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STRATEGIC MANAGEMENT

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Strategy And Organization Text And Cases In General Management

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Human Resource Management: Text & Cases, 2nd Edition Pande Sharon & Basak Swapnalekha,2015 In a constantly evolving service led Indian economy human resources have become the cornerstone of an organization s success The management of human capability has become an art that has to be understood and mastered to run a successful enterprise Human Resource Management Text and Cases 2e explains the basic concepts of this discipline and presents cases that provide an insight into the challenges faced by HR professionals on a day today basis Going beyond the coverage of a traditional textbook this book focuses on applied aspects of HRM which capture the evolving challenges in the field The authors have used their extensive real world work experience in talent acquisition and human resource development and retention to provide lucid explanation of all major concepts of human resource management Replete with examples and cases this title is a complete guide for all MBA students and HR practitioners KEY FEATURES Extensive coverage of HR best practices and innovations Sample ready to use formats of relevant documents Thought provoking chapter opening cases to set the context for learning in the text ahead Application cases to showcase real world implementation of concepts PowerPoint slides and Question Bank for teachers *Strategy and Organization* Hugo E. R. Uytterhoeven,Robert Wallace Ackerman,John W. Rosenblum,1973 Personnel Literature ,1975 **The Globalization Of Strategy Research** Joel Baum,Joseph Lampel,2010-07-02 This volume brings together various emerging perspectives in strategy research for further interaction and debate Contributions address a range of issues related to the globalization of strategy research and chapters examine strategy theory methods and research as well as strategy as practice discourse and reflexive design *Product Development Strategy* Mina Tajvidi,Azhdar Karami,2016-04-29 Product Development Strategy provides a concise theoretical and analytical discussion relating to the theory and practice of strategy innovation capacity and entrepreneurial performance The book discusses an innovative perspective which provides a practical insight into the field of product development strategy Human Resource Management Rüdiger Pieper,2012-10-25 No detailed description available for Human Resource Management **The Alignment Performance Link in Purchasing and Supply Management** Christian Baier,2008-08-11 Christian Baier empirically investigates the alignment performance link in PSM His findings provide clear guidance to practitioners on how to design their purchasing strategies and practices to achieve maximum alignment and thus effectively contribute to the firm s competitive advantage *Organizational Culture, Business-to-Business Relationships, and Interfirm Networks* Arch G. Woodside,2010-08-18 Provides in depth understanding about business to business B2B and organizational relationships This title includes descriptions on how B2B networks form function and develop and is for readers who want to delve into how B2B relationships actually work and frequently do not work *Artificial Intelligence and*

the Changing Nature of Corporations Tankiso Moloi,Tshilidzi Marwala,2021-06-18 This book explains how various forms of artificial intelligence namely machine learning natural language processing and robotic process automation could provide a source of competitive advantage to firms deploying them compared to those firms that would not have deployed these technologies The advantages of machine learning natural language processing and robotic process automation in strategy formulation and strategy implementation are explored The book illustrates the potential sources of advantage for the strategy formulation and strategy implementation processes which can be derived from the deployment of each form of artificial intelligence

Strategic Challenges and Strategic Responses Jifu Wang,2007-01-31 This book focuses on the strategic challenges strategic responses and strategies for China's state owned enterprises SOE which face significant challenges from a nationwide economic transformation towards a market economy from rapid globalization and from increasing industrial competition The book is based on research which has identified the dominant challenges and forces for change in China the nature of SOE responses to those forces and SOE performance in making the necessary transformations to compete in a global business environment Includes a detailed discussion of a methodology for study in an emerging economy Key holistic model included developed on the concept of business strategy which has proved to be an effective analytical tool in studying the patterns of strategic behaviours of SOEs in the research of emerging economies Critical case analyses on six major Chinese SOE players in different industries

Strategic Flexibility Kathryn Rudie Harrigan,1985 Many companies refuse to face the reality that their businesses are in trouble or that their strategic positions are wrong Whether a product line is no longer profitable foreign competition has slowed growth or technological changes have left them behind many otherwise well managed companies hang on for too long to the status quo In this inflexible posture managements time and talent go to waste assets grow sterile and technology falls behind This book will help managers overcome the exit barriers that hamper strategic flexibility Based on innovative studies of 192 firms within Sixteen industries the ideas presented here are applicable to almost any industry and any type of firm Harrigan discusses the major strategic decisions facing executives today including guerrilla strategies of underdog competitors entry and exit barriers the use of joint ventures to cope with the uncertainties created by erratic growth and the management of change She focuses on the shortcomings of vertical integration developing a framework for better make or buy decisions The effects of exit barriers on firms strategic flexibility are detailed and managerial tools to cope with high barriers and declining businesses are introduced Strategic Flexibility is organized to provide easy reference for managers seeking to find out what strategies have worked and why This book offers practical proven ways for managers to expand the flexibility and responsiveness of their companies to new competitive conditions

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Global Trends in Technology Startup Project Development and Management Srikanta

Patnaik,Vincenzo Pallotta,Kayhan Tajeddini,2023-10-13 Innovative ideas provide solutions to problems that creators are

passionate about which stimulates the decision of technology based company creation This book explores the fundamental elements and economic valuation of technology based startups and their immediate ecosystems It covers all the phases and the required competencies for technological startup creation and development This book also provides a comprehensive coverage of methods and recommendations for defining and assessing opportunities to create new tech companies for many young researchers or students aspiring to be innovators Featuring contributions from financial market analysts business professionals and venture capitalists this book benefits readers from different disciplines technical or non technical associated with tech startup projects

CBI Series in Practical Strategy, Business Unit Strategy Eli Segev,1997-10-09 This book is the first in the Wiley Series in Practical Strategy The aim of this series is to provide managers with books on strategy strategic management and strategic change which are helpful practical and provide guidance for the practical application of sound concepts in real situations Focused on the belief that strategy does not just happen it is made this book makes four distinct contributions to dealing with the real issues that managers face helps the manager to identify the strategy of the business unit facilitates evaluation of this strategy aids the analysis of opportunities and limitations helps managers find viable strategic options for the business

Impacts of Innovation and Cognition in Management Bataglia, Walter,Segura, Liliane Cristina,2024-10-18 In today s business landscape the intersections between innovation and cognition play a crucial role in shaping current management practices As organizations strive to remain competitive leaders must foster innovative thinking while understanding which cognitive processes drive decision making and problem solving Such management strategies assist business leaders in navigating complex challenges harnessing creativity and cultivating an adaptive workplace culture Exploring how innovation and cognition influence strategic choices is necessary for companies looking to enhance responses to change making room for sustained growth and success in a constantly shifting business environment *Impacts of Innovation and Cognition in Management* explores the effects of innovative strategies and technologies as well as cognitive psychology in management practices for businesses and organizations The impact on sustainability and organizational development is examined along with the usefulness of technologies like artificial intelligence machine learning and data analytics This book covers topics such as absorptive capacity data science and cognitive psychology and is a useful resource for business owners managers psychologists economists data scientists researchers and academicians

Sales Management Control Strategies in Banking Florian Mueller,2011-02-07 Florian Mueller empirically investigates how retail private and corporate banking institutions need to set up their sales management control strategy in accordance to their specific environment business strategy and organizational characteristics in order to increase performance

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