

Skills For Internal Consultants Workshop

Murray Hiebert

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Giant has made a major practical and theoretical contribution to the study of corporate strategy organisational analysis and change and business history Anyone with an interest in managing change in a large corporation will find this reissue rewarding reading Socio-Economic Approach to Management Treatise Henri Savall, Veronique Zardet, 2023-05-01 The result of half a century of research and experimentation in economics and management this Treatise is intended for management practitioners Socio economic management SEAM makes the demands of humanism in professional life and sustainable economic prosperity compatible It is illustrated with numerous cases from 2 150 companies and organizations from a wide variety of sectors and presents observed and measured results Most of these chapters are written jointly by managers or executives of companies and organizations and scholars or consultants involved in the pilot actions This book is the work of 193 authors from 16 countries and 4 continents practitioners or academics in management sciences and management This reflects the diversity of national and sectoral contexts of SEAM applications Some chapters situate this concept in relation to the major currents of current thought Each chapter is preceded by abstracts in French English and Spanish The prefaces signed by Herman Aguinis and Rene Ricol show the scope of socio economic theory and management beyond the borders of the company The book illustrates the international influence 48 countries of the innovative and robust methods created and developed by the ISEOR team Socio economic theory constitutes a breakthrough innovation both in terms of its conceptual contribution and the practical methods and tools of its applications. This holistic approach touches on the different functions of the company and its multiple problems It provides a structured change management method focused on stimulating Human Potential and on self financing the development of the company or organization through the periodic recycling of hidden costs Building a New Performance Vision Thomas J. LaBonte, 2023-05-26 Despite their best efforts many organizations find it difficult to shake the silo mentality that stands in the way of real strides in performance improvement Building a New Performance Vision addresses this issue head on by arguing that training human resources organizational development quality information technology and knowledge management professionals should all be playing on the same HPI team Each of these functions spends most of its energy promoting individual agendas and not the organization s business and performance needs The cure for this unhappy state of affairs is the creation of a single unified HPI process and function that brings together these disparate groups under the banner of shared business goals Readers are offered a clear path to accomplish this organizational feat through the use of step by step instructions tools tips and job aids Lifelong Learning Catalog, Computerworld, 1988-03-21 For more than 40 years Computerworld has been the

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Pearls of Wisdom Stephen G. Haines, 2004

Preparing Better Consultants Susan Adams, Alberto Zanzi, 2011-12-01 This volume focuses on a relatively neglected area of management consulting the education of consultants In today s business world we find training programs provided by consultancies certification programs provided by professional organizations on the job training of consultants with formal or informal supervision self taught professionals and some academic programs and courses Is that enough No better consultants are needed to handle the complexity and changing nature of business Academe is in the best position to provide the critical thinking preparation necessary Yet academic institutions have been slow in embracing this challenge The role of academia needs to grow in magnitude and in certain directions that educate consultants beyond industry training practices Chapter authors provide examples of innovative programs topical approaches for courses and thoughtful reflections on the role academia can play in preparing better consultants There are lessons for business schools consultancies and aspiring and practicing consultants

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