



# More general occupational change

Driven by technological developments :

- need for more detailed categories;
- the treatment of particular occupational groups is inadequate due to technological change
- emergence of new occupations;
- specific occupations are classified at an inappropriate skill level;
- occupation descriptions need to be updated.

# Skill And Occupational Change

**Debra E. Gerald**



## **Skill And Occupational Change:**

*Skill and Occupational Change* Roger Penn, Michael Rose, Jill Rubery, 1994 In this major new book leading sociologists economists and social psychologists present their highly original research into changes in jobs in Britain in the 1980s Combining large scale sample surveys personal life histories and case studies of towns employers and worker groups their findings give clear and often surprising answers to questions debated by social and economic observers in all advanced countries Does technology destroy skills or rebuild them How does skill affect the attitudes of employees and their managers towards their jobs Are women gaining greater skill equality with men or are they still stuck on the lower rungs of the skill and occupational ladders The book also takes up neglected issues what do employees really mean by a skilled job How does skill change link with changes in social values and challenges and discredits the widely held view that new technology has de skilled the work force Skill and Occupational Change exploits the richest single data set available in contemporary Europe and the authors exemplify many new techniques for researching skills at work as an economic resource as a motor of occupational change and as a basis for personal careers and identity It provides the most comprehensive authoritative and carefully researched set of conclusions to date on skill trends and their implications and draws the authoritative new map of skill change in British society

*Occupational Change in Europe* Daniel Oesch, 2013-09-19 This book examines the pattern of occupational change in Western Europe by drawing on extensive evidence of employment data in Britain Denmark Germany Spain and Switzerland since 1990

**Handbook on Education and the Labour Market** Ellu Saar, Péter Róbert, 2025-07-15 This comprehensive Handbook offers an in depth exploration of the relationship between the educational system and the labour market It examines the role of education in generating skills for work and life the needs and expectations of the labour market and the ways in which social inequalities permeate the link between school and work

**Revival: The Young People of Leningrad (1975)** Evelina Karlovna Vasileva, 2017-07-28 This title was first published in 1975 The Young People of Leningrad by E K Vasil eva which was first published in the USSR under the title The Socio Occupational Level of Urban Youth is an important attempt to unravel the complex process by which young people in Leningrad attain an independent position in life

**Technological Change and Skill Development in Sudan** Samia Mohamed Nour, 2013-02-01 With the ongoing restructuring in Sudan structural issues such as the need for skill development and interaction with technological change need an in depth analysis that this book offers The central themes of this book are required skill formation upskilling of the workers and their interaction with technological change in lieu of a deficient educational system and its implications An empirical investigation of the causes and consequences of low skill and technology indicators using a primary survey at macro and micro levels is undertaken This is followed by an examination of the interaction between the low skill and technology indicators the relationships between skill upskilling and technology indicators skills mismatch the uses and impacts of ICT and differences at firm as well as industry level as well as knowledge

transfer effects A set of recommendations towards the need for implementation of consistent policies increasing incentives and collaboration between public and private institutions completes the book *Amber Waves*, 2003 *Trade Unions and Workplace Training* Richard Cooney, Mark Stuart, 2013-05-07 Trade Unions and Workplace Training examines the changing role of trade unions in the provision of vocational education workplace training and skill development It reflects upon the role that unions have played in the reform of vocational education and training systems the nature of union involvement in consultative mechanisms at a national and industry level the nature of union involvement in skill formation at the workplace and the development of mechanisms for the articulation of employee voice in the design delivery and assessment of vocational training The book provides a collection of studies of Canada Australia United States United Kingdom France Germany and Norway by leading researchers in the field Distinctive accessible and original all the chapters are written in a style that illustrates the relevance of academic debates and research data to practice and the book includes a number of the chapters written by trade union practitioners

**OECD Reviews on Local Job Creation Preparing for the Future of Work Across Australia** OECD, 2021-09-24 COVID 19 is likely to leave long lasting effects on local labour markets It is accelerating a pre existing trend towards automation as firms look even more to new technologies to pandemic proof their operations *Tasks, Skills, and Institutions* Carlos Gradín, Piotr Lewandowski, Simone Schotte, Kunal Sen, 2023 The book investigates the trends in earnings inequalities in developing countries to determine the main drivers

