

# **SMALL BUSINESS**

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**CRITICAL PERSPECTIVES ON  
BUSINESS AND MANAGEMENT**



# Small Business Critical Perspectives On Business And Management

**Vanessa Ratten, Leo-Paul Dana**



## **Small Business Critical Perspectives On Business And Management:**

Small Business D. J. Storey,2000

**Small Business** D. J. Storey,2000

Entrepreneurship Norris F. Krueger,2002

This new collection provides a much needed retrospective view of the key academic work published in this area. The papers here highlight the importance of studying entrepreneurship from a wide range of perspectives including research that derives from economics, history, sociology, psychology, and from different business disciplinary bases such as marketing, finance, and strategy. The overall focus in this set is on entrepreneurial activity rather than specifically small or family owned business, and favours research articles over those that deal purely with practice.

**Contemporary Microenterprise** Joseph Mark S. Munoz,2010-01-01. While there have been numerous books and articles written on the popular topic of microfinance, few books have been written on the business model behind it, the microenterprise. Due to its diversity of thought and high quality of chapter contributions, this book is poised to be the book on microenterprises. Contemporary Microenterprise is a collage of the latest research and viewpoints on the subject by recognized academics and experts from around the globe. Through the confluence of diverse and profound voices from around the world, very small micro businesses have proven to be the most prevalent and fastest growing business form and a suitable model for enterprise survival and success in a challenging global economy. Joseph Mark Munoz has brought together an international cast of contributors and draws insights from concepts and cases from locations such as Vietnam, the United States, Latin America, and Africa. The chapters include conceptual frameworks and research that yield valuable lessons and practical business solutions. The broad scope of this compendium, coupled with its careful attention to detail, will be of critical value to business students and their professors, industry executives, government officials, policymakers, consultants, and entrepreneurs.

**Handbook of Grand Challenges in Global Production and Innovation Networks** Jan Vang, Helene Clausen, Amanda Bille, Annalisa Brambini, Donato Masi,2025-07-15. This timely Handbook brings together a range of international experts to discuss sustainability, proposing a new framework for cross disciplinary research. It provides a comprehensive overview of theoretical and empirical approaches to the economics and management of regenerative production, evaluating sustainability in relation to global production and innovation networks. Renowned authors address pressing challenges such as climate change, deforestation, desertification, technological advancements, and rising social inequality, as well as the ongoing exploitation of labor in the Global South.

Public Management: Expanding the scope of public management Stephen P. Osborne,2002

Diversity and Entrepreneurship Vanessa Ratten, Leo-Paul Dana,2019-08-28. Whilst there has been an increased interest in minorities and their contribution to society, the literature on minorities and underrepresented communities is still weak. This edited volume discusses entrepreneurship in the context of minorities and the role they play in society. The book looks at underrepresented communities such as LGBTQ, disadvantaged, ethnic minority, religious, entrepreneurs, medically limited, indigenous, refugees, young, old, and other socio-economic segments. It provides a holistic, comprehensive overview of how diversity in

entrepreneurship facilitates increased levels of innovation The book will be amongst the first to take a broad perspective of minority entrepreneurs *International Human Resources Management* Carolina Machado,2015-03-07 This book covers the issues related to human resource management HRM in an international context It gives perspectives and future direction in International HRM research The chapters explore the models tools and processes used by international organizations in order to assist international managers to better face the challenges and changes in HRM It is suitable to HR managers engineers entrepreneurs practitioners academics and researchers in the field World Encyclopedia of Entrepreneurship Léo-Paul Dana,2021-01-29 This second edition of a classic reference work written by some of the most eminent academics in the field contains over 30 per cent more entries on entrepreneurship Comprehensive in scope it includes topics from business angels to export services to family business and uncertainty and venture capital There are also entries on individuals including George Eastman Howard Hughes Joseph Schumpeter and Walt Disney Providing its readers with a unique point of reference as well as stimulus for further research this Encyclopedia is an indispensable tool for anyone interested in entrepreneurship particularly students scholars and researchers Handbook of Research on Contemporary Approaches in Management and Organizational Strategy Doğru, Çağlar,2018-11-23 The importance of effective use of resources within a business is paramount to the success of the business This includes the effective use of employees as well as efficient strategies for the direction of those employees and resources A manager's ability to adapt and utilize contemporary approaches for maximizing both individuals and organizational knowledge is essential The Handbook of Research on Contemporary Approaches in Management and Organizational Strategy is a pivotal reference source that provides vital research on the application of contemporary management strategies While highlighting topics such as e business leadership styles and organizational behavior this publication explores strategies for the achievement of organizational goals as well as the methods of effective resource allocation This book is ideally designed for academicians students managers specialists and consultants seeking current research on strategies for the management of people and knowledge within an organization

