

# **Social Work Management and Practice**

**Systems Principles**

Second Edition

Andy Bilson and Sue Ross



# Social Work Management And Practice Systems Principles

**Xiaolong Qi**



## **Social Work Management And Practice Systems Principles:**

**Social Work Management and Practice** Andy Bilson,1999      *Social Work Management and Leadership* John Lawler,Andy Bilson,2009-10-16 Management and leadership are increasingly important within the organisation and delivery of social care services and now form part of the post qualification framework for social workers Yet whilst there is a relatively broad understanding of management concepts and their application in social care their foundations often go unchallenged both by students and managers Furthermore leadership is open to a wide range of interpretations and is often ill defined with the expectation that we share a common understanding of the term This text promotes an appreciation of the development of management and leadership thinking and the different themes which inform current ideas It considers these topics from a range of theoretical standpoints in order to stimulate readers to consider their own experience and expectations of management and leadership It then demonstrates how these standpoints might promote innovative approaches to management and leadership within social care organisations and ways in which such organisations might then develop The aim of this challenging text is to encourage critical and informed reflection on current practice Social Work Management and Leadership is essential reading for students of management and leadership in social care as well as being an invaluable resource for managers who simply wish to consider new approaches to their practice      **Management in Social Work**

Veronica Coulshed,Audrey Mullender,David N. Jones,Neil Thompson,2018-06-26 The third edition of this textbook has been thoroughly revised to meet the needs of today s social work students professionals and service managers It illustrates current legislation policy procedure and concerns with additional material included to develop readers confidence and skills in the context of learning organisations This book is essential reading for students and practitioners alike particularly those who need to understand organisation and management theory for study purposes and those who aspire to move into social work management or have been recent promoted New to this Edition Fully revised and reorganised to reflect current legislation and policy New material added to develop managers confidence and skills in the context of learning organisations Experienced new coauthors added to successful writing team      **Enhancing Social Work Management** Jane Aldgate,Janet Seden,Wendy Rose,2007-01-15 This book looks at the nature of management in the human services sector and examines the prevailing issues affecting both the UK and USA In this book contributors present both the problems and opportunities associated with the growth of management in the social care sector This will be essential reading for social workers

**Social Work** Vivienne E. Cree,2013-10-31 What are the key ideas that underpin social work practice This inspiring Reader brings together some of the most significant ideas which have informed social work practice over the last forty years Exploring these fundamental ideas the book includes commentaries that allow the reader to understand the texts on their own terms as well as to be aware of their relations to each other and to the wider social work context An accessible introduction contextualises the reader summarising the main themes and highlighting key issues The book is then divided

into three main sections each presenting key texts which have contributed to the development of the profession of social work social work knowledge and values social work skills and practice There is no settled view or easy consensus about what social work is and should be and the ideas reflected in this volume are themselves diverse and complex The contributions are drawn from a wide range of perspectives psychological sociological philosophical educational and political as well as perspectives which are grounded in the experiences of practitioners and those who use services This important resource is essential reading for all social work students

[The Blackwell Companion to Social Work](#) Martin Davies,2013-04-01 Fully revised and restructured this fresh edition offers students and trainee social workers an incisive and authoritative introduction to the subject As well as entirely new sections on theory and practice the expert contributions which have shaped the companion s leading reputation have been updated and now include innovative standalone essays on social work theory Comprehensively reworked new edition comprising six substantive sections covering essential topics for trainee social workers in effect six books in one Includes an extensive introduction and chapters by leading experts on the focus and purpose of social work Provides a unified textbook for trainees and an invaluable professional reference volume Features a wealth of new material on theory and practice alongside detailed expositions of the social and psychological framework stages in the human life cycle and the objectives and core components of social work Each chapter lists five key points to remember questions for discussion and recommendations for further reading

**Effective Leadership, Management and Supervision in Health and Social Care** Richard Field,Keith Brown,2019-10-07 This book offers a practical introduction to the areas of leadership management and supervision for line managers supervisors and senior practitioners working in health and social care settings The authors explore different aspects of leadership and management including personal effectiveness supervision strategic thinking commissioning planning and budgeting and leading successful teams This third edition also includes new chapters on leading services and care for older people leading the workforce for health and social care services for older people and developing collaborative skills There is also increased coverage of healthcare leadership and asset based commissioning

**Social Work Process and Practice** David Watson,Janice West,2006-04-13 This new textbook examines the knowledge skills and values that underpin and inform current social work practice and processes With a clear focus on skills social work processes and the suitability of different methods Watson offers students a toolkit for applying theoretical frameworks to actual practice situations

[Social Work Theory and Practice](#) Lesley Deacon,Stephen J. Macdonald,2017-01-13 Understanding how theory informs social work practice is an area that students can often find challenging This book will help students understand how theory impacts and informs social work practice across a range of contexts and with different service user groups It starts off by briefly setting the context introducing students to the importance of social work theory and its development over the years before moving on to look at different types of theory across 17 tightly structured chapters These cover a range of psychological theories sociological theories ethics and moral

philosophies political theories and ideologies and organisational theories      *Handbook of Theory for Practice Teachers in Social Work* Joyce Lishman,1991-01-01 As part of the general move towards accreditation and greater professionalism practice teachers supervisors have to be accredited and undergo some training and practice teaching This handbook commissioned by the North of Scotland Consortium for Education and Training provides the theoretical base that practice teachers need It provides a summary of the theory underlying models of understanding human development and behaviour and of models of social work intervention Because of its combination of theory and practice it will be of equal use to social students and practitioners and practice teachers supervising students under the new Diploma in Social Work programme

