

# **THE ECONOMICS OF WORKERS' MANAGEMENT**

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A Yugoslav Case Study

Jan Vanek

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EMPLOYEE OWNERSHIP AND  
ECONOMIC DEMOCRACY



# The Economics Of Workers Management A Yugoslav Case Study

**Tatsuro Ichiishi**



## **The Economics Of Workers Management A Yugoslav Case Study:**

**The Economics of Workers' Management** Jan Vanek, 2017-10-03 The object of this study originally published in 1972 consists in developing against the background of Yugoslav theory and practice a general theory of the behaviour of economic productive units the enterprises managed by those who work therein the workers or producers whose reward for work in their share in the group's net income This title will be of interest to students of employee ownership and economic democracy

*The Economy of Yugoslavia* Fred Singleton, Bernard Carter, 2025-05-01 The creation of the Yugoslav state at the end of the First World War brought together the half assimilated remains of several societies in various stages of development each with centuries of rule by foreign powers It was not until the Second World War when a fresh start was made under a new revolutionary regime that Yugoslavia made substantial economic headway and progressed from an underdeveloped country to a medium rank level of development First published in 1982 The Economy of Yugoslavia charts the progress of the Yugoslav economy over sixty years and demonstrates how it achieved rapid quantitative progress in the post war period The book also shows how Yugoslavia's own brand of modified socialist planning succeeded in some areas but did not obviate many of the problems such as inflation and unemployment which have been so familiar to western societies The great strength of the book is that it does not discuss the economy in isolation from the many non economic factors which did so much to shape Yugoslavia's society This book will be of interest to students and researchers of history and economics

**Trade Unions and Workplace Democracy in Africa** Gérard Kester, 2016-02-24 Can democracy only survive if it is participatory Is participatory democracy a prerequisite for sustainable development Are trade unions the most appropriate body through which such aims can be implemented These critical questions are tackled in Gérard Kester's book Trade Unions and Workplace Democracy in Africa which applies an unparalleled depth of research to these issues as they impact African nations including Cape Verde Burkina Faso Mali Guinea Ghana South Africa Zambia Tanzania and Zimbabwe Rigorously structured it sets the background of the research and the underlying theory before presenting the learning experiences within different countries and the the broad implications of the research findings for policy making on democratic participation

*Planning in Cold War Europe* Michel Christian, Sandrine Kott, Ondrej Matejka, 2018-10-08 The idea of planning economy and engineering social life has often been linked with Communist regimes will of control However the persuasion that social and economic processes could and should be regulated was by no means limited to them Intense debates on these issues developed already during the First World War in Europe and became globalized during the World Economic crisis During the Cold War such discussions fuelled competition between two models of economic and social organisation but they also revealed the convergences and complementarities between them This ambiguity so often overlooked in histories of the Cold War represents the central issue of the book organized around three axes First it highlights how know how on planning circulated globally and were exchanged by looking at international platforms and

organizations The volume then closely examines specificities of planning ideas and projects in the Communist and Capitalist World Finally it explores East West channels generated by exchanges around issues of planning which functioned irrespective of the Iron Curtain and were exported in developing countries The volume thus contributes to two fields undergoing a process of profound reassessment the history of modernisation and of the Cold War

**Political Obligation in Its Historical Context** John Dunn,2002-04-11 Mr Dunn addresses the central questions of political philosophy from an unusually broad variety of perspectives

**A New Model of Socialism** Bruno Jossa,2018-04-27 Economic democracy is essential for creating a truly democratic political sphere This engaging book uses Marxist theory to hypothesise that capitalism is not a democratic system and that a modern socialist system of producer cooperatives and democratically managed enterprises is urgently needed A New Model of Socialism focuses on the current crisis of the political Left a result of the collapse of the Soviet model of society and the decline of statism and kingship Bruno Jossa expands on existing theories to explore Marx's notions on economic democracy in a modern setting He advocates a move away from the centralised planning form of economic socialism towards a self management system for firms that does not prioritise the interests of one class over another in order to achieve greater economic democracy It is argued that the establishment of such a system of democratic firms is the precondition for reducing intervention in the economy thus enabling the State to perform its ultimate function of serving the public interest This timely book is ideal for advanced scholars of Marxist radical and heterodox economic theory as well as academics with an interest in the rise of socialism in our modern world Indeed it will also be of value to all those seeking a viable and practical alternative to existing capitalist and socialist thinking

*New Frontiers of Democratic Participation at Work* Michael Gold,2020-09-10 Title first published in 2003 Contributors from a wide range of European countries illustrate the validity of four propositions about employee participation that different forms of employee participation mutually reinforce each other that major shifts in employment relations require innovative approaches to participation that appropriate conditions including the provision of training and support are required for the spread of participation and that trade unions remain a crucial foundation for the promotion of participation