*Critical Perspectives on Entrepreneurship* Caroline Essers,Pascal Dey,Deirdre Tedmanson,Karen Verduyn,2017-02-17 Entrepreneurship is largely considered to be a positive force driving venture creation and economic growth Critical Perspectives on Entrepreneurship questions the accepted norms and dominant assumptions of scholarship on the matter and reveals how they can actually obscure important questions of identity ideology and inequality The book's distinguished authors and editors explore how entrepreneurship study can privilege certain forms of economic action whilst labelling other more collective forms of organization and exchange as problematic Demystifying the archetypal vision of the white male entrepreneur this book gives voice to other entrepreneurial subjectivities and engages with the tensions paradoxes and ambiguities at the heart of the topic This challenging collection seeks to further the momentum for alternate analyses of the field and to promote the growing voice of critical entrepreneurship studies It is a useful tool for researchers advanced

students and policy makers      **A Research Agenda for Entrepreneurship Policy** David Smallbone, Friederike Welter, 2020-07-31 This book makes the case for a change in the research agenda on entrepreneurship policy An exemplary group of authors addresses the agenda for entrepreneurship policy researchers policy makers and practitioners in the field A key theme is the importance of context which is particularly marked where policy transfer is attempted      *Critical Perspectives on Innovation Management* Patryk Dziurski, 2021-11-28 Most firms perceive innovation as the best way to grow However how it can best be managed is still unclear While the number of publications on innovation has skyrocketed over the past two decades it is still increasingly difficult to gain an overview of its most critical aspects Much has been written about the possible benefits of innovation but there is still a lack of understanding of its downsides at the innovative firm level This can lead to detrimental effects such as a lower commitment to innovation a lack of effective innovation strategy inappropriate organizational design that does not enhance innovation and either a too cautious or too risky approach to innovation Thus the book aims to explore the concept of innovation management as well as to identify the bright and dark sides of innovation in innovative firms A better understanding of the positive and negative effects of product and process innovation expands the knowledge base on innovation management and allows managers to manage innovation in a more efficient and effective manner This book will be valuable to researchers academics managers and advanced students in the fields of management studies strategy and organizational studies      *Entrepreneurship As Practice* Neil Aaron Thompson, Karen Verduijn, William B. Gartner, 2021-08-19 This innovative book takes seriously the ordinary activities of entrepreneurship and maps out new pathways for scholars to understand the nature properties and implications of studying practices for entrepreneurship studies Entrepreneurship is neither an art nor a science but a bundle of practices as Peter Drucker once observed Curiously however academic research on entrepreneurship mostly abstracts away from practical activity In contrast Entrepreneurship As Practice takes ordinary activities of entrepreneurship seriously by mapping out new pathways for scholars to consider the everyday practices through which entrepreneurship occurs Each chapter draws on contemporary theories of practice to illuminate the nature properties and implications of studying the practices of entrepreneurship The chapters in this book were originally published as a special issue of the journal Entrepreneurship Regional Development      **Critical management studies in South Africa** , 2021-11-30 This book shows how Critical Management Studies CMS scholarship is starting to develop a character of its own in South Africa It attests to CMS slowly gaining momentum and acquiring an identity of its own amongst South African scholars However management studies in South Africa is dominated by capitalist ideology and positivist methodology Although Interpretive scholarship has gained some momentum it still falls within the parameters of mainstream capitalist thinking Scholarship outside the domain of capitalist thinking such as critical scholarship remains sorely underexplored Being entrenched in the positivist tradition is arguably a major Achilles Heel for the progression of management as a field of inquiry CMS presents a vehicle for alternative epistemologies to be heard in the

management discourse With its focus on power imbalances struggles for emancipation from oppression and distrust of capitalism CMS provides the peripheral point of view with a voice CMS presents a space where scholars can engage with South African realities surrounding political cultural social and historical contexts and issues in management This book is promoting CMS to the scholarly community to show that there are exciting possibilities being offered by a different approach to management scholarship This book also forms part of a larger project of growing CMS in South Africa and is a collection of original works by academics actively working in CMS following various methodological approaches which can be categorised into two broad methodological categories namely conceptual work and empirical work following an Interpretive approach

