



Charles R. McConnell

# The Effective Health Care Supervisor

NINTH EDITION

# The Effective Health Care Supervisor

**William O. Umiker, William Umiker,  
M.D.**

## **The Effective Health Care Supervisor:**

**The Effective Health Care Supervisor** Charles R. McConnell, 2003 The fifth edition of this best seller is packed with proven hands on strategies techniques and tools to build and reinforce your management skills and meet the perpetual challenges health care super     *The Effective Health Care Supervisor* Charles R. McConnell, 2014-07-02 Doody's Weighted Numerical Score 100 5 Stars This is an excellent addition to any management library It is well written thorough and covers a wide range of relevant topics It is a great way to explore supervision and management topics Cynthia Lee Cummings RN MSN EdD University of North Florida Brooks College of Health I have seen numerous texts and this is the best Students at the grad level and in the field really benefit from it Thanks for a quality publication John A Romas MPH PhD Health Science Department Minnesota State University The Eighth Edition of this best selling text continues to offer proven hands on practical applications of both classic and current management principles in the healthcare setting Packed with strategies techniques and tools to build or reinforce your management skills and meet the never ending challenges that one may face daily as a healthcare supervisor students and professionals alike will benefit from this classic guidebook that is now more reader friendly and accessible Key Features Particularly valuable to those new to management and supervisory responsibilities Deals with the fundamentals of management from the unique context of the healthcare organization Useful as a classroom tool and also as a working guide a text students will want to keep and refer to later Thoroughly updated including two new chapters on the Evolving Supervisory Role and the Volatile Healthcare Environment Pedagogy Intro Quote Chapter Objectives Situation Dialogues Questions for Review and Discussion Exercise Notes     *The Effective Health Care Supervisor* Charles R. McConnell, 2018-02-15 Part I The Setting The evolving supervisory roles The volatile healthcare environment The nature of supervision Health care and everywhere Management and its basic functions Part II The supervisor and self Delegation and empowerment Forming some good habits Time management Expanding the day without stretching out the clock Self management and personal supervisory effectiveness Part III The supervisor and the employee Interviewing Start strong to recruit successfully Leadership and the supervisor When the employees are professionals Motivation Intangible forces and slippery rules Performance appraisal Cornerstone of employee development Criticism and discipline Guts tact and justice The problem employee and employee problems The supervisor and the human resource department Part IV The supervisor and the task Ethics and ethical standards Decisions decisions Management of change Resistance is where you find it Communication Not by spoken words alone How to arrange and conduct effective meetings Budgeting and cost control Quality and productivity Sides of the same coin Teams team building and teamwork Methods improvement Making work and life easier Reengineering and reduction in force Continuing education Your employees and you The supervisor and the law The manager and HIPAA Organizational communication Looking up down and laterally Unions Avoiding them when possible and living with them when necessary     **The Effective Health Care Supervisor**

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management training this title offers practical suggestions for improving effectiveness both as a supervisor and organization as a whole    Instructor's Manual for the Effective Health Care Supervisor Charles R. McConnell,2002    Instructor's Manual for the Effective Health Care Supervisor, Fourth Edition Charles R McConnell, MBA, CM,1998-09-01    **Case**

**Studies in Health Care Supervision** Charles R. McConnell,1998 This text is a collection of case studies intended as a helpful supplement to main textbooks used in health care supervision courses Its pages are filled with real world case studies that will be useful for students as a training guide and reference to topics of relevance to health care supervisors Many of the case studies are derived from Aspen s successful quarterly journal The Effective Health Care Supervisor    **Umiker's**

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