# SWINGS MSSES

MORIBUND LABOR RELATIONS IN PROFESSIONAL BASEBALL

KENNETH M. JENNINGS

# **Swings And Misses Moribund Labor Relations In Professional Baseball**

Myron J. Smith

#### **Swings And Misses Moribund Labor Relations In Professional Baseball:**

**Swings and Misses** Kenneth M. Jennings, 1997-09-16 In this follow up to Balls and Strikes The Money Game in Professional Baseball Praeger 1990 Jennings examines the state of professional baseball's labor relations during a nearly 25 year period focusing on the background and the outcome of the 1994 baseball strike Jennings concludes by suggesting ways to improve future labor relations in the sport While the entire professional sports industry generates less revenue than sales of Fruit of the Loom underwear a lengthy strike in professional baseball assures a national notoriety far beyond its economic impact When the 1994 strike was underway scores of members of Congress were involved in related investigations and legislation while President Clinton invoked the public interest in his efforts to resolve the dispute **Baseball Meets the** Law Ed Edmonds, Frank G. Houdek, 2017-03-04 Baseball and law have intersected since the primordial days In 1791 a Pittsfield Massachusetts ordinance prohibited ball playing near the town s meeting house Ball games on Sundays were barred by a Pennsylvania statute in 1794 In 2015 a federal court held that baseball s exemption from antitrust laws applied to franchise relocations Another court overturned the conviction of Barry Bonds for obstruction of justice A third denied a request by rooftop entrepreneurs to enjoin the construction of a massive video screen at Wrigley Field This exhaustive chronology traces the effects the law has had on the national pastime both pro and con on and off the field from the use of copyright to protect not only equipment but also Take Me Out to the Ball Game to frequent litigation between players and owners over contracts and the reserve clause The stories of lawyers like Kenesaw Mountain Landis and Branch Rickey are Baseball History from Outside the Lines John E. Dreifort, 2001-01-01 A collection of essays entertainingly instructive which describe developments in the game's past assess their impact and explain how they reflect the period in which they occurred explore baseball s influences outside the field of play as well as the effect of external factors on the game and discuss such key issues as demographics communities social mobility race and ethnicity Cover Legal Decisions That Shaped Modern Baseball Patrick K. Thornton, 2014-01-10 This work takes a look at the cases that have had a significant influence on the game of baseball such as Flood v Kuhn and Garvey v MLB which either made it to the U S Supreme Court or brought up major legal issues in baseball Also included are cases that explore legal issues in baseball but are not as well known and cases that appear in most sports law books For each case the historical and legal significance of the decision is The End of Baseball as We Knew it Charles P. Korr, 2002 Table of contents discussed **Iews and Baseball** Burton A. Boxerman, Benita W. Boxerman, 2016-06-23 This history follows up on the well received first volume and traces the arc of Jews in baseball after Hank Greenberg retired in 1948 During this postwar period Jews saw greater acceptance into the American mainstream as organized anti Semitism was largely displaced by greater affluence education and a more geographically dispersed Jewish community Jews continued to flourish in baseball new stars like Al Rosen Sandy Koufax and Shawn Green debuted and off the field the era brought more Jewish owners executives sportswriters broadcasters and even a

commissioner This book further demonstrates how and why Jews and baseball have continued to grow together Those <u>Damn Yankees</u> Dean Chadwin, 2000-06-17 It was the perfect season In 1998 baseball s fans thrilled to Sammy Sosa and Mark McGwire's home run slugfest and the Yankees won more games in a season than any team in Major League history Baseball boomed across the US but the biggest bang was in New York where millions celebrated at a victory motorcade along the Comparative Labor Law & Policy Journal ,1997 Baseball Edward J. Rielly, 2005-01-01 Baseball Avenue of Heroes An Encyclopedia of Popular Culture looks at American society through the prism of its favorite pastime discussing not only the game itself but a variety of topics with significance beyond the diamond Its 269 entries which vary in length from two hundred to twenty five hundred words explore the game s intersection with race gender art drug abuse entertainment business gambling movies and the shift from rural to urban society Filled with larger than life characters baseball legends sports facts and firsts important milestones and observations about daily life and popular culture this encyclopedia is not only an excellent reference source but also an enjoyable book to browse Breaking In: The Rise of Sonia Sotomayor and the Politics of Justice Joan Biskupic, 2014-10-07 The untold story of Sonia Sotomayor the first Latina Supreme Court Judge from a leading judicial biographer Bill Giles and Baseball John B Lord, 2014-04-04 Bill Giles oversaw one of the greatest eras of winning that the Philadelphia Phillies ever enjoyed In Bill Giles and Baseball John Lord chronicles Giles remarkable career which includes 44 years with the Phillies to provide an insider s view of the business of the sport which takes place off the field Based on extensive interviews Bill Giles and Baseball spans Giles life from his childhood growing up in the game to the tumultuous years he spent as the president and managing partner of the Phillies Purchasing the team in 1981

