



Social Work, Critical Reflection and the Learning Organization

Edited by

NICK GOULD and MARK BALDWIN

Social Work Critical Reflection And The Learning Organisation

Peter Burke,Jonathan Parker



Social Work Critical Reflection And The Learning Organisation:

Social Work, Critical Reflection and the Learning Organization Dr Mark Baldwin, Dr Nick Gould, 2012-12-28 A critical characteristic of human service organizations is their capacity to learn from experience and to adapt continuously to changing external conditions such as downward pressure on resources constant reconfiguration of the welfare state and rapidly changing patterns of social need This invaluable groundbreaking volume discusses in detail the concept of the learning organization in particular its relevance to social work and social services Contributors join together from across Europe North America and Australia to explore the development of the learning organization within social work contexts and its use as a strategic tool for meeting problems of continuous learning supervision and change The volume addresses a range of important topics from strategies for embedding learning and critical reflection in the social work learning organization to the implications of the learning organization for the new community based health and social care agenda

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Practicing Critical Reflection in Social Care Organisations Jan Fook, 2021-09-09 This book explores concrete examples of different strategies and activities aimed at creating and embedding critically reflective learning and working environments within organisations whose prime function is social care Critical reflection has long been

recommended as a general professional skill and is a core component of the practice capabilities in social work in countries across the Western world. However, despite unequivocal support for it in social work education, sustaining critical reflection within organisations as both an individual and collective practice supported by organisational cultures is problematic. With contributions from social work practitioners and educators who have sought to embed critical reflection into broader activities and cultures within their organizations, the book addresses common features of critical reflection and challenges and benefits in specific case studies. This book will inspire and develop new thinking and vision about being critically reflective in organisations and facilitate efforts to improve the learning and working experience in addition to that of service quality and delivery. It will be required reading for all undergraduate and postgraduate social work modules focusing on management, leadership, organizational change and professional education.

Reflective Practice in Social Work

Christine Knott, Terry Scragg, 2010-04-16 Reflective practice is a key element of learning and development on social work courses. This fully updated new edition explores a range of approaches to reflective practice and includes sections on gender, reflecting on emotion and using reflection as a catalyst for change, as well as asking the fundamental question: what is reflective practice? Written in three parts, this essential guide starts with a broad exploration of reflection, drawing on some key texts that have informed its development. It then moves on to real practice issues, including the management of social work practice and interprofessional working.

Management and Organisations in Social Work

Trish Hafford-Letchfield, 2009-04-17 This fully revised and updated second edition looks at the study of social work management and organisations, focusing on relationships with crucial partners such as central government agencies, local partners and other social care organisations. Through an examination of current research and practice, the author explores the relationships between ideology, professional and personal values and decision making in organisational culture. Included in the text are case studies, activities and further reading lists to aid learning.

Social Work and Disadvantage

Peter Burke, Jonathan Parker, 2007 Providing key messages for practice, they outline a range of protection measures against disability by association to reduce the risk of stigma and victimisation.

Anti-Racist Practice in Social Work

Kish Bhatti-Sinclair, 2011-02-15 A critical introduction to key debates about race and racism, this new addition to the Reshaping Social Work series examines race as a social construct. It addresses the origins of anti-racist practice and analyses practical issues to provide a blueprint for anti-racist practice within social work.

Professional Leadership for Social Work

Practitioners and Educators Anna Fairtlough, 2016-11-03 Professional leadership is increasingly recognised as being vital to enhancing social work's reputation and effectiveness. Although professional leadership is one of the nine domains of the professional capability framework in England, sometimes leadership is assumed to be the prerogative of managers rather than the responsibility of all professional social workers. The participation of social workers and social work educators in shaping professional cultures within organisations through practice innovation, practitioner research and workforce

development is thus crucial Drawing on theories that challenge hierarchical concepts of leadership this book will enable experienced social work practitioners and educators to develop their professional leadership to more expert levels Throughout the book there are case examples illustrating examples of advanced professional leadership in action research highlights and exercises utilising self reflection action planning creative writing and imagery to provide practical support to the reader Doing Relationship-Based Social Work Mary McColgan, Cheryl McMullin, 2017-03-21 Highly practical and research informed this book describes a new model for implementing relationship based principles in social work practice

Reviewing **Social Work Critical Reflection And The Learning Organisation**: Unlocking the Spellbinding Force of Linguistics

In a fast-paced world fueled by information and interconnectivity, the spellbinding force of linguistics has acquired newfound prominence. Its capacity to evoke emotions, stimulate contemplation, and stimulate metamorphosis is actually astonishing. Within the pages of "**Social Work Critical Reflection And The Learning Organisation**," an enthralling opus penned by a very acclaimed wordsmith, readers set about an immersive expedition to unravel the intricate significance of language and its indelible imprint on our lives. Throughout this assessment, we shall delve into the book's central motifs, appraise its distinctive narrative style, and gauge its overarching influence on the minds of its readers.

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