The Cooperative Nature of the Firm Tatsuro Ichiishi,1993-06-17 A study of price and the organization of firms using game theory and neoclassical economics

**Economics: The Key Concepts** Donald Rutherford,2007-08-07 An A Z of contemporary economics in all its forms Economics the Key Concepts is an affordable accessible reference for students lecturers and economists at every level The key topics explored include competition and monopoly development economics game theory property rights taxation Fully cross referenced with extensive guides to further reading this is the essential comprehensive pocket reference to the ideas issues and practice of economics in the twenty first century

*Twenty Years of Studying Democratization* Aurel Croissant,Jeffrey Haynes,2016-01-08 Democratization emerged at a time of epochal change in global politics the twin impacts of the end of the Soviet Union and the speeding up and deepening of globalisation in the early 1990s

meant a whole new ball game in terms of global political developments The journal's first issue appeared in early 1994 Over time the editorial position has been consistently to focus on the third wave of democracy and its aftermath The third wave is the most recent exemplar of a long term historical trend towards more democratically viable regimes and away from authoritarian systems and leaders In short the journal wants to promote a better understanding of democratization defined as the way democratic norms institutions and practices evolve and are disseminated both within and across national and cultural boundaries Over the years the many excellent articles that we have featured in the journal have shared our focus on democratization viewed as a process The journal has sought and continues to seek to build on the enduring scholarly and of course popular interest in democracy how and why it emerges develops and becomes consolidated Our emphasis over the last 20 years has been contemporary and the approach comparative with a strong desire to be both topical and authoritative We include special reference to democratization in the developing world and in post communist societies In sum just as 20 years ago the journal today aims to encourage debate on the many aspects of democratization that are of interest to policy makers administrators and journalists aid and development personnel those involved in education and perhaps above all the tens of millions of ordinary people around the world who do not yet enjoy the benefits of living under democratic rule The two dozen articles collected in this virtual special issue are emphatic proof of the power of the written word to induce debate uncertainty and ultimately progress towards better forms of politics focused on the achievement of the democratic aspirations of men and women everywhere

Routledge Library Editions: Organizations (31 vols) Various, 2021-12-02 Re issuing volumes originally published between 1949 and 1995 this 31 volume set examines the theory and behaviour of organizations Topics covered include the sociology of work leadership and organizations politics at work theory and practice of company organization patterns of business organization company strategy and organizational design

*Challenging the Orthodoxy* Susan K. Schroeder, Lynne Chester, 2013-11-19 Political economy focuses on issues that are fundamental to individual and collective well being and rests on the proposition that economic phenomena do not occur in isolation from social and political processes One leading Australian political economist is Frank Stilwell Highlights of his work include concerns with the creation and use of wealth inequalities between rich and poor the spatial implications of economic growth and the tensions between economic growth and the environment Stilwell has been especially prominent in developing alternative economic policies with seminal contributions to understanding the radical shift in Australian economic and social policies since the early 1980s He has also been a leader in the teaching of political economy to many cohorts of first year university students This collection spanning these themes honours Stilwell's contribution to Australian political economy after more than 40 years teaching at the University of Sydney The book provides not only an opportunity to appreciate his contribution but also a greater understanding of these themes which remain of crucial contemporary relevance

*The Socialist System* János Kornai, 2021-04-13 To understand the dramatic collapse of the socialist order and the current turmoil

in the formerly communist world this comprehensive work examines the most important common properties of all socialist societies JNBnos Kornai brings a life long study of the problems of the socialist system to his explanation of why inherent attributes of socialism inevitably produced in efficiency In his past work he has focused on the economic sphere maintaining consistently that the weak economic performance of socialist countries resulted from the system itself not from the personalities of top leaders or mistakes made by leading organizations and planners This book synthesizes themes from his earlier investigations while broadening the discussion to include the role of the political power structure and of communist ideology Kornai distinguishes between two types or historical phases of socialism The classical socialism of Stalin Mao and their followers is totalitarian and brutally repressive but its components fit together and make up a coherent edifice Associated with names like Tito KNBdar Deng Xiaoping and Gorbachev reform socialism relaxes repression but brings about a sharpening of inner contradictions and the eventual dissolution of the system Kornai examines the classical system in the first half of the book and moves on to explore the complex process of reform in the second half The Socialist System is addressed to economists in the first place but also to political scientists sociologists and historians In addition it will appeal to policymakers business analysts and government officials who need to understand either formerly or presently communist countries