Employment with a Human Face John W. Budd, 2018-07-05 John W Budd contends that the turbulence of the current workplace and the importance of work for individuals and society make it vitally important that employment be given a human face Contradicting the traditional view of the employment relationship as a purely economic transaction with business wanting efficiency and workers wanting income Budd argues that equity and voice are equally important objectives The traditional narrow focus on efficiency must be balanced with employees entitlement to fair treatment equity and the opportunity to have meaningful input into decisions voice he says Only through a greater respect for these human concerns can broadly shared prosperity respect for human dignity and equal appreciation for the competing human rights of property and labor be achieved Budd proposes a fresh set of objectives for modern democracies efficiency equity and voice and supports this new triad with an intellectual framework for analyzing employment institutions and practices In the process he draws on scholarship from industrial relations law political science moral philosophy theology psychology sociology and economics and advances debates over free markets globalization human rights and ethics He applies his framework to important employment related topics such as workplace governance the New Deal industrial relations system comparative industrial relations labor union strategies and globalization These analyses create a foundation for reforming employment

practices social norms and public policies In the book s final chapter Budd advocates the creation of the field of human resources and industrial relations and explores the wider implications of this renewed conceptualization of industrial Labor Relations Arthur A. Sloane, Fred Witney, 2004 Labor Relations the most accurate readable timely and relations valuable book of its kind on the market provides readers with a basic understanding of unionism in its natural habitat and a fundamental appreciation of the union management process It focuses on the negotiation and administration of labor agreements and emphasizes the more significant bargaining issues The 11th edition includes much new material and an extensively revised and updated bibliography For vice presidents and directors of labor relations union presidents and others who are full time labor management professionals for either managements or unions The Win--win Solution Steven J. Brams, Alan D. Taylor, 2000 Offers a technique that is not only fair but also guarantees that both parties walk away with as much of the win win potential as possible A Bitter Cup of Coffee Douglas J. Gladstone, 2010 This painstakingly researched book by Douglas J Gladstone examines the plight of 874 Major League Baseball players who played between 1947 and 1979 all with brief trials in the majors careers figuratively just long enough to drink a cup of coffee Since 1980 Major League Baseball players have needed one day of service credit for health benefits and 43 days of service credit to be eligible for a retirement allowance but those former ballplayers who played during the 1947 1979 seasons were not included retroactively in the amended vesting requirement and so receive no pensions for the time they gave to our national pastime These men the author suggests have gulped bitter cups of coffee In his careful examination of this issue which includes many interviews with former players and some poignant stories of their plight Gladstone asks his readers to examine our national relationship to sports and its heroes as well as our relationships with those who precede us in the game of life A lifelong baseball fan DOUGLAS I GLADSTONE is a journalist by training whose published articles have appeared in the Chicago Sun Times Baseball Digest and the San Diego Jewish World among others This is his first book DAVE MARASH Foreword has been a working journalist for more than 50 years Best known for his 16 years as a correspondent for ABC News Nightline Marash won Emmy Awards for his coverage of the wars in Nicaragua and Bosnia the Oklahoma City bombing and the explosion that downed TWA Flight 800 He anchored the opening season of Baseball Tonight on ESPN and did play by play coverage of the New York Knicks and Rangers **Employee Relations International**, 1998 Curt Flood in the Media Abraham Igbal Khan, 2012-02-01 Curt Flood in the Media examines the public discourse surrounding Curt Flood 1938 1997 the star centerfielder for the St Louis Cardinals throughout the sixties In 1969 Flood was traded to the Philadelphia Phillies At the time all Major League Baseball players were subject to the reserve clause which essentially bound a player to work in perpetuity for his original team unless traded for another player or sold for cash in which case he worked under the same reserve conditions for the next team Flood refused the trade on a matter of principle arguing that Major League Baseball had violated both US antitrust laws and the 13th Amendment's prohibition of involuntary servitude In a defiant letter to

Commissioner Bowie Kuhn asking for his contractual release Flood infamously wrote after twelve years in the major leagues I do not feel that I am a piece of property to be bought and sold irrespective of my wishes Most significantly Flood appeared on national television with Howard Cosell and described himself as a well paid slave Explosive controversy ensued Khan examines the ways in which the media constructed the case and Flood's persona By examining the mainstream press the Black press and primary sources including Flood's autobiography Khan exposes the complexities of what it means to be a prominent Black American athlete in 1969 and today The Money Pitch Roger Abrams, 2010-06-02 Professional baseball players have always been well paid In 1869 Harry Wright paid his Cincinnati Red Stockings about seven times what an average working man earned Today on average players earn more than fifty times the average worker's salary In fact on December 12 1998 pitcher Kevin Brown agreed to a seven year 105 000 000 contract with the Los Angeles Dodgers the first nine figure contract in baseball history Brown will be earning over 400 000 per game more than 17 000 fans have to show up at Dodger Stadium every night just to pay his salary Why are baseball players paid so much money In this insightful book legal scholar and salary arbitrator Roger Abrams tells the story of how a few thousand very talented young men obtain their extraordinary riches Juggling personal experience and business economics game theory and baseball history he explains how agents negotiate compensation how salary arbitration works and how the free agency auction operates In addition he looks at the context in which these systems operate the players collective bargaining agreement the distribution of quality players among the clubs even the costs of other forms of entertainment with which baseball competes Throughout Dean Abrams illustrates his explanations with stories and quotations even an occasional statistic though following the dictum of star pitcher club owner and sporting goods tycoon Albert Spalding he has kept the book as free of these as possible He explains supply and demand by the cost of a bar of soap for Christy Mathewson's shower He illustrates salary negotiation with an imaginary case based on Roy Hobbs star of The National He leads the reader through the breath taking successes of agent Scott Boras to explain the intricacies of free agent negotiating Although studies have shown that increases in admissions prices precede rather than follow the rise in player salaries fans are understandably bemused by skyrocketing salaries Dean Abrams does not shy away from the question of whether it is fair for an athlete to earn more than 10 000 000 a year He looks at issues of player and team loyalty and player attitudes both today and historically and at what increased salaries have meant for the national pastime financially and in the eyes of its fans The Money Pitch concludes that the money pitch is a story of good fortune good timing and great leadership all resulting from playing a child's game a story that is uniquely The American Economic Review ,1998 **Baseball** Myron J. Smith, 1998 Covering all aspects of baseball this American supplement contains listings for reference works general works histories special studies professional leagues and teams youth foreign and amateur leagues and rules It contains over 5100 new references

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