

Recruitment Challenges in 2023



Staffing Higher Education Meeting New Challenges

James J.F. Forest, Philip G. Altbach



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Staffing Higher Education Maurice Kogan,1994 *Staffing Higher Education* Maurice Kogan,Ingrid Moses,Elaine El-Khawas,1994 **International Handbook of Higher Education** James J.F. Forest,Philip G. Altbach,2008-01-18 This book provides a central authoritative source of reference on the most essential topics of higher education The International Handbook of Higher Education combines a rich diversity of scholarly perspectives with a wide range of internationally derived descriptions and analyses Chapters in the first volume cover central themes in the study of higher education while contributors to the second volume focuses on contemporary higher education issues within specific countries or regions Together these volumes provide a centralized easily accessible yet scholarly source of information *Research Handbook on Academic Careers and Managing Academics* Sarrico, Cláudia S.,Rosa, Maria J.,Carvalho, Teresa,2022-04-12 This timely Research Handbook provides a broad analysis and discussion on how academics are managed It addresses key issues including the changing nature of academic work and academic labour markets issues of power leadership ageing human resource management practices and mobility **The Work Situation of the Academic Profession in Europe: Findings of a Survey in Twelve Countries** Ulrich Teichler,Ester Ava Höhle,2013-03-22 This book presents the analysis of the representative survey about the academic profession in twelve European countries Higher education in Europe has experienced a substantial change in recent years Expansion progresses further the expectation to deliver useful contributions of knowledge to the knowledge society is on the rise and efforts to steer academic work through external forces and strong international management are more widespread than ever Representative surveys of the academic profession in twelve European countries show how professors and junior staff at universities and other institutions of higher education view the role of higher education in society and their professional situation and how they actually shape their professional tasks Academics differ across Europe substantially in their employment and working conditions their views and their activities Most of them favour the preservation of a close link between teaching and research and feel responsible for both theory and practice Most consider efforts to enhance academic quality and social relevance as compatible The overall satisfaction with their professional situation is rather high *Universities and Their Leadership* William G. Bowen,Harold T. Shapiro,2016-06-28 On the occasion of the 250th anniversary of Princeton University leading educators and commentators participated in a symposium jointly sponsored by Princeton and The Andrew W Mellon Foundation *Universities and Their Leadership* is a collection of original essays from presenters at the Princeton Conference on Higher Education Individually these essays discuss aspects of contemporary higher education in the U S Taken together they offer a useful perspective on issues that face American universities as they enter the twenty first century The opening essay *The University and Its Critics* by Frank Rhodes confronts criticisms of the American university examines how universities have changed over recent decades and suggests a plan of action to restore public confidence and strengthen bonds of community within universities On

the Accountability of Higher Education in the United States by Martin Trow deals with the critical issue of responsibility Harold Shapiro's essay University Presidents Then and Now blends personal insights with a historical account of changes over time in the roles of university presidents In commenting on Shapiro's paper Hanna Gray draws on her experiences as a university president and her training as a historian to demonstrate that university presidents have always operated under constraints Henry Rosovsky and Inge Lise Ameer collaborate in the essay A Neglected Topic Professional Conduct of College and University Teachers to which Amy Gutmann responds in an essay entitled How Can Universities Teach Professional Ethics Oliver Fulton contributes a cross cultural perspective in Unity or Fragmentation Convergence or Diversity The Academic Profession in Comparative Perspective in the Era of Mass Higher Education Daniel J Kevles's essay A Time for Audacity What the Past Has to Teach the Present about Science and the Federal Government considers the historical partnership between the scientific community and the government In reaction Frank Press in New Policies for New Times comments on the shifting actions of major political parties in supporting research and Maxine Singer in her essay On the Future of America's Scientific Enterprise surveys opportunities and problems that have been created by recent scientific advances

EBOOK: Towards Strategic Staff Development in Higher Education Richard Blackwell, Paul

Blackmore, 2003-07-16 This book focuses on strategic staff development in higher education a sector in which it has been largely viewed as an operational activity with little organizational relevance The book demonstrates how staff development needs to be based on modern theories of organizational learning aligning itself with institutional and departmental needs as well as the wants and needs of individual staff The book takes a broad definition of staff development and seeks to cover all aspects of the academic role and the interests of all staff The traditional focus on teaching and learning is covered but not to the exclusion of other aspects or the interface between different roles In order to achieve a strategic focus authors are drawn from a range of backgrounds including senior staff with strategic leadership roles The book is therefore directed to a wider readership than the community of staff development professionals and designed partly to challenge the dominant discourse and established priorities of staff developers Towards Strategic Staff Development in Higher Education seeks to combine scholarly review of relevant literature with practical strategies and suggestions for the intended readership principally senior staff heads of department and staff development professionals

Enhancing Teaching and Learning With Socratic

Educational Strategies: Emerging Research and Opportunities Giuseffi, Frank G., 2022-02-04 Traditionally understood as an ancient teaching method conceived by the philosopher Socrates scholars in education have boldly explored the definitions philosophical underpinnings assumptions and uses of Socratic dialogue in various learning situations and educational settings Despite its ancient origins the Socratic Method has an impact on contemporary leadership critical thinking skills e learning adult education and social emotional learning Enhancing Teaching and Learning With Socratic Educational Strategies Emerging Research and Opportunities presents scholarly work philosophical investigations

educational claims and the latest empirical research on the process and outcome of the Socratic Method in educational contexts It delves deeply into the instructional strategy uncovering its practical impact in educational contexts and its philosophical and societal consequences in the modern world Covering topics such as female voice maieutic instruction and teacher preparation this book is an essential resource for philosophers educational administration educators researchers pre service teachers academicians and government programs

Crisis in the Academy Christopher J. Lucas, 1998-03-15 Not since student turmoil and unrest wreaked havoc on the nation's campuses three decades ago has American higher education been the subject of so much controversy and popular criticism Countless indictments compete for the public's attention as critics explore vital issues confronting today's institutions of higher learning curricular fragmentation declining academic standards the apparent erosion of liberal learning within academe widespread neglect of undergraduate education in favour of academic research and unprecedented financial woes Confusion over fundamental priorities and purposes the author argues lies at the heart of the dilemma facing end of the century higher education Thoughtful and timely *Crisis in the Academy* offers a wide ranging analysis of contemporary higher education while making an important contribution to the ongoing public debate over the future of America's beleaguered and diverse institutions of higher learning

Crisis and Change in Vocational Education and Training Geoffrey Elliott, 1996 In this volume Dr Geoffrey Elliot provides a critical account of the nature extent and impact of government policy for the further education sector He explores a range of responses to policy exposing both intended and unintended consequences of the increased development of Human Resources Management and Quality Assurance system and sets these in the context of competing lecturer and manager perspectives He bases his theoretical focus on a study of a large urban FE college coming to terms with increasing pressures from market forces in vocational education At a time of rapid change in FE this book offers useful and relevant information on the impact of government policy and college procedures upon lecturers practice the effects of the introduction of formal quality systems and quantitative performance indicators into the college the conflict of professionals trying to balance the demands of students and managers the resulting tensions between lecturers and senior college managers over resourcing management styles and practices

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