

RESEARCH IN THE SOCIOLOGY OF ORGANIZATIONS  
VOLUME 19

# **SOCIAL STRUCTURE AND ORGANIZATIONS REVISITED**

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# Social Structure And Organizations Revisited

**Marcia B. Cohen, Cheryl A. Hyde**



## **Social Structure And Organizations Revisited:**

**Social Structure and Organizations Revisited** M. Lounsbury, M. Ventresca, 2002-07-03 This work gives practical voice to the theoretical questions and research designs of an emerging agenda for organization theory that engages questions about broader social structure and organizations with theory in cultural analysis stratification and entrepreneurship

**Stanford's Organization Theory Renaissance, 1970-2000** Frank Dobbin, Claudia Bird Schoonhoven, 2010-04-09 Between 1970 and 2000 Stanford University enabled and supported an interdisciplinary community of organizations training research and theory building This title summarizes the contributions of the main paradigms that emerged at Stanford in those three decades and describes the sociological conditions under which this environment came about *Research Handbook on Nonprofit Governance* Donnelly-Cox, Gemma, Meyer, Michael, Wijkström, Filip, 2021-12-07 This multi perspective Research Handbook provides a clear pathway through the nonprofit governance research field pushing beyond the borders of current theory to expand and deepen the analytical framework for nonprofit governance It offers an analysis of the basics including definitions organizational forms and levels of governance and takes a critical approach towards the normative and prescriptive tendencies in much of contemporary governance scholarship *Rethinking the "L" Word in Higher Education: The Revolution of Research on Leadership* Adrianna Kezar, Rozana Carducci, Melissa Contreras-McGavin, 2011-10-19 In these times of change and challenge in higher education pleas for leadership have become frequent However the type of leadership required within this new context of globalization demographic changes technological advancement and questioning of social authority may call for different skills requiring a re education among campus stakeholders if they want to be successful leaders In the past twenty years there has been a revolution in the way that leadership is conceptualized across most fields and disciplines Leadership has moved away from being leader centered individualistic hierarchical focused on universal characteristics and emphasizing power over followers Instead a new vision has emerged leadership that is process centered collective context bound non hierarchical and focused on mutual power and influence processes This volume summarizes research and literature about new conceptualizations of leadership to inform practice This is volume 31 number 6 of the ASHE Higher Education Report a bi monthly journal published by Jossey Bass See our entire list of ASHE Higher Education Report titles for a wide variety of critical issues facing Higher Education today

**Organizations, Policy, and the Natural Environment** Andrew J. Hoffman, Marc J. Ventresca, 2002 This book brings together emerging perspectives from organization theory and management environmental sociology international regime studies and the social studies of science and technology to provide a starting point for discipline based studies of environmental policy and corporate environmental behavior Reflecting the book's theoretical and empirical focus the audience is two fold organizational scholars working within the institutional tradition and environmental scholars interested in management and policy Together this mix forms a creative synthesis for both sets of readers analyzing how environmental

policy and organizational practices are shaped spread and contested

### **Empowering Workers and Clients for**

**Organizational Change** Marcia B. Cohen, Cheryl A. Hyde, 2013-08-01 Marcia B Cohen and Cheryl A Hyde s book

Empowering Workers and Clients for Organizational Change prepares students to successfully engage in organizational change practice The editors focus on low power actors students line staff volunteers clients social workers who can utilize their experience and knowledge gained from client and community interaction to initiate broad scale change These workers are often the most informed about the clients needs and are well positioned to collaborate with clients constituents supervisors and managers in ways that can empower everyone The contributing authors provide extensive case examples of real life organizational change instituted by low power actors that demonstrate the theories discussed throughout the book They then go on to discuss strategies to assess the structural characteristics of agencies organizational culture and empowerment This book also covers present force field analysis as an assessment framework to help promote change within human service agencies at the client service level

### **International Handbook of Entrepreneurship and HRM**

Rowena Barrett, Susan Mayson, 2008-01-01 This highly original book focuses on human resource management issues in the context of entrepreneurial and small firms including original theoretical and empirical chapters the book offers a unique insight into understanding the role of HRM in developing sustainable entrepreneurship and entrepreneurial ventures as well as how HRM practices and procedures can be used to help navigate or indeed drive the changing landscape in smaller and entrepreneurial firms It is a useful resource for many small firms entrepreneurship and economic development researchers and also for policy makers and post graduate students interested in these areas It provides a starting point to consider a variety of issues with regard to HRM and in this regard it is an interesting and useful Handbook Qihai Huang International Journal of Entrepreneurial Behaviour Research This invaluable reference tool has been designed in response to the growing recognition that too little is known about the intersection between entrepreneurship and human resource management Paying particular attention to the people side of venture emergence and development it offers unique insights into the role that human resource management HRM plays in small and entrepreneurial firms A group of international scholars contribute theoretical and empirical chapters on specific HRM issues in the context of entrepreneurial and smaller firms The Handbook offers a new understanding of the role of HRM in developing sustainable entrepreneurship and describes how HRM practices and procedures can be used to help navigate and indeed drive the changing landscape in these firms Exploring the functional aspects and nature of managing HRM in new small growing emerging and entrepreneurial firms this fascinating Handbook will not only be warmly welcomed by HRM students researchers and academics but also by HR practitioners and managers

