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# The Empirical Formulation Of Nonwage Collective Bargaining Outcomes

Pradeep Kumar, Queen's University (Kingston, Ont.). Industrial Relations Centre

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The Empirical Formulation of Nonwage Collective Bargaining Outcomes Richard Paul Chaykowski, 1988 The **Determination of Nonwage Collective Bargaining Outcomes** Richard Paul Chaykowski, 1988 Wage and Non-wage Provisions in Labour Contracts of Different Lengths Pradeep Kumar, Queen's University (Kingston, Ont.). Industrial Relations Women's Issues and Collective Bargaining Pradeep Kumar, Lynn Acri, 1991 **Paving for Productivity** Alan S. Blinder, 2011-01-01 Will higher pay provide an incentive for better work Can productivity be increased by changing the way workers are compensated In response to the urgent need to improve productivity performance in American industry leading economists examine alternative compensation schemes to assess their efficiency in raising productivity Over the years a number of suggestions have been made for improving labor productivity by changing the manner in which laborers are compensated for their efforts. The ideas presented and analyzed in this volume have all been put into practice in modified form or on a small scale in the United States or elsewhere Some are new others guite old David I Levine and Laura D Andrea Tyson consider the effects of employee participation in decisionmaking on firm performance and Martin L Weitzman and Douglas L Kruse discuss the implications of profit sharing and related forms of pay for group performance Michael A Conte and Jan Svejnar analyze employee stock ownership plans in the United States and other forms of worker ownership in Europe Masanore Hashimoto uses a transaction cost perspective to assess Japanese employment and wage systems Daniel J B Mitchell David Lewin and Edward E Lawler III give an overall analysis of traditional and alternative pay systems their history development and current use and recommend further experimentation with alternative compensation plans to ensure more adaptability on the part of U S firms Blinder provides an overview of the findings and conclusions Towards a Theory of the Firm in Labour Relations John Godard, Queen's University (Kingston, Ont.). Industrial Relations Centre, 1989 Trade Unionism in Fiji in 1990 Kevin Hince, Queen's University (Kingston, Ont.). Industrial Relations Centre, 1991 An Approach for Jointly Analyzing Grievance Filing and Decisions Richard Paul Chaykowski, George A. Slotsve, Queen's University (Kingston, Ont.). Industrial Relations Centre, 1991 Worker Participation in Corporate Decision-making George Convergence in International Unionism Et Cetera Leo Troy, Queen's University (Kingston, Ont.). W. Adams, 1990 Academic Research on Labour Pradeep Kumar, Queen's University (Kingston, Ont.). Industrial Relations Centre, 1991 School of Industrial Relations.1989 The Impact of Technological Change on Work Organization and Wages Natalie J. Bolton, Richard Paul Chaykowski, Queen's University (Kingston, Ont.). Industrial Relations Centre, 1990 Labour Market Adjustment Issues in Canada Pradeep Kumar, 1991 Is There a Double-negative Effect on the Earnings of Immigrant Women? Christopher Worswick, Charles M. Beach, Queen's University (Kingston, Ont.). Industrial Relations Centre, 1990 **Education Vs Training in Business Schools** John Godard, Queen's University (Kingston, Ont.). Industrial Relations State Structures and the Processing of Unfair Labor Practice Cases in the United States and Centre, 1990

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