

Group Problem Solving Proce ss: Studies of a Valence Mode l

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The Group Problem Solving Process Studies Of A Valence Model By

Richard A. Guzzo



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The Group Problem Solving Process L. Richard Hoffman, 1979 *Communication and Group Decision Making* Randy Y. Hirokawa, Marshall Scott Poole, 1996-07-09 Despite the importance of group communication processes they remain elusive and difficult to understand and the type of theory necessary to make sense of these processes differs from those commonly found in the social sciences This collection of essays advances a unique perspective on group decision making which is complementary to approaches taken in management psychology and sociology As the new edition of this book demonstrates a number of strong theoretical frameworks have developed over the past 15 years together with considerable empirical evidence The essays are distinctive both in their explicit focus on communication processes and in their location in a unique intellectual tradition As such the book serves *Understanding Group Behavior* Erich H. Witte, James H. Davis, 2014-02-25 These books grew out of the perception that a number of important conceptual and theoretical advances in research on small group behavior had developed in recent years but were scattered in rather fragmentary fashion across a diverse literature Thus it seemed useful to encourage the formulation of summary accounts A conference was held in Hamburg with the aim of not only encouraging such developments but also encouraging the integration of theoretical approaches where possible These two volumes are the result Current research on small groups falls roughly into two moderately broad categories and this classification is reflected in the two books Volume I addresses theoretical problems associated with the consensual action of task oriented small groups whereas Volume II focuses on interpersonal relations and social processes within such groups The two volumes differ somewhat in that the conceptual work of Volume I tends to address rather strictly defined problems of consensual action some approaches tending to the axiomatic whereas the conceptual work described in Volume II is generally less formal and rather general in focus However both volumes represent current conceptual work in small group research and can claim to have achieved the original purpose of up to date conceptual summaries of progress on new theoretical work **Inside the Jury** Reid Hastie, Steven Penrod, Nancy Pennington, 2002 Hastie Reid and Steven D Penrod Nancy Pennington Inside the Jury Cambridge Harvard University Press 1983 viii 277 pp Reprinted 2002 by The Lawbook Exchange Ltd LCCN 2002025963 ISBN 1 58477 269 7 Cloth 95 A landmark jury study Contemporary Sociology An important statistical study of the dynamics of jury selection and deliberation that offers a realistic jury simulation model a statistical analysis of the personal characteristics of jurors and a general assessment of jury performance based on research findings conducted by reputed scholars in the behavioral sciences The book will stand as the third great product of social research into jury operations ranking with Kalven and Zeisel's The American Jury and Van Dyke's Jury Selection Procedures American Bar Association Journal Communication Yearbooks Vols 6-33 Set Various, 2021-12-02 The Communication Yearbook annuals originally published between 1977 and 2009 publish diverse state of the discipline literature reviews that advance knowledge and understanding of communication systems processes and impacts across the discipline Topics dealt with

include Communication as Process Research Methodology in Communication Communication Effects Taxonomy of Communication and European Communication Theory Information Systems Division Mass Communication Research Mapping the Domain of Intercultural Communication Public Relations Feminist Scholarship Communication Law and Policy Visual Communication Communication and Cross Sex Friendships Across the Life Cycle Television Programming and Sex Stereotyping InterCultural Communication Training Leadership and Relationships Media Performance Assessment Cognitive Approaches to Communication

Improving Group Decision Making in Organizations Richard A. Guzzo, 1982

Occupational psychology essays on group decision making particularly in relation to organization development includes a brief literature survey discusses the impact of group dynamics on learning behaviour and conflict resolution explains game theory and the importance of encouraging creative thinking References Advances in Psychology Research Frank Columbus, 2001

Advances in Psychology Research **The Time Dimension** T K. Das, 1990-04-17 This is the first comprehensive bibliography of temporal scholarship research on the subject of time and the phenomenon of time itself As the author notes in his introduction the nature of research insights on the subject of time is difficult to comprehend within the confines of any specific discipline since relevant materials are scattered throughout the literature in numerous scholarly fields By bringing together the most significant published works in a wide variety of disciplines this unique compendium enables scholars and researchers to look beyond their own particular area of expertise when selecting appropriate resource materials Throughout the focus is on the time dimension itself as a problematic or researchable phenomenon rather than on narrow topics such as time management time series analysis or forecasting Organized by discipline the work begins with an initial chapter that lists general works on the time dimension Nineteen chapters then list works in particular disciplines ranging from anthropology and culture to biology economics futures studies history linguistics management studies psychology and more The final chapter lists miscellaneous entries which could not be categorized into any of the specific disciplinary headings Within each chapter entries are arranged alphabetically by author or editor Nearly all sources are from scholarly journals and books

The Persuasion Handbook James Price Dillard, Michael Pfau, 2002-07-23 The Persuasion Handbook provides readers with cogent comprehensive summaries of research in a wide range of areas related to persuasion From a topical standpoint this handbook takes an interdisciplinary approach covering issues of interest to interpersonal and mass communication researchers as well as psychologists and public health practitioners Persuasion is presented in this volume on a micro to macro continuum moving from chapters on cognitive processes the individual and theories of persuasion to chapters highlighting broader social factors and phenomena related to persuasion such as social context and larger scale persuasive campaigns Each chapter identifies key challenges to the area and lays out research strategies for addressing those challenges

