per year in the Revised Common Lectionary Each week of sermon resources includes 1 Readings 2 Theme title 3 Introduction to the Readings 4 Encountering the Text 5 Proclaiming the Text 6 Relating the Text

Christian Reflections on The Leadership Challenge James M. Kouzes,Barry Z. Posner,2006-04-14 Christian Reflections on

The Leadership Challenge is a faith based companion to the best selling leadership book of all time The Leadership Challenge Grounded in Jim and Barry's time tested research Christian Reflections on The Leadership Challenge describes their Five Practices of Exemplary Leadership Model the Way Inspire a Shared Vision Challenge the Process Enable Others to Act and Encourage the Heart and offers practical guidance and inspiring examples about how Christian leaders can have a powerful impact in their workplaces communities and congregations by bringing their faith into their leadership In addition to Jim and Barry's foundational wisdom the book brings together five leaders who reflect on the Five Practices from a Christian perspective John C Maxwell David McAllister Wilson Patrick Lencioni Nancy Ortberg and Ken Blanchard share insights and stories culled from personal experience and the lives of other Christian leaders who have accomplished extraordinary things in churches communities classrooms and corporations Their thoughtful reflections on the role of faith in leadership will propel leaders and aspiring leaders

**Body Connections** Michael S. Koppel, 2021-08-03 A new articulation of pastoral theology care and counseling Too often we think and teach in ways that reinforce a mind body split This can lead people to self alienation impeding holistic healthy relationships between people God and each other Body Connections takes a different approach teaching us to see the connections between our embodied experience and faithful spiritual care Author Michael Koppel focuses on the human body and its relationship to faith and spiritual care He engages religious texts and traditions as well as scientific insights offering accessible theology and spiritual practices for healing and care of the body Our bodies are amazing resources but we are too often unaware of their power or unable to harness it in helpful ways for our own good This remarkable book empowers pastors counselors chaplains seminarians and caregivers to understand and provide the ministry of care in an entirely new life giving way This book is highly useful for individuals and groups It is for clergy chaplains spiritual directors seminarians clinical educators lay people in churches and those who are institutionally unaffiliated but care deeply about fostering a holistic spiritual path Praise for Body Connections Everything we think feel and do comes through the body But practices of spiritual care tend to downplay the body as a source of knowledge and a tool for responding to others and to God Koppel's book reclaims that wisdom coaching us to strengthen our abilities to read listen and think with the body I can't wait to teach this practical wise and convicting book which addresses embodied emotion grief silence trauma and more Koppel's seasoned pastoral voice offers a rich synthesis of sources and insights that demonstrate the body's place at the center of ministry Duane Bidwell professor of practical theology spiritual care and counseling Claremont School of Theology Claremont CA Body Connections provides new insights into the voice and language of the body Koppel crafts a body theology that encourages spiritual care practitioners to be proactive in their spiritual practices of listening adapting and responding to our bodies and to the bodies of those to whom we offer care Using the image of body as storyteller and other metaphors Koppel captures and defines the healing power of the body in clear and profound ways Bishop Teresa Jefferson Snorton D Min Presiding Bishop Fifth Episcopal District The CME Church Michael Koppel returns

the body to its rightful place at the center of each person's story and the center of the Christian story. He calls readers home to their bodies and gently challenges escapes from the body into hasty fixing, detached rationalizing, anxious dithering, or addictive numbing. At a time when the COVID pandemic has underscored the vulnerability of bodies, Koppel's focused healing deep body consciousness paints a portrait of health far beyond mere absence of disease. Don't just read this book; absorb it, practice it, and let it heal you. Douglas M. Thorpe, PhD, is Executive Director of the Virginia Institute of Pastoral Care and a past president of the American Association of Pastoral Counselors. It is surprisingly difficult even confusing to have a body to be a body to touch, talk, and listen to, even read, a sensing body to honor and restore the body's wounds, traumas, and shame while celebrating its healing and resilience. Koppel is a wise guide and caregiver for those seeking to embrace the sacredness of a human body and its unique story. **Body Connections** empowers a reader to discover body knowledge anew. It deepens trust in the most intimate relationship one has, the relationship with one's body. Jacob J. Hamman, professor of religion, psychology, and culture, and director of the Program in Theology and Practice, Vanderbilt University, Nashville, TN.

