

## **Job details**

We're LoveCare, one of the country's leading health centers with over 150 locations across the nation. Our team of dedicated social workers provides support for the entire gamut of the human experience, from psychiatric care, behavioral therapy, daily physical support, and everything in between. Using a skilled combination of social services and community resources, we help our LoveCare patients approach their problems head-on.

We're based in Nampa, Idaho, and will be opening our second community health center in Boise. We're looking for a social worker manager to hire and onboard a dozen staff, provide strategic leadership and oversee the workflow of our social work department. If you're passionate about taking ownership in the social work and caregiving field, keep reading.

## **About LoveCare**

The LoveCare Community spans 29 states and employs hundreds of care members whom we call family. We've never once wavered in our mission to help the less fortunate since the day we started in 1962. Although we didn't have much, we set out to hear, help, and respect those who needed care the most. Sixty years later, we're still providing world-class health and social services.

## **Responsibilities**

- Recruit and onboard 10-12 social workers, hire, evaluate, and supervise relevant staff
- Plan, coordinate, and implement programs that comply with all rules/regulations
- Liaise with third parties to help execute our long-term strategic vision
- Represent the social work department in front of press, committees, the general public, etc.
- Provide the team with assignments in line with current workflow and patient care plans
- Offer one-on-one guidance and support to social workers
- Assist with more challenging cases and provide final assessments on patients' psychiatric/social/physical needs
- Develop policies and procedures together with the social work director, based on committee, task force, and department meetings, as well as the latest research

## **Benefits**

- \$67-98K with yearly performance-based increases
- Comprehensive insurance plans (medical, dental, and life)
- Tuition reimbursement
- 2.5% match on your 401(k)
- Paid time off, 4 weeks parental leave
- Leased company vehicle
- Quarterly company-sponsored events
- Professional development education sponsorship opportunities

## **Skills required**

- Master's degree in social work
- Must be licensed to perform social work in Idaho
- 3-4 years of social work case management experience
- Data entry and report writing experience
- Experience using Microsoft Office Suite, Google Workspace, and database software
- Experience in staff supervision (preferably in a mental healthcare facility)
- Strong time management, organization, and multitasking skills
- Ability to work under pressure, either independently and cross-departmentally
- Valid driver's license
- Experience in governmental policies and procedures a plus

# Social Worker As Manager

**Andrew J. Germak**



## **Social Worker As Manager:**

*The Social Worker as Manager* Robert W. Weinbach, 2008 The fifth edition of *The Social Worker as Manager* combines presentation of management theory and practical advice It is designed to help social workers to successfully perform the tasks of management at any level This text was written for both students and those practitioners who find themselves with increased management responsibilities It describes those functions and tasks that all managers perform while emphasizing how they are shaped by the uniqueness of human service organizations This edition is easy to read conversational and contains many new and revised examples topics and practical applications

*The Social Worker as Manager* Robert W. Weinbach, Lynne M. Taylor, 2015 A reader friendly comprehensive discussion of social work management This title is also available as a more affordable e book *The Social Worker as Manager A Practical Guide to Success* provides an understanding of the functions and responsibilities of managers at any level from supervisor to executive director The seventh edition emphasizes how management is an integral part of social work practice and critical to the success of human service programs and services This title is written for both students and social work practitioners It describes those management activities that social workers in the public private and non profit sectors encounter and how they are shaped by the uniqueness of human service organizations This edition is easy to read conversational and contains many new and revised examples topics and practical suggestions based on the experiences of the authors Instructors visit [pearsonhighered.com/etextbooks](http://pearsonhighered.com/etextbooks) to register for your digital examination copy or contact your Pearson Representative to learn more

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*The Social Worker as Manager* Robert W. Weinbach, 2003 The fourth edition of *The Social Worker as Manager* combines presentation of theory and techniques along with practical advice that will help readers become successful managers This book was written for readers who wish to understand the role of manager within human service agencies and who seek practical advice on how to perform effectively in such roles It discusses those functions and tasks that managers at all levels from supervisors to executive directors perform to ensure the attainment of organizational goals This edition is easy to read conversational and contains many new and revised examples topics and practical applications throughout For anyone interested in social work administration social work management and administrative supervision

