

Teacher Unions

- Some of the strongest attacks on public schools are reserved for teachers' unions
- Discontent with public schools in general and teacher unions in particular have fueled interest in a variety of reforms

Teacher Unions In Schools

**Charles Taylor Kerchner, Julia E.
Koppich, Joseph G. Weeres**



Teacher Unions In Schools:

The Future of Our Schools Lois Weiner, 2012-11-27 In *The Future of Our Schools* Lois Weiner explains why teachers who care passionately about teaching and social justice need to unite the energy for teaching to efforts to self govern and transform teacher unions Drawing on research and her experience as a public school teacher and union activist she explains how to create the teachers unions public education desperately needs Lois Weiner is a professor at New Jersey City University and has been a life long teacher union activist who has served as an officer of three different union locals She is the author of *The Global Assault on Teaching Teachers and their Unions Stories for Resistance*

Teachers, Unions, and Collective Bargaining in Public Education Anthony M. Cresswell, Michael J. Murphy, Charles T. Kerchner, 1980 *Teachers Unions and Collective Bargaining in Public Education* addresses the most important aspects of the collective bargaining system

Conflicting Missions? Tom Loveless, 2011-04-01 Ask people whether teachers unions are good or bad for education and you are likely to receive a wide variety of opinions A 1998 Gallup Poll asked whether teachers unions helped hurt or made no difference in the quality of education in U S public schools Twenty seven percent responded that unions helped 26 percent that they hurt and 37 percent that they made no difference 10 percent of those surveyed said they did not know Although teachers unions were first organized in the nineteenth century and collective bargaining has been a fact of life in most communities since the 1960s the body of literature evaluating the impact of teachers unions on American education is surprisingly small *Conflicting Missions* helps close the knowledge gap by providing a clear balanced analysis of the role of teachers unions in education reform The volume emerges from a 1998 conference organized by the Program on Education Policy and Governance at Harvard University The contributors represent a broad array of disciplinary backgrounds and methodological approaches including some of the unions harshest critics and most loyal supporters In examining the relationship of teachers unions and educational reform the authors approach the subject from several directions They ask whether unions affect educational productivity most notably in terms of student achievement They analyze how teachers unions function as professional organizations concerned with the occupation of teaching as institutional actors defending interests within a bureaucratic system of education and as political actors wielding influence on legislation and elections Reflecting a variety of perspectives and opinions *Conflicting Missions* offers a balanced analysis of a controversial topic It is a useful starting point for readers who want to discover the complexity of teachers unions and their influence both positive and negative on the national effort to improve America s schools

Special Interest Terry M. Moe, 2011-04-01 Why are America s public schools falling so short of the mark in educating the nation s children Why are they organized in ineffective ways that fly in the face of common sense to the point that it is virtually impossible to get even the worst teachers out of the classroom And why after more than a quarter century of costly education reform have the schools proven so resistant to change and so difficult to improve In this path breaking book Terry M Moe demonstrates that

the answers to these questions have a great deal to do with teachers unions which are by far the most powerful forces in American education and use their power to promote their own special interests at the expense of what is best for kids Despite their importance the teachers unions have barely been studied Special Interest fills that gap with an extraordinary analysis that is at once brilliant and kaleidoscopic shedding new light on their historical rise to power the organizational foundations of that power the ways it is exercised in collective bargaining and politics and its vast consequences for American education The bottom line is simple but devastating as long as the teachers unions remain powerful the nation's schools will never be organized to provide kids with the most effective education possible Moe sees light at the end of the tunnel however due to two major transformations One is political the other technological and the combination is destined to weaken the unions considerably in the coming years loosening their special interest grip and opening up a new era in which America's schools can finally be organized in the best interests of children

The War Against Hope Rod

Paige, 2009-02-16 A former US Secretary of Education addresses the crisis in public schooling and the role teachers unions have played in its decline Something is terribly wrong with America's public school system For decades we have seen test scores slide or stagnate today fewer than twenty percent of our nation's twelfth graders are proficient in math and our students rank near the bottom in science and math among the industrialized nations of the world and achievement gaps persist or widen So who's responsible for the ongoing failure of our education system In *The War Against Hope* former Secretary of Education Rod Paige pulls no punches in his critical analysis of America's crisis in the classroom Without question the greatest impediment to meaningful school reform is the enormous self-aggrandizing power wielded by the teachers unions In this vital well-documented book Paige takes an unflinching look at the power-hungry union leaders who have consistently placed their ambitions ahead of the needs of the teachers and the students whom they claim to serve He also traces the history of the National Education Association NEA from its humble beginnings as an advocate of education excellence to its early radicalization by left-wing ideology *The War Against Hope* is a disturbing account of the corruption greed and skewed values that have assaulted our schools betrayed our teachers and forsaken our children for far too long

