

The Mission of Social Work Revisited: An Agenda for the 1990s

COMPLEX FORCES affect the social work profession and often result in new technologies, goals, and targets of intervention. Sometimes the mission of the profession changes—to the approbation of some and the chagrin of others.

What is and what should be the role of social work in society today? Periodic reexaminations of social work's mission can help the profession clarify its current direction or correct any inadvertent deviations in its development. Reexaminations also can help the profession face the challenges of the 1990s (Wenocur & Reisch, 1989). The following analysis offers one way to view the changes in social work and supports the proposed mission direction the authors believe social work should follow to meet current challenges.

Some recent observations of retired social work educators examining social work's mission seem appropriate. In a national study (Walt & Craft, 1988), retired social work faculty were asked for their perceptions of the changing directions in social work education and practice. The retirees cited three concerns:

1. the diminishing role of advocacy, including the apparent abandonment of service to poor people as a focal point for the profession
2. the growth of private practice and the dominance of therapy as the principal mode of intervention
3. the expansion of doctoral education, which they believed to have resulted in a weakened relationship between education and practice.

Although the concerns of the retired social workers could be dismissed as the difficulty of an old guard in passing its mantle to a new generation, they also could be heard as an alert by a council of elders signaling that the profession is drifting from its earlier mission. In either case, the replies reflect concern about changes in the profession.

Thomas Walt
Victor Groze

The forces that affect the social work profession, including the "industrial" takeover of social welfare, the expansion of the private agency, and the change in clientele served by social workers, as well as a change in the motivators of social work students, have contributed to a growing conservatism in social work. In addition, a dominant middle-class America, filled with its own problems, seems to be capturing more of social work's resources. The result has been a drift in the mission of social work and a weakening of the advocacy or political component in social work education and practice. The advocacy role proposed in this article is the clinical activist model. In the model, the clinician's role is that of data gatherer and analyst, in addition to therapist. The client becomes the centerpiece of change, revealing to the clinician the types of systemwide changes or reforms that are needed. The structural changes necessary to implement this model are discussed briefly.

Changes in a profession may originate internally or externally. Modifications in mission or direction can come from leadership and from rank and file. Epstein (1970) indicated that the objectives of divisions or specialties within the profession can shape the goals of the larger profession.

Cultural forces also influence professions. In social work, which depends on cultural support, professional self-determination is often difficult to achieve. Meiner (1980) suggested that social work is a "concrete expression and instrument" of the status quo at any given time. A profession that depends on

economic support from the government and the private sector tends to align its politics with its supporters (Wenocur & Reisch, 1989). There is little likelihood that a profession would aggressively challenge the economic forces that support its continuation (Epstein, 1970).

Several external and internal forces have influenced social work recently. Corresponding modifications in social work education and the profession's orientation can be linked to these influences. The following is a discussion of such changes and their apparent impact on the mission of social work.

The Conservative Retreat

The 1960s: Activism in Social Work

The events of the 1960s awakened a new leadership in social work. In turn, the new leadership attracted activists to the profession. Advocacy opportunities within public welfare expanded, especially under the publicly funded War on Poverty of President Lyndon Johnson (DiNitto & Dye, 1987). Social work became more focused on the needs of poor people and minority groups.

The social work profession attempted to become multicultural in the 1960s. A growing number of new professionals represented racial and ethnic minorities. Unfortunately, this trend was short-lived. In 1969, 21.6 percent of full-time master of social work (MSW) students were minorities (Council on Social Work Education [CSWE], 1969). By 1975, this percentage had decreased to 21 percent and by 1985 to 17.1 percent (CSWE, 1976, 1986).

The 1970s: Industrialization of Social Work

In the early 1970s, under the Nixon administration, social work and social welfare experienced an "industrial takeover." Public welfare had become

Social Work Revisited

J Elliott



Social Work Revisited:

