

STAFF MANAGEMENT IN HUMAN SERVICES

Behavioral Research and Application

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An integral component in the provision of human services is the effective supervision of staff performance. The scope of this book is to describe and critically review organizational behavior management research and application as it relates to the supervision of staff performance in human service settings. Chosened herein are over 100 applied research investigations that have evaluated methods of improving staff work performance in a variety of human service settings: institutions for mentally retarded and mentally ill people, schools, nursing homes, preschools and mental health centers. Supervisors and aspiring supervisors in the human services along with current and future researchers in the management field will find this book to be an invaluable resource providing effective and realistic strategies for managing the work activities of human service staff on a day-to-day basis.

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Staff Management In Human Services Behavioral Research And Applications

**Reid Dennis H Green Carolyn W
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Staff Management In Human Services Behavioral Research And Applications:

Staff Management in Human Services Dennis H. Reid, Marsha B. Parsons, Carolyn W. Green, 1989 **Handbook of Applied Behavior Analysis** John Austin, James Carr, 2000-05-01 Applied Behavior Analysis ABA is a highly functional discipline that instead of searching for abstract internal causes for human behavior looks to external factors that can be influenced. Once identified, these factors can be manipulated to make meaningful positive improvements in the lives of real people through positive behavior change. Not surprisingly, behavior analysis has been applied to a wide range of human activities from helping troubled teens to organizing industry to maximizing sports performance. ABA interventions for these diverse problems are often creative and they tend to be effective. In this volume, some of the field's foremost practitioners offer their expert perspective on a range of topics within ABA. Each chapter is fully referenced and contains a set of reading objectives to facilitate deeper understanding and further discussion of its subject area. While these discussions will be of particular interest to academic behavior analysts and graduate students, clinicians and other practitioners will find the research review helpful and informative.

Staff Management in Human Services Reid Dennis H Green Carolyn W Parsons Marsha B, 1989 By Dennis G Reid Marsha B Parsons and Carolyn W Green all of Habilitative Management Consultants Inc Morganton North Carolina CONTENTS Staff Management and Human Service Provision An Overview Structuring and Monitoring Staff Performance Staff Training Procedures for Changing Ongoing Work Performance Increasing Therapeutic Activities in Congregate Living Environments Serving Dependent Clients Improving Paraprofessional Staff Provision of Formal Training and Treatment Programs Reducing Staff Absenteeism Improving Administrative Performance Improving Classroom Teacher Performance Summary and Key Future Directions Appendix

Organizational Behavior Management and Developmental Disabilities Services Dennis H Reid, 1998-11-04 Organizational Behavior Management and Developmental Disabilities Services Accomplishments and Future Directions examines the advances of Organizational Behavior Management OBM in human service agencies for individuals with developmental disabilities. Management researchers, working managers and supervisors will learn strategies for effectively

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and reducing problem behaviors with children and adults in diverse contexts Chapters delve into applications in education autism treatment addictions behavioral pediatrics and other areas Covering everything from behavioral assessment and measurement to the design and implementation of individualized interventions the Handbook is a complete reference and training tool for ABA practitioners and students Key Words Subject Areas ABA therapy behavior analysts developmental disabilities autism spectrum disorders autism treatments behavior management functional behavioral assessments texts textbooks research handbooks positive reinforcement behavioral pediatrics behavioural behaviorism children adults principles and procedures graduate courses classes BCBA certification training reducing problem behaviors treating autistic kids behavioral treatments early interventions positive behavior supports comprehensive guide special education Audience Behavior analysts and trainees working with children and adults including special educators school and clinical psychologists autism specialists and behavioral medicine professionals

Group Homes for People with Intellectual Disabilities Tim Clement, Christine Bigby, 2010 Draws on a unique 3 year action research study that surveyed daily life and residents experiences Provides evidence based strategic and practical suggestions for ways that staff and organisations can improve quality of life for residents Authors from La Trobe University Australia

Eating Disorders in Women and Children Kristin Goodheart, James R. Clopton, Jacalyn J. Robert-McComb, 2011-10-24 Our understanding of eating disorders has improved markedly over the past 10 years since the publication of the previous edition of this volume Early intervention is the key as body dissatisfaction obsession with thinness and restrained and binge eating can be found in those as young as ten Exploring prevention methods and therapeutic options the second edition of *Eating Disorders in Women and Children* Prevention Stress Management and Treatment is updated with new research on these devastating maladies Highlights in the second edition include An emphasis on the physiology of eating disorders and genetic factors related to anorexia and bulimia Theories on prevention and the identification of at risk individuals The latest information on therapeutic modalities including cognitive behavioral interpersonal constructionist and narrative approaches as well as pharmaceutical management Nutritional evaluation and treatment Specific exercise recommendations for women and children with eating disorders An accompanying downloadable resources containing a PowerPoint presentation for each chapter With contributions from acclaimed clinicians widely known for their work with the eating disorder population this volume recognizes the multifaceted nature of these disorders addresses the widening demographic range of those afflicted and delves into the issues behind their development It provides practical recommendations for treatment from many perspectives presenting enormous hope for people who painfully struggle with these disorders In addition it explores critical measures that can be taken to help the larger population understand and work to prevent eating disorders in their communities

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