*The Social Worker as Manager: A Practical Guide to Success with Pearson Etext -- Access Card Package* Robert W. Weinbach, Lynne M. Taylor, 2014-07-14 A reader friendly comprehensive discussion of social work management This title is also available as a more affordable e book *The Social Worker as Manager A Practical Guide to Success* provides an understanding of the functions and responsibilities of managers at any level from supervisor to executive director The seventh edition emphasizes

how management is an integral part of social work practice and critical to the success of human service programs and services This title is written for both students and social work practitioners It describes those management activities that social workers in the public private and non profit sectors encounter and how they are shaped by the uniqueness of human service organizations This edition is easy to read conversational and contains many new and revised examples topics and practical suggestions based on the experiences of the authors Instructors visit [pearsonhighered.com/etextbooks](http://pearsonhighered.com/etextbooks) to register for your digital examination copy or contact your Pearson Representative to learn more 0133909085 9780133909081 Social Worker as Manager The A Practical Guide to Success with Pearson eText Access Card Package Package consists of 0205957919 9780205957910 Social Worker as Manager The A Practical Guide to Success 0205958052 9780205958054 Social Worker as Manager The A Practical Guide to Success Pearson eText Access Card

**The Social Worker as Manager** Robert W. Weinbach,1990 **A Social Workers Guide to Good Case Management Answers to Some Unanswered Questions** Carla Kimble,2017-11-08 The professional field of social work requires interaction with people To manage your case work it is important to have quality leadership and guidance to maneuver your way through each case Many times the leadership and guidance a social worker case manager is seeking may not be available This tool is used to provide suggestions to case managers working in communities [Essential Business Skills for Social Work Managers](#)

Andrew J. Germak,2014-11-13 Many social workers find themselves in management positions within a few years of graduating from MSW programs Most of these jobs are in nonprofit human service organizations in which increasingly business acumen is necessary to maintain grants and donations start new programs market services to clients supervise the finance function and understand the external environment This book teaches MSW students and early stage social work management practitioners the essential business skills needed to manage programs and organizations to improve their overall management toolkit for finding a better job or getting promoted and ultimately to gain parity with other managers holding MBA degrees and working in the human service space This text can serve as a desk reference for managers to troubleshoot various situations It is also appropriate for social work macro practice courses at the undergraduate and graduate levels as well as courses that cover human resource management and financial management **The Case**

**Manager's Handbook** Catherine M. Mullahy,2010-10-25 Written by renowned author Catherine Mullahy The Case Manager's Handbook Fourth Edition is the ultimate how to guide for Case Managers It is designed to define good case management examine the case management process and present practical procedural information The Fourth Edition has been completely revised and updated with new references and pertinent information This book is an excellent daily reference or can be used as a training guide for new case managers or a teaching tool for client groups Accompanied by a CD ROM and a FREE Student Study Guide is available online **The Leader's Guide to Hospital Case Management** Stefani Daniels,Marianne

Ramey,2005 This text will address the role of the hospital case manager from a business perspective rather than a nursing

perspective Will engage all areas that are involved with the health care system in pursuit of global objectives on behalf of every stakeholder      *Assessing Children's Needs and Circumstances* Steve Walker,Hedy Cleaver,2004-03-01 Drawing on interviews with social workers and their managers and families and young people themselves the authors of this important book show how the principles embodied in the Assessment Framework have been applied to social work practice This book should be read by all professionals working to promote the welfare and well being of children      *A Practitioner's Tool for Child Protection and the Assessment of Parents* Jeff Fowler,2003 Firmly rooted in current practice this is a practical tool for the assessment of children and their families this guide enables professionals to make informed decisions about child protection issues This book is a helpful tool for anyone undertaking assessments but also for others who may be involved in aspects of child protection work      **Protecting Powers** Judith Masson,2007-03-13 The book is based on two research projects on emergency intervention which were carried out by the author and her colleagues The studies provide the basis for the three themes in the book Inter agency Working Perceptions of Safety and Placement and Resource Issues The combination of quantitative and qualitative research allows a detailed picture of practice that goes beyond an account of what happens to explore the perceptions understandings and experiences of the practitioners who make these decisions as social workers police officers magistrates legal advisers or magistrates and of the lawyers who advise social workers and parents The book provides a critical account of current practice in emergency child protection it identifies good practice and make proposals for reform      **Political Social Work** Shannon R. Lane,Suzanne Pritzker,2017-12-16 This social work book is the first of its kind describing practical steps that social workers can take to shape and influence both policy and politics It prepares social workers and social work students to impact political action and subsequent policy with a detailed real world framework for turning ideas into concrete goals and strategies for effecting change Tracing the roots of social work in response to systemic social inequality it clearly relates the tenets of social work to the challenges and opportunities of modern social change The book identifies the core domains of political social work including engaging individuals and communities in voting influencing policy agendas and seeking and holding elected office Chapters elaborate on the necessary skills for political social work featuring discussion examples and critical thinking exercises in such vital areas as Power empowerment and conflict engaging effectively with power in political settings Getting on the agenda assessing the political context and developing political strategy Planning the political intervention advocacy and electoral campaigns Empowering voters Persuasive political communication Budgeting and allocating resources Evaluating political social work efforts Making ethical decisions in political social work Political Social Work is a potent reference for social work professionals practitioners and students seeking core political knowledge and skills to practically advance their work For specialists and generalists alike it solidifies political action as vital for the evolution of the field      *Child Protection Work* Helen Buckley,2003 Based on a qualitative study of child protection practices this book takes a detailed look at what professionals actually do contrasting

