

Thompson (2000) argues, in the book *Understanding social work*, that skill development in social work education tends to involve two main elements:  
 1 – Building on, consolidating, enhancing and sharpening existing skills  
 2 – Recognizing, understanding and developing new skills

According the distinction made by this author can be identified the following 5 basic competences and 25 skills (see Tab.2 and annex 2):

**Tab. 2 - Social Worker's Competences and Skills**

| Competences                     | Skills                      |
|---------------------------------|-----------------------------|
| Communicate and engage          | Communication               |
| Promote and enable              | Self-aware                  |
| Assess and plan                 | Analysis                    |
| Intervene and provide services  | Handling Feelings           |
| Work in organizations           | Self-management             |
| Develop professional competence | Presentation                |
|                                 | Co-ordination               |
|                                 | Sensitivity and Observation |
|                                 | Reflection                  |
|                                 | Creativity                  |
|                                 | Think on feet               |
|                                 | Humility                    |
|                                 | Resilience                  |
|                                 | Partnership                 |
|                                 | Survival Skills             |

*(Source: Thompson, Neil (2000): Understanding social work. Preparing for practice. N.York: Palgrave, 17-20)*

As Oded Manor (2004:290) comments, in the *Blackwell Encyclopedia of Social Work*, the relationship skills are the observable behaviours to which workers resort while forming, sustaining, and terminating the working alliance with clients and others involved.

Exercising these skills is necessary for promoting the process of bonding, among, those involved in a collaborative working, alliance. These skills can be learned, and include:

- Listening actively
- Conveying respect
- Communicating empathy
- Expressing oneself genuinely
- Being specific
- Sharing one's own feelings

As we have seen, social work's competences and skills are in permanent dialogue, and will not be separately analysed from the daily practice of those who operates in agencies with administrations, other professionals, teams, social partners, communities and users. In the approach of empowerment, advocacy, social mediation, partnership or other, the communication competences seems to be the crucial one, which adequate using in and with different context and persons allows the human and social development in respect for the values of citizenship and quality of services provided.

# Social Work Competences In Practice

**VM Jensen**



## **Social Work Competences In Practice:**

## **Social Work Competences In Practice** Book Review: Unveiling the Magic of Language

In an electronic digital era where connections and knowledge reign supreme, the enchanting power of language has become much more apparent than ever. Its ability to stir emotions, provoke thought, and instigate transformation is really remarkable. This extraordinary book, aptly titled "**Social Work Competences In Practice**," written by a highly acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound effect on our existence. Throughout this critique, we will delve into the book's central themes, evaluate its unique writing style, and assess its overall influence on its readership.

<https://archive.kdd.org/public/book-search/HomePages/The%20Fox%20And%20His%20Vixen.pdf>

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