**Institutions and Entrepreneurship** Wesley D. Sine, Robert J. David, 2010-10-25 Examines how the institutional

environment affects entrepreneurial organizations and vice versa *(Re)discovering the Human Element in Public Relations and Communication Management in Unpredictable Times* Natalia Rodríguez-Salcedo, Ángeles Moreno, Sabine

Einwiller,Mónica Recalde,2023-02-01 Re discovering the Human Element in Public Relations and Communication Management in Unpredictable rethinks what it means to put the person at the center of the organization s decisions

Nonprofit Trusteeship in Different Contexts Rikki Abzug,Jeffrey S. Simonoff,2017-11-28 Critical interest in the characteristics make up and management of nonprofit organizations has seldom been higher As this impetus grows this important book draws on advances in neo institutional organizational theory to explore the environmental and contextual influences on the structure and composition of boards of nonprofit organizations Using information theoretic modelling the book studies the interactions of time place and organizational types including faith affiliation on US nonprofit boards using unique quantitative data collected from over 300 prestigious nonprofit organizations in a range of major US cities With examples drawn from a variety of nonprofit sectors including hospitals museums orchestras universities family services and community foundations the book examines how boards evolve over time in often unexpected ways and in ways which reflect the regional industrial and religious differences in the same period Detailing the important implications for theory practice and policy this is the first book length treatment of this topic to feature such a range of industries geographic areas and time frames It offers a refreshing narrative and scientific approach new and comprehensive subject matter and a sweeping new time frame for literature in the field

**Handbook of Organizational Routines** Markus C. Becker,2008 The idea of routines has been one of the most productive in organization studies Finally we have a broad deep and authoritative survey of the exciting research it has inspired Paul S Adler University of Southern California US This cutting edge multidisciplinary Handbook comprises specially commissioned contributions surveying state of the art research on the concept of organizational routines An authoritative overview of the concept of organizational routines and its contributions to our understanding of organizations is presented To identify those contributions the role of organizational routines in such processes as organizational learning performance feedback and organizational memory is discussed To identify how the concept can contribute to different disciplinary fields the expert authors review applications across a range of fields including political science sociology and accounting Two chapters on research methods provide expert advice on the endeavour of experimental studies and empirical field studies of organizational routines Overall this Handbook contains articles that identify the role of organizational routines in processes underlying the stability and change of organizations show how the concept has been applied in different disciplinary fields and discuss methods for carrying out empirical research using the organizational routines concept Because of the importance issues such as the stability and change of organizations have in organization theory and strategy this Handbook will appeal to scholars and students in business and management in particular in organization theory organization behaviour and strategic management

*Property Threats and the Politics of Anti-Statism* Gabriel Ondetti,2021-01-28 Contemporary tax burden differences in Latin America are a function of historical threats to private property

*A New Companion to Digital Humanities* Susan Schreibman,Ray Siemens,John

Unsworth,2016-01-26 This highly anticipated volume has been extensively revised to reflect changes in technology digital humanities methods and practices and institutional culture surrounding the valuation and publication of digital scholarship A fully revised edition of a celebrated reference work offering the most comprehensive and up to date collection of research currently available in this rapidly evolving discipline Includes new articles addressing topical and provocative issues and ideas such as retro computing desktop fabrication gender dynamics and globalization Brings together a global team of authors who are pioneers of innovative research in the digital humanities Accessibly structured into five sections exploring infrastructures creation analysis dissemination and the future of digital humanities Surveys the past present and future of the field offering essential research for anyone interested in better understanding the theory methods and application of the digital humanities *Handbook of Research on Employee Voice* Adrian Wilkinson,Jimmy Donaghey,Tony Dundon,Richard B. Freeman,2020-06-26 This thoroughly revised second edition presents up to date analysis from various academic streams and disciplines that illuminate our understanding of employee voice from a range of different perspectives Exploring the previously under represented paradigm of the organizational behaviour approach new chapters take account of a broader conceptualization of employee voice Written by expert contributors this Handbook explores the meaning and impact of employee voice for various stakeholders and considers the ways in which these actors engage with voice processes such as collective bargaining individual processes mutual gains task based voice and grievance procedures *Unlawful Advances* Celene Reynolds,2025-08-19 The remarkable story of the women who defined sexual harassment as unlawful sex discrimination under Title IX When the US Congress enacted Title IX of the Education Amendments of 1972 no one expected it to become a prominent tool for confronting sexual harassment in schools Title IX is the civil rights law that prohibits education programs from discriminating on the basis of sex At the time however the term sexual harassment was not yet in use this kind of misconduct was simply accepted as part of life for girls and women at schools and universities In *Unlawful Advances* Celene Reynolds shows how the women claiming protection under Title IX made sexual harassment into a form of sex discrimination barred by the law Working together feminist students and lawyers fundamentally changed the right to equal opportunity in education and schools obligations to ensure it Drawing on meticulously documented case studies Reynolds explains how Title IX was applied to sexual harassment linking the actions of feminists at Cornell Yale and Berkeley Through analyses of key lawsuits and an original dataset of federal Title IX complaints she traces the evolution of sexual harassment policy in education from the early applications at elite universities to the growing sexual harassment bureaucracies on campuses today and how the work of these feminists has forever shaped the law university governance and gender relations on campus Reynolds argues that our political and interpretive struggle over this application of Title IX is far from finished Her account illuminates this ongoing effort as well as the more general process by which citizens can transform not only the laws that govern us but also the very meaning of equality under American law *Handbook of Organizational*

