

Organisation Culture Vs Societal Culture

Societal Culture

Values

- Learned Early
- Held Deeply
- Changes Slowly with generation

Originates

- From consistency in Values

Participation

- Born Into it
- Totally Immersed

Shared

- Shared Meanings

Relationship

- Unconditional Relationship

Impact on Employees

- Great Impact

Organisation Culture

- Broad Guidelines which are rooted in the organisation practices

- From consistency in Practices

- Socialized Into it

- Partly Involved

- Shared Behaviour

- Conditional Relationship

- Less Impact



Societal Culture Management

Xiaolong Qi



Societal Culture Management:

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