Baltimore Revisited P. Nicole King, Kate Drabinski, Joshua Clark Davis, 2019-08-09 Nicknamed both Mobtown and Charm City and located on the border of the North and South Baltimore is a city of contradictions From media depictions in The Wire to the real life trial of police officers for the murder of Freddie Gray Baltimore has become a quintessential example of a struggling American city Yet the truth about Baltimore is far more complicated and more fascinating To help untangle these apparent paradoxes the editors of Baltimore Revisited have assembled a collection of over thirty experts from inside and outside academia Together they reveal that Baltimore has been ground zero for a slew of neoliberal policies a place where inequality has increased as corporate interests have eagerly privatized public goods and services to maximize profits But they also uncover how community members resist and reveal a long tradition of Baltimoreans who have fought for social justice The essays in this collection take readers on a tour through the city s diverse neighborhoods from the Lumbee Indian community in East Baltimore to the crusade for environmental justice in South Baltimore Baltimore Revisited examines the city s past reflects upon the city s present and envisions the city s future The Practice of Social Work in Schools Wendy Glasgow Winters, Freda Easton, 1983 **Social Workers' Desk Reference** Lisa Rapp-McCall, Al Roberts, 2022 The Social Worker s Desk Reference fourth edition remains the definitive resource for social work students and professionals Expanded sections on current hot topics such as white nationalism gaming disorder substance abuse LGBTQ populations suicide sexual violence in the military and vulnerable populations make the fourth edition a fully updated and essential reference **The Mission of Social Work Revisited** Cindy St. George, 1997 **Field Instruction in Social Work Settings** Toba Schwaber Kerson, 2014-01-14 Field Instruction in Social Work Settings explores the relationship between field instruction and the setting in which it occurs The book asserts that certain aspects of social work including laws funding political climate organizational policies and values affect the relationship between student and field instructor and shape teaching and learning The book explores dimensions of the student field instructor relationship such as goals and expectations development of professional identity uses of the self issues of diversity authority dependency autonomy value dilemmas and the structure of supervision It presents a framework for teaching field instruction and uses the framework to explore its relevance meaning and use in the following settings perinatal AIDS program public child welfare child advocacy agency public school occupational health and safety project family service psychiatric hospital case management program for the elderly day center for the elderly Field Instruction in Social Work Settings is the only book available relating field instruction to the specific context in which it occurs It recognizes the social work field s diminished budget and increased demands and points out the critical necessity of students learning to address and manage policy and organizational issues as they develop their social work skills This book is an aid to field instructors balancing increases in enrollment and curriculum content and decreases in placements and budgets It integrates all of these concerns with field practice and seeks to provide a model for

those working in the field as instructors and students Field Instruction in Social Work Settings applies classroom material to social work settings and emphasizes the value of field instruction by relating it to the branches of child welfare mental health and health care It allows the reader to integrate social work policy and advocacy with field work and it provides the reader with an appreciation of how social work and field instruction can work together directly *Practicing Social Justice* Ellen Burkemper, William J Hutchison, Jan Wilson, John J Stretch, 2013-04-15 Examine new research and innovative programs targeted to serve vulnerable populations This collection highlights innovative programs and interventions targeted toward underserved vulnerable and marginalized populations including the homeless immigrants refugees female ex offenders people with developmental disabilities who are entering the criminal justice system homicidal youth and children whose parents are involved in high conflict custody disputes In addition *Practicing Social Justice* raises critical questions on how society should justly provide for the economic well being of our most valuable human asset our children with an incisive look at the Temporary Aid for Needy Families legislation and its long term impact on disadvantaged children This book also evaluates the Bridges Across Racial Polarization Programs and explores a wide selection of important social justice issues that the social workers of today and tomorrow need to understand Specifically this well referenced book details the mission and guiding principles of the Emmet and Mary Doerr Center for Social Justice at the Saint Louis University School of Social Service with a focus on the Center s innovative partnered approach examines nine models theories of justice with varying philosophical sectarian and nonsectarian orientations illustrates innovative approaches to community economic development for previously neglected poor communities including an inclusive community plan structured to bring about home ownership macro enterprises and the accumulation of capital through savings documents the rise of homelessness in the state of Missouri in spite of an unprecedented period of economic growth and general prosperity explores social justice concerns for immigrants and refugees entering the United States with a focus on providing positive community commitment and response describes an empowering strengths based program that can help female ex offenders to find and develop support from the community champions the social rights of people with developmental disabilities who are entering the criminal justice system proposes systemic reform for homicidal youth in terms of prevention intervention and remediation describes a program designed to provide a safe environment for the supervised visitation of children in high conflict custody disputes providing security for both parents and children advocates for innovative inpatient staff participatory decision making in mental health hospitals offering an approach designed to increase patient control over decisions directly affecting their well being and more *Documents of Life Revisited* Liz Stanley, 2016-05-13 The cultural and narrative turn has had a considerable impact upon research in the social sciences as well as in the arts and humanities with Ken Plummer s *Documents of Life* constituting a central text in the turn towards narrative biographical and qualitative methodologies challenging and changing the nature of research in sociology and further afield Bringing together the latest research on auto biographical and narrative