**One Foot Planted in the Center, the Other Dangling Off the Edge** Gordon R. Dragt, 2009. Leadership is intentional. It is a calling. It takes a survivor. One Foot Planted in the Center, the Other Dangling off the Edge tells the story of how one man with a vision turned a New York City church with a history of failure into a mecca of the arts, diversity, and celebration. Using humor and practical suggestions, Reverend Gordon Dragt guides and inspires others to overcome leadership challenges and utilize every resource in bringing new life to their organization. This book is a valuable tool providing fresh perspectives and numerous examples of how to be a transformational leader bringing about change in an increasingly diverse world. Be prepared for hard work, perseverance, and an adventurous journey. Transformational leadership is not for the faint of heart.

**Overcoming Conflict** Bob Phillips, 2017-06-01. Discover the Right Way to Handle Conflict. Conflict is an unavoidable part of life, but you can control how you respond to it. You can let difficult situations fuel your anger and stir your desire to retaliate, or you can choose to grow in empathy, honesty, and acceptance. It's up to you. Overcoming Conflict will give you the confidence you need to solve arguments, settle disputes, and restore harmony. You'll learn ten common myths about conflict, how to properly discuss differences and issues, the importance of observing body language, what to do when someone confronts you, the power and meaning of forgiveness. By applying the principles in this book, you will develop new patterns of behavior that will significantly improve your personal and professional relationships and give you greater peace of mind when conflicts arise.

The Calling of Congregational Leadership Larry L. McSwain, 2013-05-30. Leading is a calling from God, but that doesn't mean it is easy. There are choices to be made about what your congregation believes, how your church organizes for effective ministry, and how your church serves the settings of which you are a part. The good news is that others have gone before you. Author Larry L. McSwain's forty years of experience can help guide you through these choices. Rooted in research, *The Calling of Congregational Leadership* teaches a three-pronged approach to congregational leadership: being a good leader, the

knowledge needed by the leader and the managing of ministry leadership By using this practical holistic approach to leading congregations McSwain shows you how to use your church s potential for conveying the power of God in the lives you touch The Calling of Congregational Leadership is for those who seek to enlarge the understanding of their leadership to make their communities of faith more vital and more reflective of the mission of God in the world **The Right Questions for Church Leaders** Lovett H. Weems JR.,2025-04-15 Creativity and innovation in your ministry begin with asking the right questions Unlock the power of wise questioning with this essential guide for church leaders Esteemed advisor Lovett H Weems Jr compiled lists of leadership questions over many years testing and analyzing them in local churches and other ministry settings This book is the culmination of that careful work It provides clusters of questions to help readers address their most perplexing ministry challenges The questions are organized into 14 categories including Personnel Expanding Reach and Impact Management Skills and Decision Making Each set of questions is accompanied by guidance on when and how to use them effectively The questions and other content are easy to grasp quickly so you and your teams will see immediate benefit And the questions apply in any denominational setting Whether your congregation is large or small these questions will steer you through critical issues with precision and insight Elevate your leadership skills spark creativity in your ministry and find the answers you need to succeed Begin by asking the right questions TRANSFORMED ON THE MOUNTAIN Marcella Reid Figueroa,2024-08-21 Scripture note 1 C Corinthians 12 12 31 Scripture note 1 C Corinthians 12 12 31 Tension is a term musicians often use to describe the condition of the strings on instruments like the violin the cello the harp or the guitar Musicians know that the tone or pitch produced by the instrument is greatly affected by the tension of the strings carrying the sound The outcome of good tension is good sounding music while bad tension produces sour flat or sharp sounds that are unpleasant to listen to There is good tension and bad tension in church as well One task of effective leadership is to discern good and bad tension within the church The outcome of good tension is success in achieving the goals and objectives of the ministry Bad tension can result in chaos complexity confusion and contradiction Bad tension freezes a ministry in time with no productive movement no common ground no unity and an endless array of activity spiraling into uselessness When each member of the church discovers his her own God given abilities to express love for God through the service of humankind the result is not unlike a symphony of diverse instruments chords and sounds all making a joyful sound in peaceful coexistence Bad tension creates a stench in God s nostrils It is the task of every Christian to embark upon a journey of discovery that ends in a God given ministry niche or place of service God calls every Christian to God s own hands to be broken melted molded filled and used to the glory of God Leaders are part of the solution and not part of the problem How does a vibrant and healthy congregation balance the need for stable leadership with the need for change How do changes within a ministry impact relationship within the church What effect does systemic change have on the entire church body What is the role of leadership in church relations What is a creative tension dynamic Leaders today must learn

