

Christina Elschner · Robert Schwager

Vol. 29

## The Effective Tax Burden on Highly Qualified Employees



### An International Comparison

# The Effective Tax Burden On Highly Qualified Employees An International Comparison Zew Economic Studies

**Lothar Lammersen, Robert Schwager**



## **The Effective Tax Burden On Highly Qualified Employees An International Comparison Zew Economic Studies:**

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**The Effective Tax Burden of Companies in European Regions** Lothar Lammersen, Robert Schwager, 2006-03-30 The tax burden on investment or companies is an important factor for the attractiveness of a country or a region In particular business location and investment decisions are influenced by the relative tax burdens encountered in different regions This study presents estimates of the effective average and marginal tax rates on company investment for 143 regions in Europe and the USA Using the approach pioneered by Michael Devereux and Rachel Griffith it is shown that companies face a wide variation of effective tax burdens across European regions The results are explained by analysing the importance of specific tax provisions for the tax burden at the various locations

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Charlotte Lauer, 2006-01-17 This book offers a comprehensive empirical analysis of educational inequalities and their consequences on individual labour market outcomes for men and women in France and Germany two countries with different education systems Using microdata of either country the analyses mainly rely on econometric methods After a detailed comparison of the French and the German education systems the social determinants of school and post school attainment are analysed Then the extent to which education reduces the unemployment risk is examined distinguishing between risk of entering unemployment unemployment duration and recurrence of unemployment episodes Finally evidence is given on the impact of education on individual earnings prospects

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**The Effective Tax Burden Highly Qualified Employees** Christina Elschner,Robert Schwager,2003 **The Effective Tax Burden of Companies and on Highly Skilled Manpower** Christina Elschner,Lothar Lammersen,Michael Overesch,Robert Schwager,2015 Company taxes and taxes on highly skilled labour both influence the attractiveness of a particular region as a location for investment We measure the effective tax burden on capital investment and on highly qualified labour in 33 locations across Europe and the United States We then correlate both types of tax burden in order to study the different tax policy strategies applied in different countries We identify three causes for different strategies political institutions preferences for redistribution and equality and the position in globalisation and growth Small countries high growth rates and federal structure with high tax autonomy stand for countries with lower tax burdens especially on companies Large countries representative democracies with coalitions and a high preference for redistribution are likely to induce higher tax burdens **A Simulation Method to Measure the Tax Burden on Highly Skilled Manpower**

Christina Elschner,Robert Schwager,2008 A model is presented for simulating the tax burden on highly skilled manpower The effective average tax rate defined as the relative wedge between total remuneration and disposable income is computed Income and payroll taxes and social security contributions not yielding an equivalent benefit are taken into account The compensation package consists of cash payments and old age provision To integrate retirement benefits and their tax treatment an inter temporal approach is used The results indicate that Germany and France have higher tax burdens than the UK and the USA that Germany grants the strongest tax relief for families and that occupational pension plans are favourable in all countries **The Effective Tax Burden of Companies and of Highly Skilled Manpower: Tax Policy Strategies in a Globalised Economy** Christina Elschner,Lothar Lammersen,Michael Overesch,Robert Schwager,2005

*Tax Policies in a Transition to a Knowledge-based Economy* Leonie Fischer, Jost H. Heckemeyer, Christoph Spengel, Daniela Steinbrenner, 2021 Globalisation and the fast approaching digitalisation increase capital as well as labour mobility fostering tax competition among countries worldwide Based on a unique dataset we analyse the development of effective tax burdens on corporations and highly skilled labour for 26 OECD countries over the last decade The synthesis of both indicators allows us to identify tax strategies of the countries considered and to further elaborate on the scope of future tax competition against the background of current developments Overall we find a declining trend in effective tax burdens on corporate investments whereas we observe increases in the top statutory tax rates for high income earners and a rather constant average effective tax burden on labour for a disposable income of EUR 100 000 Current developments like the agreement on a global minimum tax or the transition to a knowledge based economy can set a new lower bound to tax competition on corporate investments and might shift its focus

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