methods Documents of Life Revisited offers a sympathetic yet critical engagement with Plummer's work exploring a range of different kinds of life documents and delineating a critical humanist methodology for researching and writing about these A rich examination of the methods and methodologies associated with contemporary research in the social sciences and humanities this book will be of interest to those concerned with the use and importance of biographical and narrative sources and documents of life investigations As such it will appeal to sociologists social anthropologists and geographers as well as scholars of cultural studies and cultural history literary studies and library archive and cultural management social policy and medical studies *Dementia Reconsidered Revisited: The Person Still Comes First* Tom Kitwood, Dawn

Brooker, 2019-01-07 The original *Dementia Reconsidered The Person Comes First* by Tom Kitwood was published by Open University Press in 1997 It was a seminal text in the field of dementia studies and is still cited and referenced as core reading on person centred dementia care Tom died unexpectedly just 12 months after the book was published This book continues to inspire many people to challenge simplistic paradigms about dementia Since the original book was written however there have been many changes in our understanding of dementia The editor of this new edition Dawn Brooker was mentored by Tom Kitwood She has drawn together a remarkable group of writers to provide a commentary on Kitwood's work This new edition reproduces the original chapters but provides extra content from subject experts to update the book to a contemporary level *Dementia Reconsidered Revisited* is an ideal main text or supplementary text for all those studying or working in nursing medicine psychiatry psychology occupational therapy social work adult education gerontology and health and social care more generally This important book does three things It brings to a new generation the insight and vision of Tom Kitwood It highlights the remarkable progress we have made in recent years But most important of all it reminds us what still needs to be done if we are to fully respect the rights of people with dementia and their family care givers Kitwood inspired Alzheimer's Society to knit together research care and societal change We are now re-inspired to make sure all progress is evidenced and evaluated for its impact We must realise the enormous opportunities the digital age offers people affected by dementia but in doing so constantly listen to and learn from their many and varied voices across nations and cultures Jeremy Hughes CBE Chief Executive Alzheimer's Society UK Perspectives on Social Group Work Practice Albert

S. Alissi, 2008-06-30 Not simply another how to book this provocative collection of readings does not advance a single viewpoint or approach to group work Instead the 25 selections present the full spectrum of classic and current perspectives providing student and practitioner alike with a sound basis for evaluating contemporary practice and for formulating a personal approach to social group work The historical and conceptual roots of modern social group work methods are examined in Part I Conceptual Foundations which contains some of the classic statements in the field Part II Current Perspectives explores the most widely influential contemporary models of group work social goals perspectives remedial perspectives and mediative perspectives The two part section that concludes the volume focuses on applications group work

is first discussed in relation to family and community casework and administration then self help groups and other techniques used in the fields of medicine counseling and psychology are surveyed in light of their implications for social workers To encourage the reader s active participation in the development of an individual philosophy and approach to social group work Dr Alissi concludes each chapter with probing study questions These open ended questions stimulate comparisons among the methods presented and urge the reader to relate new ideas to his or her own experience in the field Introductions to each part and chapter also stress comparative aspects An annotated list of articles and books on the subject of each chapter allows the reader to explore it in greater depth A stimulating and systematic exposure to the most important ideas in social group work today Perspectives on Social Group Work Practice expands the repertoire of working concepts vital to contemporary practice

The Approved Mental Health Professional Practice Handbook Stone, Kevin, Vicary, Sarah, 2020-07-09 Approved Mental Health Professionals are specialist professionals authorised to make ethically complex and difficult decisions on the behalf of people with severe mental health difficulties In this complex and challenging role AMHPs must possess and deploy a range of skills knowledge and values This invaluable handbook considers these challenges and provides in depth guidance on all key aspects of the role including working with mental health law risks and challenges in a Mental Health Act assessment staying safe as an AMHP resilience as a trainee and practitioner Packed with helpful features such as illustrations chapter summaries discussion questions and further reading lists this clear and concise book will be invaluable to students on AMHP and Best Interests Assessor programmes as well as for professionals in the field