Taking Charge of Quality Charles Taylor Kerchner, Julia E. Koppich, Joseph G. Weeres, 1998-08-25 An introduction and companion to *United Mind Workers* one of the most provocative educational reform books of the 90s This booklet is the ultimate study group discussion starter on teacher's union reform *Taking Charge of Quality* outlines proposals for improving the quality of teaching touching on issues such as standards peer review career ladders hiring halls school-based compacts and teacher accountability Includes a resource section

Collective Bargaining in Education Jane Hannaway, Andrew J. Rotherham, 2006-02-01 This timely and comprehensive volume will spur and strengthen public debate over the role of teachers unions in education reform for years to come *Collective bargaining* shapes the way public schools are organized financed staffed and operated Understanding collective bargaining in education and its impact on the day-to-day life of

schools is critical to designing and implementing reforms that will successfully raise student achievement But when it comes to public discussion of school reform teachers unions are the proverbial elephant in the room Despite the tremendous influence of teachers unions there has not been a significant research based book examining the role of collective bargaining in education in more than two decades As a result there is little basis for a constructive empirically grounded dialogue about the role of teachers unions in education today Labor Relations in Education Todd A. DeMitchell, 2010-01-16 This book explores unions and collective bargaining in the public schools of America Changes that may move labor relations into professional relations and away from the industrial labor union model and diminish the schism that exists between educators are discussed *The Changing Idea of a Teachers' Union* Charles T. Kerchner, Douglas E. Mitchell, 1988 **Understanding the Teacher Union Contract** Myron Lieberman, 2000 Unionization of teachers has led to fundamental changes in the management of education and in relations between teachers and school districts Understanding the Teacher Union Contract explores the implications of this collective bargaining revolution in education Through detailed examination Lieberman shows how the kinds of provisions typically found in teacher union contracts affect the educational workplace and education reform and how they might be revised to the benefit of students parents and the public Lieberman begins with the respective roles of school district management and teacher unions Unlike managers in the private sector school district officials are part of a government agency that is legally responsible for operating public schools in the public interest They must balance the interests of employees with the needs of students taxpayers and parents as well as with district educational goals Teacher unions primary objectives are to enhance employee welfare and to promote the union as an effective organization Unions must balance the differing needs of various groups within their membership for example by resolving tensions between older teachers who want improved retirement benefits and younger teachers who might prefer more rapid salary increases Lieberman shows how competing union and management goals play out in collective bargaining and are embodied in teacher union contracts He argues that by developing an understanding of teacher unions their role and their needs district officials and school board members can bargain more effectively and develop a productive ongoing relationship with unions This highly readable book will be of interest not only to school administrators and board members but also to teacher representatives parents taxpayers and members of the media who report on education

Unveiling the Energy of Verbal Artistry: An Psychological Sojourn through **Teacher Unions In Schools**

In a world inundated with screens and the cacophony of fast communication, the profound power and mental resonance of verbal artistry frequently diminish in to obscurity, eclipsed by the constant assault of sound and distractions. However, located within the lyrical pages of **Teacher Unions In Schools**, a interesting function of literary elegance that pulses with organic feelings, lies an unforgettable trip waiting to be embarked upon. Penned with a virtuoso wordsmith, this interesting opus courses viewers on a mental odyssey, delicately exposing the latent potential and profound impact embedded within the complex web of language. Within the heart-wrenching expanse of this evocative analysis, we will embark upon an introspective exploration of the book is central styles, dissect their charming publishing type, and immerse ourselves in the indelible impact it leaves upon the depths of readers souls.

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Table of Contents Teacher Unions In Schools

1. Understanding the eBook Teacher Unions In Schools
 - The Rise of Digital Reading Teacher Unions In Schools
 - Advantages of eBooks Over Traditional Books
2. Identifying Teacher Unions In Schools
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Teacher Unions In Schools
 - User-Friendly Interface
4. Exploring eBook Recommendations from Teacher Unions In Schools

- Personalized Recommendations
- Teacher Unions In Schools User Reviews and Ratings
- Teacher Unions In Schools and Bestseller Lists
- 5. Accessing Teacher Unions In Schools Free and Paid eBooks
 - Teacher Unions In Schools Public Domain eBooks
 - Teacher Unions In Schools eBook Subscription Services
 - Teacher Unions In Schools Budget-Friendly Options
- 6. Navigating Teacher Unions In Schools eBook Formats
 - ePub, PDF, MOBI, and More
 - Teacher Unions In Schools Compatibility with Devices
 - Teacher Unions In Schools Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Teacher Unions In Schools
 - Highlighting and Note-Taking Teacher Unions In Schools
 - Interactive Elements Teacher Unions In Schools
- 8. Staying Engaged with Teacher Unions In Schools
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Teacher Unions In Schools
- 9. Balancing eBooks and Physical Books Teacher Unions In Schools
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Teacher Unions In Schools
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Teacher Unions In Schools
 - Setting Reading Goals Teacher Unions In Schools
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Teacher Unions In Schools

- Fact-Checking eBook Content of Teacher Unions In Schools
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning
- Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
- Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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desirable model and example for relations among humans