constructive interventions that interrupt malevolent cycles of destructive behaviors in order to balance the tension between resistance and acceptance in a way that empowers ministry and inspires growth *Bearing Fruit* Tom Berlin, Lovett Hayes Weems, 2011 Discover how to assess ministry so that it leads congregations to fruitfulness and effectiveness Bishop Bishop William H. Willimon, 2012-04-01 As a church leader it's easy to make the wrong move and find yourself in a bad position What to teach How to teach What to do were the three questions Wesley employed at his first conferences In sixty previous books Will Willimon has worked the first two This book is of the What to do genre Many believe the long decline of The United Methodist Church is a crisis of effective leadership Willimon takes this problem on As an improbable bishop for the last eight years he has laid hands on heads made ordinands promise to go where he sends them overseen their ministries and acted as if this were normal Here is his account of what he has learned and more important what The United Methodist Church must do to have a future as a viable movement of the Holy Spirit Leadership Handbook of Management and Administration James D. Berkley, 2008 This revised and expanded edition of a proven ministry resource contains new contributions from Leith Anderson Rick Warren Brian McLaren Luis Palau John Ortberg Aubrey Malphurs and many others

**Focus** Lovett Hayes Weems, 2012 What decisions must be made now if The United Methodist Church is to have a future Doing Good, Well Dr. Craig A. Bell, 2020-03-20 This book is an attempt to synthesize the logic of mathematics organizational behavioral management policy of an MBA and ecclesial scholarship of a Doctorate of Strategic Leadership into the pages of one book This book begins with the premise that similar to corporate leaders faith based leaders are also capable of implementing these skills and resources to maximize the efficiency of church organizations It is critical that they have a full toolkit of resources to leverage when administering their organizations It also acknowledges and recognizes that a life fully engaged in active ministry doesn't necessarily allow time to pursue degrees in each of the aforementioned subjects As a result Dr Bell has attempted to create a medium through which ecclesial practitioners and scholars may review these various topics to obtain insight Similar to survey courses in college readers should see it as a beginning point for further exploration Take from it what you will and apply it to your God given vision Use it as a springboard to the progressively revealed Will of God for the effective administration of your call **Preaching in the Small Membership Church** Lewis A. Parks, 2010-09-01 Step into the pulpit in a small membership church and you'll sometimes find your fair share of challenges but you'll almost always find more than your share of blessings as well Those blessings and the chance for authentic life transforming preaching are what preaching in the small membership church are all about Lewis Parks knows those blessings well For nearly 40 years he has preached in small membership churches and taught others who serve in them In this book he lays out the distinct roles that preaching in the small membership church calls on us to fill and offers down to earth substantive guidance on how to be the best preacher you can be in these most numerous and most important outposts of Christ's church



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