Ethics and Values in Social Work Allan E. Barsky, 2009-10-14 In a unique and student friendly package Ethics and Values in Social Work offers a series of learning modules that will ensure graduates receive a comprehensive ethics and values education Designed to be easily incorporated into any curriculum each module helps students integrate the knowledge skills self awareness and critical thinking abilities required for dealing with ethical issues From applying basic ethical standards of practice to managing complex ethical dilemmas this textbook equips readers with a range of tools and strategies for responding to ethical questions and concerns Traditional ethics textbooks provide students with a model for ethical decision making This breakthrough textbook goes beyond ethical decision making by providing students with a strategic framework for managing ethical issues that includes guidelines for engaging others in ethical discussions and using conflict resolution theory to promote collaborative solutions Some textbooks introduce students to ethical theories such as deontology teleology and virtue ethics This textbook goes beyond describing these theories by providing students with opportunities to apply compare and contrast these approaches as they relate to various contexts of social work practice A wealth of case scenarios discussion questions and role play exercises make this an engaging thought provoking teaching and learning tool At a basic level this textbook teaches students the essential principles and standards that define ethical practice At a more profound level Ethics and Values in Social Work inspires students to reach for the highest values of profession service dignity and

worth of the person human relationships integrity competence social justice human rights and scientific inquiry *Genocide* Graham Charles Kinloch, Raj P. Mohan, 2005 Twenty authors analyze factors behind genocidal situations worldwide with detailed case studies and an evaluation of attempts to prevent genocide and of the implications for human rights policies with a particular concern to develop new and practical insights Provided by publisher *Older People and Their Caregivers Across the Spectrum of Care* Judith Howe, 2015-12-22 Examine recently developed concepts and strategies to help social workers and caregivers improve the quality of care for senior citizens *Older People and Their Caregivers Across the Spectrum of Care* focuses on two major aspects of elderly care assessment and caregiving This book examines assessment techniques and models used by social workers and other health care professionals to determine the type and extent of care necessary to meet the needs of the elderly In addition it voices recent concerns about the use of standardized models for all older adults This book also addresses the burdens and benefits of being a caregiver to older relatives or friends and mentions several programs made available for caregivers through social services *Older People and Their Caregivers Across the Spectrum of Care* reviews assessment techniques and practice models that address issues such as abuse and HIV AIDS care This book also provides information about currently overlooked issues that will increasingly affect assessment and intervention including diversity in cultural or religious beliefs and sexual orientation This book is also unique in its focus on those unsung unpaid heroes relatives and friends who assist elderly companions with their financial social and physical daily needs With *Older People and Their Caregivers Across the Spectrum of Care* you ll find vital information on two elderly victims services one involving social services and the other involving criminal action the challenges of assessing older adults with HIV AIDS the pros and cons of long distance caregiving a life course assessment intervention model used at military colleges to help officers prepare proactively for parent care the Caregivers and Professionals Partnership CAPP which employs innovative outreach strategies to family caregivers of adults the Northport VA Friendly Companion Program which enhances opportunities for interpersonal interaction African American caregivers and their experiences with African American elders Social workers and caregivers will find the information in this book vital in their work Generously enhanced with tables charts case studies references and personal vignettes *Older People and Their Caregivers Across the Spectrum of Care* will help you improve quality of life for the older adults of today and tomorrow [The Best Interests Assessor Practice Handbook](#) Rachel Hubbard, Kevin Stone, 2022-10-25 Essential reading for Best Interests Assessor students and practitioners this fully updated handbook gives practical advice on the legal aspects values and practice elements of the role **Practice Wisdom** Joy Higgs, 2019-07-01 Practice wisdom is needed because the challenges people face in life work and society are not simple and require more than knowledge actions and decision making capabilities In professional practice wisdom enhances people s capacity to succeed and evolve and to assist their clients in achieving positive relevant and satisfying outcomes *Practice Wisdom Values and Interpretations* brings diverse views and interpretations to an exploration of what wisdom in

professional practice means and can become academically practically and inspirationally The authors reflect on core dimensions of practice wisdom like ethics mindfulness moral virtue particularisation and metacognition The chapter authors tackle the trials that practice wisdom seekers encounter including the demand for resilience perseverance finding credibility and humility in practice wisdom and linking wisdom into evidence for sound professional decision making Readers are invited to consider what the place of practice wisdom encompasses in pursuing good practice outcomes amidst the turmoil and pressure of professional practice today Do the imperatives of evidence based practice and accountability leave enough space for wise practice or is wisdom seen by modern practice worlds as unnecessary antiquated unrealistic and redundant Without a doubt these questions are answered positively in this book in support of the place and value of practice wisdom in professional practice today