the relatively straightforward process illustrated in procedural guidance with the uncertainty of the real world of child protection work Having observed case discussions and child protection conferences and interviewed professionals involved in child protection work Helen Buckley sets out to clarify the factors that influence decision making in this field Exploring the practice frameworks and sense making techniques employed by child care professionals she demonstrates the importance of the cultural political and organisational context in which the work is carried out The processing of reported child protection concerns is followed from the earliest stages of identification to assessment conferencing and long term monitoring In addition data from interviews with parents who have been involved in child protection investigations provides a vitally important perspective for professionals Emphasising that practice is a dynamic process requiring constant reflection and review this book looks beyond procedural guidelines to help professionals academics and policy makers involved with child assessment and protection to gain a deeper understanding of their work

**Understanding and Supporting Professional Carers** Janet Thomas, 2021-04-05 The National Service Framework for mental health aims to provide uniformly good systems so that mental health problems are detected and therefore treated early This book sets out how learning more about mental health and reviewing current practice can be incorporated into a personal development plan or practice learning plan It shows how to integrate quality improvements into everyday work and bridges the gap between theory and practice Doctors nurses and practice managers can build up a personal development plan or a practice professional development plan through completing the exercises at the end of each chapter and it demonstrates how to include clinical governance in the mental healthcare services they offer

**Beyond Blame** Dr Peter Reder, Sylvia Duncan, Moira Gray, 2005-09-29 Through an examination of thirty five major inquiries into child sexual abuse the authors identify common themes with important implications for professional practice

**The Approved Mental Health Professional Practice Handbook** Kevin Stone, Sarah Vicary, Tim Spencer-Lane, 2020-07-09 Approved Mental Health Professionals are specialist professionals authorised to make ethically complex and difficult decisions on the behalf of people with severe mental health difficulties In this complex and challenging role AMHPs must possess and deploy a range of skills knowledge and values This invaluable handbook considers these challenges and provides in depth guidance on all key aspects of the role including working with mental health law risks and challenges in a Mental Health Act assessment staying safe as an AMHP resilience as a trainee and practitioner Packed with helpful features such as illustrations chapter summaries discussion questions and further reading lists this clear and concise book will be invaluable to students on AMHP and Best Interests Assessor programmes as well as for professionals in the field

**Bulletin of the National Conference of Jewish Charities**, 1919 [Leadership in Organizations](#) John Storey, 2016-06-10 This third edition of Leadership in Organizations Current Issues and Key Trends builds on the success of the previous versions with new and updated chapters providing fresh and lively insights into a subject that can often be tricky to pin down Leadership in Organizations carefully balances theory and practice including critical

perspectives to examine fundamental questions about the meaning of leadership its use and its development Readers will benefit from the text s rich use of cases and examples of real life tensions challenges and successful outcomes of leadership practice The book also sets itself apart through its distinctive focus on leadership within the wider contexts of politics economics and public policy as well as organizational behaviour and management New elements for this edition include The moral pitfalls of leadership Leadership roles under crisis conditions Fresh analysis of the impact of leadership on performance outcomes This is the ideal text for advanced students of leadership studies as well as practitioners looking to deepen their understanding of the leadership process and to enhance their leadership skills

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