**Federal Forecasters Conference, 2000** Debra E. Gerald, 2000 *OECD Skills Outlook 2019 Thriving in a Digital World* OECD, 2019-05-09 Economies and societies are undergoing digital transformations that bring both opportunities and challenges and countries preparedness to seize the benefits of a digital world is largely dependent on the skills of their population *Computerized manufacturing automation : employment, education, and the workplace.*, 1984

**Low-skill Employment and the Changing Economy in Rural America** Robert Martin Gibbs, 2005 **Matching Economic Migration with Labour Market Needs** OECD, European Union, 2014-09-18 This publication gathers the papers presented at the OECD EU dialogue on mobility and international migration matching economic migration with labour market needs Brussels 24 25 February 2014 a conference jointly organised by the European Commission and the OECD

**The Skills Balancing Act in Sub-Saharan Africa** Omar Arias, David K. Evans, Indhira Santos, 2019-01-31 Despite strong recent economic growth Sub Saharan Africa has levels of economic transformation poverty reduction and skill development far below those of other regions Smart investments in developing skills aligned with the policy goals of productivity growth inclusion and adaptability can help to accelerate the region s economic transformation in the 21st century Sub Saharan Africa s growing working age population presents a major opportunity to increase shared prosperity Countries in the region have invested heavily in building skills public expenditure on education increased sevenfold over the past 30 years and more children are in school today than ever before Yet systems for building skills in this population have fallen short and these

shortcomings significantly impede economic prospects In half of the countries fewer than two in every three children complete primary school even fewer reach and complete higher levels of education Learning outcomes have been persistently poor leading to substantial gaps in basic cognitive skills literacy and numeracy among children young people and adults The literacy rate of the adult population is below 50 percent in many countries functional literacy and numeracy rates are even lower Systemwide change is required to achieve significant progress Multiple agencies at the central and local levels are involved in skills development strategies making skills everyone's problem but no one's responsibility Policies and reforms need to build capacity for evidence based policies and create incentives to align the behaviors of all stakeholders with the pursuit of national skills development goals The Skills Balancing Act in Sub Saharan Africa Investing in Skills for Productivity Inclusivity and Adaptability lays out evidence to inform the policy choices that countries will make in skill investments Each chapter addresses a set of specific questions drawing on original analysis and synthesis of existing studies to explore key areas How the skills appropriate to each stage of the life cycle are acquired and what market and institutional failures affect skills formation What systems are needed for individuals to access these skills including family investments private sector institutions schools and other public programs How those systems can be strengthened How the most vulnerable individuals those who fall outside the standard systems and have missed critical building blocks in skills acquisition can be supported Countries will face trade offs often stark ones that will have distributional impacts and a bearing on their development path Committed leaders reform coalitions and well coordinated policies are essential for taking on the skills balancing act in Sub Saharan Africa

*International Comparisons of Vocational Education and Training for Intermediate Skills* Paul Ryan, 2019-07-23 Paul Ryan has brought together the writings of the most prominent British research into vocational preparation in Britain in comparison to the other advanced economies primarily within the EEC The book originally published in 1991 documents various aspects of inadequacy in British practice at the time concentrating upon intermediate skills which are of crucial importance for economic performance The introduction outlines the strengths and weaknesses of comparative research Part 1 discusses the use which has been made of it by policy makers in Britain and various aspects of comparative methods in practical comparisons including an Anglo Scottish one Part 2 concerns vocational preparation in connection with productivity and product markets noting its importance for economic performance and its dependence upon companies product choices Part 3 contains studies of the organization of skills and work and the finance of training within the EEC as a whole Part 4 comprises studies of training in relation to labour market structures each of which indicates similar alternatives for training policy in Britain alternatives whose relevance and political prospects can only be enhanced by the demise of Thatcher government deregulatory policies

Ageing and Employment Policies Promoting Better Career Choices for Longer Working Lives Stepping Up Not Stepping Out OECD, 2024-03-11 This report presents evidence on recent trends in career mobility and the consequences for individual workers in terms of pay and other job characteristics

Rural Development

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