*Change and Innovation* Marshall Scott Poole, Andrew H. Van de Ven, 2004-08-26 In a world of organizations that are in constant change scholars have long sought to understand and explain how they change This book introduces research methods that are specifically designed to support the development and evaluation of organizational process theories The authors are a group of highly regarded experts who have been doing collaborative research on change and development for many years

**The Psychology of Entrepreneurship** J. Robert Baum, Michael Frese, Robert A. Baron, 2014-04-16 Entrepreneurship is essential for international social and economic well being as new ventures are the dominant source of job creation market innovation and economic growth in many societies In this book a noted group of researchers use findings methods and theories of modern psychology as the basis for gaining important new insights into entrepreneurship and into the hearts and minds of the talented passionate professionals who create new business ventures The Psychology of Entrepreneurship a volume in the SIOP Organizational Frontiers Series is the first book written about the psychology of entrepreneurship and includes over 60 research questions to guide industrial organizational psychology organizational behavior and entrepreneurship research about entrepreneurs It seeks to answer questions such as how and why do some people but not others recognize opportunities decide to start new ventures and organize successful rapidly growing new ventures Some topics addressed include methods to help researchers explore the domain of entrepreneurship research the entire process of starting a new business characteristics of the individual entrepreneur the history of entrepreneurship education the cross cultural effects of entrepreneurship and the viewpoints of seasoned psychologists who analyze current entrepreneurship research methods This book will appeal to teachers students and researchers in the areas of industrial organizational psychology organizational behavior entrepreneurship and management

Tradition as Resource or Constraint for Strategic Action Gino Cattani, Simone Ferriani, Innan Sasaki, 2025-08-27 Spanning industries from fashion to sports and from gastronomy to design the researchers present a meticulously curated anthology of research discussing the dual role of tradition as both a stabilizing anchor and a springboard for strategic change

Women's Work Laurel Smith-Doerr, 2004 Women scientists working in small for profit companies are eight times more likely than their university counterparts to head a research lab Why Laurel Smith Doerr reveals that contrary to widely held assumptions strong career opportunities for women and minorities do not depend on the formal policies and long job ladders that large hierarchical bureaucracies provide In fact highly internally linked bio technology firms are far better workplaces for female scientists when compared to university settings or established pharmaceutical companies offering women richer opportunities for career advancement Based on quantitative analyses of more than two thousand life scientists careers and qualitative studies of scientists in eight biotech and university settings Smith Doerr s work shows clearly that the network form of organization rather than fostering old boy networks provides the organizational flexibility that not only stimulates innovation but also aids women s success

The Institutional Logics Perspective Patricia H. Thornton, William Ocasio, Michael Lounsbury, 2012-02-16

How do institutions influence and shape cognition and action in individuals and organizations and how are they in turn shaped by them Various social science disciplines have offered a range of theories and perspectives to provide answers to this question Within organization studies in recent years several scholars have developed the institutional logics perspective An institutional logic is the set of material practices and symbolic systems including assumptions values and beliefs by which individuals and organizations provide meaning to their daily activity organize time and space and reproduce their lives and experiences This approach affords significant insights methodologies and research tools to analyze the multiple combinations of factors that may determine cognition behaviour and rationalities In tracing the development of the institutional logics perspective from earlier institutional theory the book analyzes seminal research illustrating how and why influential works on institutional theory motivated a distinct new approach to scholarship on institutional logics The book shows how the institutional logics perspective transforms institutional theory It presents novel theory further elaborates the institutional logics perspective and forges new linkages to key literatures on practice identity and social and cognitive psychology It develops the microfoundations of institutional logics and institutional entrepreneurship proposing a set of mechanisms that go beyond meta theory integrating this work with macro theory on institutional logics into a cross levels model of cultural heterogeneity By incorporating current psychological understanding of human behaviour and linking it to sociological perspectives it aims to provide an encompassing framework for institutional analysis and to be an essential and accessible reference for scholars and advanced students of organizational behaviour organization and management theory business strategy and cultural sociology

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