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The Performance Scorecard

Paul R. Niven



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The Balanced Scorecard Robert S. Kaplan, David P. Norton, 2000

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The Balanced Scorecard Robert S. Kaplan, David P. Norton, 1996-08-02 The *Balanced Scorecard* translates a company's vision and strategy into a coherent set of performance measures The four perspectives of the scorecard financial measures customer knowledge internal business processes and learning and growth offer a balance between short term and long term objectives between outcomes desired and performance drivers of those outcomes and between hard objective measures and softer more subjective measures In the first part Kaplan and Norton provide the theoretical foundations for the *Balanced Scorecard* in the second part they describe the steps organizations must take to build their own Scorecards and finally they discuss how the *Balanced Scorecard* can be used as a driver of change

Performance Drivers Nils-Göran Olve, Jan Roy, Magnus Wetter, 2001-05-08 A Practical Guide to Using the *Balanced Scorecard* performance drivers Nils Goran Olve Jan Roy and Magnus Wetter Since the groundbreaking

work of Robert S Kaplan and David P Norton the concept of the Balanced Scorecard has achieved increasing popularity in the business world Previously many organizations had built their business objectives around financial targets and goals that bore little relation to a long term strategic vision Typically this leaves a gap between the development of a company's strategy and its implementation The business scorecard however provides a more balanced view by looking at not just financial concerns but also customers internal business processes and learning and growth But it is not just a system of performance measurement by focusing on future potential success it can be used as a dynamic management system that reinforces implements and drives corporate strategy forward In this book the authors draw on their extensive experience with scorecard projects to provide a step by step method for introducing the Balanced Scorecard into an organization This is done through the use of some of the most important practical examples in existence with case studies from ABB Coca Cola Electrolux British Telecom Nat West Skandia and Volvo The desired strategic control system using scorecards that is presented focuses on creating and communicating a total comprehensive picture to all members of the organization from the top down a long term view of what the company's strategic objectives really are how to make use of knowledge gained through experience and the required flexibility of such a system to cope with the fast changing business environment This book will provide senior and operational managers consultants and business academics with a comprehensive view of emerging Balanced Scorecard practice supported by both business advice and a theoretical foundation Reflections on the relations between the Balanced Scorecard and other areas such as TQM information systems and intellectual capital and knowledge management are also made Business Strategy **Balanced Scorecard for Performance Measurement**

IntroBooks,2018-02-18 When you can measure all those words that you are talking about and break them into numbers you know really something about it To the contrary when you are not measuring anything at all then you have no idea on what you have spoken You have no control over your sayings The knowledge can be meager in that way and that could be unsatisfactory as well says Dr Kaplan In other words if you can measure then you could improve That is the reason why business metrics were introduced to measure the performance standards of the organizations towards improvisation That is all balanced scorecard is about Let us see about that in detail **Total Performance Scorecard** Hubert

Rampersad,2004-02-18 In the post Enron climate corporate executives are increasingly pressured to increase productivity and create an ethical trustworthy organizational climate Total Performance Scorecard introduces a concept of organizational improvement and change management that combines the Balanced Scorecard model with the learning organization theory The TPS contains a personal balanced scorecard which is tied to an organizational balanced scorecard These scorecards reflect not only performance goals but personal learning and growth goals as well and the organizational scorecards also address organizational climate issues Continuous improvement change management 360 degree feedback and the learning organization are theories that the TPS makes use of in a very straightforward way If implemented the TPS enables a company

to tie personal goals to organizational goals and tie personal performance to organizational performance all within a culture that supports integrity personal growth learning and open communication Nirvana *Rethinking Performance Measurement* Marshall W. Meyer, 2003-01-09 Performance measurement remains a vexing problem for business firms and other kinds of organisations This book explains why the performance we want to measure long term cash flows long term viability and the performance we can measure current cash flows customer satisfaction etc are not the same The balanced scorecard which has been widely adopted by US firms does not solve these underlying problems of performance measurement and may exacerbate them because it provides no guidance on how to combine dissimilar measures into an overall appraisal of performance A measurement technique called activity based profitability analysis ABPA is suggested as a partial solution especially to the problem of combining dissimilar measures ABPA estimates the revenue consequences of each activity performed for the customer allowing firms to compare revenues with costs for these activities and hence to discriminate between activities that are ultimately profitable and those that are not **Balanced Scorecard Success: The Kaplan-Norton Collection (4 Books)** Robert S. Kaplan, David P. Norton, 2015-12-22 This collection highlights the most important ideas and concepts from Robert S Kaplan and David P Norton authors of The Balanced Scorecard a revolutionary performance measurement system that allows organizations to quantify intangible assets such as people information and customer relationships Also included are Strategy Maps which enables companies to describe the links between intangible assets and value creation with a clarity and precision never before possible The Execution Premium which describes a multistage system to help companies to gain measurable benefits from carefully formulated business strategy and The Strategy Focused Organization which introduces a new approach to make strategy a continuous process owned not just by top management but by everyone **The Balanced Scorecard** Robert S. Kaplan, 1998

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