*Integrating Theory and Practice in Social Work Education* Florence Watson,Helen Burrows,Chris Player,2002 The authors explain about how to go about gathering evidence from fieldwork and practice placements and how to prepare and plan an assignment or project Guidance is given on applying law and policy and how to react in the case of failure

**Understanding and Using Theory in Social Work** Juliette Oko,2012-06-28 Written in an accessible style this title introduces theory as an explanatory framework that is drawn upon by the social worker to inform their decision making process by helping to make sense of what is going on      **The McDonaldization of Social Work** Donna Dustin,2016-02-17 Based upon George Ritzer s McDonaldization of Society thesis and incorporating aspects of social theory this book examines the introduction of care management to social work practice Donna Dustin analyzes care management as an example of the managerial application of efficiency calculability predictability and control to social work practice These principles put to good use in organizations that produce tangible outputs at a profit are being increasingly applied in non profit public sector organizations where the outcomes require intangibles such as professional relationships The author examines whether the McDonaldization process heightens dilemmas such as cost versus rights for professionals working in the social services Using social theory to frame her research with care managers and their managers in the UK the author examines the day to day implications of care management for social work practice and questions whether the construction of service users as customers contributes to empowering practice The book s in depth analysis of the policy background implementation and practice of care management will resonate with social workers in other national contexts such as the US where the care management model has been introduced      **Social Work Theories in Action** Mary Nash,Robyn Munford,Kieran

O'Donoghue,2005 Annotation Textbook potential a core textbook for social work degree and post qualifying courses in New Zealand and Australia International market shows how social work theories can be applied in international settings Authors are leading social work academics in New Zealand and Australia      *Critical Practice in Working With Children* Tony Sayer,2008-06-17 Comprehensive in its coverage the text examines the core areas of childcare practice considering the various strengths and weaknesses of both policy and practice With an emphasis on reflective practice this text is insightful reading for all those studying childcare from advanced undergraduate level upwards      *Critical Reflection In Health And*

*Social Care* White, Sue, Fook, Jan, Gardner, Fiona, 2006-07-01 the book makes an excellent contribution to the library of those keen to delve further into the realm of critical reflection understand various interpretations of interdisciplinary practices and use these to aid their own and others professional practice exploration and development Learning in Health and Social Care How can professionals reflect critically on the aspects of their work they take for granted How can professionals practise with creativity intelligence and compassion What current methods and frameworks are available to assist professionals to reflect critically on their practice The use of critical reflection in professional practice is becoming increasingly popular across the health professions as a way of ensuring ongoing scrutiny and improved concrete practice skills transferable across a variety of settings in the health social care and social work fields This book showcases current work within the field of critical reflection throughout the world and across disciplines in health and social care as well as analyzing the literature in the field Critical Reflection in Health and Social Care reflects the transformative potential of critical reflection and provides practitioners students educators and researchers with the key concepts and methods necessary to improve practice through effective critical reflection Contributors Gurid Aga Askeland Andy Bilson Fran Crawford Jan Fook Lynn Froggett Sue Frost Fiona Gardner Jennifer Lehmann Marceline Naudi Bairbre Redmond Gerhard Reimann Colin Stuart Pauline Sung Chan Carolyn Taylor Susan White Elizabeth Whitmore Angelina Yuen Tsang *The Managing Care Reader* Jill Reynolds, 2003 This Reader includes material relevant to everyone involved in developing new relationships in health and social care Alongside articles on social care as traditionally conceived it offers articles from a wide variety of settings including those in health and education It brings together classic management texts and material with a management focus providing a stimulating range of perspectives on the manager's role In the management of something as complex as care this must involve listening to service users maintaining professional values enabling participation facilitating learning The Managing Care Reader reflects these imperatives as it focuses in on the experience of being in the front line In four parts it looks at how managers experience what they do their managerial responsibilities the key professional issues and the importance of the organisational environment It offers a rich resource for all those undertaking management courses or moving into frontline management roles in the new world of social care *Working in Social Care* Dave Evans, Jeremy Kearney, 2017-03-02 This book is designed to aid the practitioner in all social care and social work settings It explores approaches to practice which are based upon systemic ideas and an awareness of the impact of power in practice contexts Following the introduction of the main ideas of the book the authors examine the systemic approach from three perspectives key principles to help guide practice and practice teaching the central triangular process between service user worker and agency the work process examining the triangular relationship over time The authors address practitioners directly not only by drawing on their own practice experience but also by highlighting key practical questions for the reader to consider Partnerships in Social Care Keith Fletcher, 2006 Partnerships in Social Care is a

practical handbook for professionals engaged in planning strategic partnerships in health social care and education services  
Designed as a quick reference the book allows readers to find advice relevant to their particular situation or gain an overview  
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