**Small Business Management in Cross-Cultural Environments** Per Lind, 2013-03-01 Products and services created by small and medium sized organizations account for the vast majority of economic activity across the globe These organizations will prove vitally important to the emerging and developing economies that will shape future decades Small Business Management in Cross Cultural Environments is one of very few books to take the cross cultural context as an opportunity to analyse and discuss the key concepts of small firm management in different parts of the world This textbook covers important topics such as the global economic development process entrepreneurship the role of government SME growth and collaborations in a global context By explaining how culture shapes and conditions the reality of small businesses and how organizational theories and models fail as management tools this book fills a significant gap Supplemented by a compendium of compelling case studies drawn from across the world and based upon 25 years of international research by the author Small Business Management in Cross Cultural Environments is a useful guide for students and practitioners of SME and International Management

**Human Resource Management** Robert N. Lussier, John R. Hendon, 2017-11-30 Whether your students are HRM majors or general business majors Human Resource Management Functions Applications and Skill Development Third Edition will help them develop the skills they need to recruit select train and development talent Bestselling authors Robert N Lussier and John R Hendon explore the important strategic function HR plays in today s organizations A wide variety of applications self assessments and experiential exercises keep students engaged and help them see the relevancy of HR as they learn skills they can use in their personal and professional lives New to this Edition Includes all the latest SHRM 2016 Curriculum Guidebook listings that cover every SHRM guide item including both the SHRM Certified Professional SHRM CP and the Human Resource Certification Institute Professional in Human Resources PHR certification exam a total of more than 210 individual content requirements from the SHRM curriculum guide New and updated cases on businesses such as LinkedIn and Amazon bring HR topics to life apply the text concepts develop critical thinking skills and demonstrate how human resources is used to achieve strategic objectives New Skill Builder exercises allow students to experience HR as they practice making decisions working in teams and participating in role plays New coverage of current trends in every chapter and updated coverage of changes in the federal laws and regulations are

explained in the new edition New HRM in Action videos illustrate fundamental HR functions using a variety of relatable scenarios with assessment questions that challenge students to test their HR knowledge

**International Encyclopedia of Business Management**, 2025-09-01 The Encyclopedia of Business Management Four Volume Set is a comprehensive resource that covers over 200 topics across various areas of business management Each entry is written in an accessible manner making complex concepts easy to understand The encyclopedia addresses interdisciplinary subjects such as cultural entrepreneurship tourism innovation and marketing promotions By emphasizing definitions and practical applications the entries help readers grasp the relevance of each topic Expert editors lead each section ensuring that the contributions are authoritative and well rounded The encyclopedia is divided into seven broad themes including business entrepreneurship human resource management innovation management international business organizational behavior project management supply chain management and sport and tourism management Each section s articles begin with a technical analysis of key definitional issues followed by an exploration of the topic s broader context This structured approach provides a holistic examination of the subjects allowing readers to gain a comprehensive understanding of vital business management concepts Provides a comprehensive overview of the main business management topics Focuses specifically on business management from a range of perspectives Includes new and emerging business management topics Presents an interdisciplinary focus in terms of business management practices Features templates across all chapters for ease of navigation and use

*Women's Entrepreneurship in Global and Local Contexts* Cristina Díaz-García, Candida G. Brush, Elizabeth J. Gatewood, Friederike Welter, 2016-11-25 Written by leading scholars from a wide range of countries this book advances the understanding of women s entrepreneurship by drawing attention to the contexts in which they operate With its impact on gendered institutions and gendered social forces it will be of interest for researchers faculty and students as well as policy makers and practitioners It is the fifth in the series of books produced in partnership with the Diana International Research Network

**Justifying Entrepreneurship** Devi Akella, Niveen L. Eid, 2023-11-14 This book on entrepreneurship compiles a series of evidence based episodes from the lives of the marginalized and the minority oriented entrepreneurs to comprehend whether entrepreneurship is truly a socio economic emancipatory strategy Varying experiences of entrepreneurs from different geographical territories origins and gender are examined under a critical lens to deconstruct its emancipatory potential and appreciate its power in generating human freedom equal opportunities and in uplifting the oppressed and suppressed classes globally In specific the book explores entrepreneurs located in two geographically diverse regions across the world The social entrepreneurs in the contested region of Palestine and the black and ethnic entrepreneurial group based in Georgia United States The book is a planned and purposeful compilation of raw i e in terms of emotions and feelings untold stories of entrepreneurs who have embraced entrepreneurship to eradicate their harsh realities and subsequently emancipate themselves The book integrates a critical perspective encompassing a variety of theoretical frameworks such as critical race

theory critical theory critical realism and different power modalities and philosophies to investigate the emancipatory potential of entrepreneurship and justify it as a socio economic emancipatory strategy This book ventures into the murky and dark waters of entrepreneurship by exploring this concept within the black and immigrant communities as a collective social entrepreneurship reform movement female entrepreneurship informal entrepreneurship operating under occupation to provide detailed insights on bricolage and other complexed economic issues



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