Solution-Focused Brief Therapy in Schools Johnny S. Kim, Michael Stokely Kelly, Cynthia Franklin, 2017 This Second Edition is part of the School Social Work Association of America Oxford Workshop Series and contains updates on applying Solution focused Brief Therapy to specific problem areas that school social workers frequently encounter Clinical case examples have been expanded to provide to incorporate a Response to Intervention approach

Productive Workplaces Revisited Marvin R. Weisbord, 2004-02-01 In Productive Workplaces Revisited Marvin Weisbord takes the next step in exploring effective strategies for improving workplace productivity through dignity meaning and community Remarkably in this new edition the author revisits the case studies from the first edition Productive Workplaces to show the long term effects of OD interventions twenty plus years after the fact and provides invaluable insights for practitioner and student alike In five new chapters Weisbord reinterprets his systems work in health care and steel making describes how future search his method for getting everybody improving whole systems has crossed cultures on five continents and summarizes his learning from following up cases decades later This edition also presents in depth case studies of organizations that have used these techniques to increase output cut costs create strategic plans manage conflict between functions and more

Psychological Profile of Social Workers Revisited: an Exploratory Investigation Michael D. Fitzgerald, 1978 **Social Work in Health Care** Kay Davidson, 2014-03-18 Here is an outstanding reference book of major readings in the field of social work in health care Practitioners educators researchers and students can use this landmark two part volume to review dominant themes and critical issues in today's practice environment and to understand the evolution of current trends and emerging policies and programs In this one desktop source book hundreds of references relevant to the health care social work field are immediately accessible Education policy practice and research issues integral to social work's expanding role in health care are the main focus with each chapter highlighting a theme of enduring importance to the field Other outstanding articles related to the chapter's theme are cited in the appendix to each chapter which also includes a selected bibliography of suggested topical readings Comprehensive new book filled with information vital to social workers in the health care field Over 900 pages of scholarly articles by the foremost social work leaders in

health care 9 categories embrace the range of social work activity in the health care field Exciting new ideas and practical suggestions for everyday dilemmas Hundreds of references immediately accessible in one desktop source Selected bibliography of topical headings provides sources for even more relevant articles A MUST HAVE volume for instructors and students Deepen your understanding of all aspects of social work practice in health care with this superb volume Here is an outstanding reference book of major readings in the field of social work in health care Practitioners educators researchers and students can use this landmark two part volume to review dominant themes and critical issues in today's practice environment and to understand the evolution of current trends and emerging policies and programs Social Work in Health Care makes hundreds of references relevant to the health care social work field immediately accessible in this one desktop source book Education policy practice and research issues integral to social work's expanding role in health care are the main focus with each chapter highlighting a theme of enduring importance to the field Other outstanding articles related to the chapter's theme are cited in the appendix to each chapter which also includes a selected bibliography of suggested topical readings Find answers and ideas for everyday dilemmas in this all inclusive information packed volume Social workers practicing in the rapidly expanding health care field call upon a repertoire of skills to fulfill a variety of functions including direct patient care and contact with patients families education and influencing organizational policies on their clients behalf The in depth scholarship and the diversity of multiple approaches to health care social work as presented in Social Work in Health Care will have a strong impact on the field Through the intertwining network of education policy practice and research issues in the book and professional discussion of those topics a beginning point exists from which social workers can develop principles to guide their social work activities in the medical and health fields Psychologically Informed Environments Dean Whittington PhD, 2016-11-16 Psychologically Informed Environments outlines the problems inherent in working with marginal populations such as the homeless The analysis considers the issue of masculinities and how these are erased within current academic discourses The key issue is around how emotional recovery is generated using therapeutic techniques based on praxis It also explores how organisations can be reconfigured to initiate emotional recovery and so stop people moving around the perpetual treadmill This needs to be undertaken by grounding the client in the present working on past traumas those which shape the current lifestyle whilst thinking about a sustainable future to move into This involves the therapist moving into the bath of steel the client inhabits The book sets out to explore some of the problems arising from past interventions and situating a move to an emotional recovery by rethinking current practices It raises considerable questions around training research and the style of the current set of interventions being undertaken All should be appraised on whether they generate emotional recovery This can be viewed by the use of case histories to depict the work undertaken and requires the use of phenomenological methods to detail the work

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