*Producer Cooperatives as a New Mode of Production* Bruno Jossa, 2014-02-05 The notion that there is no alternative to capitalism emerged after the fall of the Berlin Wall and made rapid headway due to increasing economic globalisation More recently this belief that there is no viable alternative has held firm despite the financial crisis high unemployment levels and an ever increasing gap between rich and poor However since the appearance of Benjamin Ward s seminal 1958 article economic theorists have been developing a workable alternative a system of self managed firms The core argument outlined in this book is that a well organised system of producer cooperatives would give rise to a new mode of production and ultimately a genuinely socialist society This argument is developed through three key steps First following on from Jaroslav Vanek s definition it is argued that a Labour Managed Firm a firm which strictly segregates capital incomes from labour incomes would implement a new production mode because it would reverse the pre existing relation between capital and labour Second given that a system of these Labour Managed Firm cooperatives would reverse the capital labour relationship it is suggested that this would constitute a form of market socialism Third it is argued that compared to capitalism a system of producer cooperatives offers a wealth of advantages including the potential for efficiency gains the eradication of unemployment and the end of exploitation Ultimately this book concludes that self management could take the place of central planning in Marxist visions for the future

[Information Space \(RLE: Organizations\)](#) Max Boisot, 2013-06-26 In this book the author lays the foundations for a new political economy of information The information space or I Space is the conceptual framework in which organizations institutions and cultures are being transformed by new information and communication technologies In the penultimate chapter the I Space s usefulness as an explanatory framework is illustrated

with an application a case study of China's modernization Information Space proposes a radical shift in the way that we approach the emerging information age and the implications it holds for societies organizations and individuals

*Comparative Union Democracy* J. David Edelstein, 2017-09-04 A major empirical study of thirty one British and fifty one American national trade unions this volume provides the background to a new organizationally oriented theory of union democracy Supported by in depth studies of the political process in the British Mineworkers Union and the Engineers Union the book develops and illustrates a general theory of how in a country with democratic norms formal organization itself can constrain a tendency toward oligarchy by stimulating union competition among full time officers attempting to rise in the union hierarchy *Comparative Union Democracy* is easily the best work on the subject that has appeared in years It should be required reading for all those interested in organizational government participatory democracy generally as well as in the labor movement

**The Socialist Manifesto** Bhaskar Sunkara, 2019-04-30 A razor sharp introduction to this political and economic ideology makes a galvanizing argument for modern socialism Naomi Klein and explains how its core tenets could effect positive change in America and worldwide In *The Socialist Manifesto* Bhaskar Sunkara explores socialism's history since the mid 1800s and presents a realistic vision for its future With the stunning popularity of Bernie Sanders and Alexandria Ocasio Cortez Americans are embracing the class politics of socialism But what exactly is socialism And what would a socialist system in America look like The editor of *Jacobin* magazine Sunkara shows that socialism though often seen primarily as an economic system in fact offers the means to fight all forms of oppression including racism and sexism The ultimate goal is not Soviet style planning but to win rights to healthcare education and housing and to create new democratic institutions in workplaces and communities A primer on socialism for the 21st century this is a book for anyone seeking an end to the vast inequities of our age

**The Vitality of Contradiction** Bruce Gilbert, 2013-12-01 In *The Vitality of Contradiction* Bruce Gilbert provides an exposition of Hegel's political philosophy to establish not only that societies fail because of their contradictions but also how the unsurpassable oppositions of social life cultivate freedom He moves beyond Hegel's works to consider the limits of liberal capitalism and the contemporary social movements around the world that stretch us beyond the global economic system Drawing on key Hegel texts such as *Phenomenology of Spirit* and the *Philosophy of Right* Gilbert shows how societies outgrow themselves as they come to recognize key aspects of freedom and justice He argues that the dialectic requires that we recognize how liberal capitalism has both cultivated freedom and yet fails to lead us to more sophisticated forms of freedom Gilbert also highlights organizations including Brazil's Movement of Landless Workers and the Mondragon cooperative in Spain and the sophisticated ways in which they are teaching the world new and better ways to be free Engaging and perceptive *The Vitality of Contradiction* illuminates the basic principles behind Hegel's political thought and indicates the ways in which his work encourages people to strive for a form of socialist democracy

**The Economic Struggle for Power in Tito's Yugoslavia** Vladimir Unkovski-Korica, 2016-08-24 Here

Vladimir Unkovski Korica re assesses the key episodes of Tito s rule from the joint Stalin Tito offensive of 1944 through to the Tito Stalin split of 1948 the market reforms of the 1950s and the turn to the West which led to Yugoslavia s non alignment policy For the first time Unkovski Korica also outlines Tito s internal battle with the Workers Councils empowered union bodies which emerged with the withering away of the party in the early 1950s The Economic Struggle for Power in Tito s Yugoslavia draws out the impact of the period economically and politically and its long term effects A comprehensive history based on new archival research this book will appeal to scholars and students of European Studies International Relations and Politics as well as to historians of the Balkans

**Locating Accounting in Its National Context** Stefano Zambon,2002



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