Blackwell Handbook of Social Psychology Michael A. Hogg, Scott Tindale, 2008-04-15 This handbook provides an authoritative up to date overview of the social psychology of group processes The topics covered

include group decisions juries group remembering roles status leadership social identity and group membership socialization group performance negotiation and bargaining emotion and mood computer mediated communication organizations and mental health Provides an authoritative up to date overview of the social psychology of group processes Written by leading researchers from around the world to provide a classic and current overview of research as well as providing a description of future trends within the area Includes coverage of group decisions juries group remembering roles status leadership social identity and group membership socialization group performance negotiation and bargaining emotion and mood computer mediated communication organizations and mental health Essential reading for any serious scholar of group behavior Now available in full text online via xreferplus the award winning reference library on the web from xrefer For more information visit www.xreferplus.com

Task Groups in the Social Services Marian Fatout, Steven R. Rose, 1995-02-17 This work should serve as a sound foundation for students and practitioners as they begin their study of the significance of various groups in social work practice Choice Collective problem solving a powerful and effective means of assessing a situation determining a course of action and accomplishing goals In the realm of social services this formidable method has been evidenced in the development of task groups in the textbook arena it is clearly and definitively presented in Task Groups in the Social Services Focusing on the role of the social worker the authors consider such aspects as the recruitment and composition of groups participation as a team member group shepherding and dealing with problem behaviors within the group Selected problem solving approaches including brainstorming societal judgment analysis and the Delphi technique are evaluated in terms of process and outcome From implementation through achievement the merits and methods of application for a variety of task groups are assessed This sophisticated work will be a vital resource for students of social work and social work practitioners alike

Cognitive Analysis of Social Behavior J.-P. Codol, J.-Ph. Leyens, 2012-12-06 The fifth Summer School organized by the European Association of Experimental Social Psychology was held in Aix en Provence France from July 12 to 31 1981 Previous schools had taken place in The Hague The Netherlands in 1966 Leuven Belgium in 1967 Konstanz Germany in 1972 and in Oxford Great Britain in 1976 This is an important activity of the European Association and has always met with great success This time 130 applications were received while only 50 could be accepted given the format adopted for the Summer School They represented many different countries and institutions To fully understand the aims of such a Summer School especially of the present one it is probably best to consider first its organization Participants were graduates or young postdoctoral students in experimental social psychology For three weeks they worked in five teams of ten participants each under the mentorship of a senior researcher Each of five staff members had suggested a special topic of study in which they were interested well before the start of the session This enabled the teams to be determined early enough for the participants to be able to prepare for the sessions In Aix in the magnificent surroundings of an old convent afternoons and often evenings as well were spent discussing theoretical issues arising from the suggested topics and in planning research to

test specific hypotheses *Beyond Equilibrium Theory* M. Ross DeWitt, 2000 *Beyond Equilibrium Theory* is a fundamentally new interpretation of social reality that introduces theories of social formation and transformation for micro and macro analysis of action systems and social movements Equilibrium and conflict are viewed as societal variants rather than as ideal or natural states Classical theorists are placed within a common theoretical framework in an analysis of social order and social change as separate continua Multiple path models trace changing patterns of partnering and power sharing Hypotheses are tested with field collected survey data regression analysis of higher order interactions and comparisons of means adjusted for other effects Researchers are provided with detailed methods of integrating theory and research including nonlinear models and new logics of causality Attitude Strength Richard E. Petty, Jon A. Krosnick, 2014-01-14 Social psychologists have long recognized the possibility that attitudes might differ from one another in terms of their strength but only recently had the profound implications of this view been explored Yet because investigators in the area were pursuing interesting but independent programs of research exploring different aspects of strength there was little articulation of assumptions underlying the work and little effort to establish a common research agenda The goals of this book are to highlight these assumptions to review the discoveries this work has produced and to suggest directions for future work in the area The chapter authors include individuals who have made significant contributions to the published literature and represent a diversity of perspectives on the topic In addition to providing an overview of the broad area of attitude strength particular chapters deal in depth with specific features of attitudes related to strength and integrate the diverse bodies of relevant theory and empirical evidence The book will be of interest to graduate students initiating work on attitudes as well as to longstanding scholars in the field Because of the many potential directions for application of work on attitude strength to amelioration of social problems the book will be valuable to scholars in various applied disciplines such as political science marketing sociology public opinion and others studying attitudinal phenomena Groups in Process Larry Lee Barker, 1983 *Concepts of Air Force Leadership*, 1970 *Honest Signals* Alex Pentland, 2010-09-24 How understanding the signaling within social networks can change the way we make decisions work with others and manage organizations How can you know when someone is bluffing Paying attention Genuinely interested The answer writes Alex Pentland in *Honest Signals* is that subtle patterns in how we interact with other people reveal our attitudes toward them These unconscious social signals are not just a back channel or a complement to our conscious language they form a separate communication network Biologically based honest signaling evolved from ancient primate signaling mechanisms offers an unmatched window into our intentions goals and values If we understand this ancient channel of communication Pentland claims we can accurately predict the outcomes of situations ranging from job interviews to first dates Pentland an MIT professor has used a specially designed digital sensor worn like an ID badge a sociometer to monitor and analyze the back and forth patterns of signaling among groups of people He and his researchers found that this second channel of

communication revolving not around words but around social relations profoundly influences major decisions in our lives even though we are largely unaware of it Pentland presents the scientific background necessary for understanding this form of communication applies it to examples of group behavior in real organizations and shows how by reading our social networks we can become more successful at pitching an idea getting a job or closing a deal Using this network intelligence theory of social signaling Pentland describes how we can harness the intelligence of our social network to become better managers workers and communicators Small Groups John M. Levine, Richard L. Moreland, 2008-02-19 Research on small groups is highly diverse because investigators who study such groups vary in their disciplinary identifications theoretical interests and methodological preferences The goal of this volume is to capture that diversity and thereby convey the breadth and excitement of small group research by acquainting students with work on five fundamental aspects of groups The volume also includes an introductory chapter by the editors which provides an overview of the history of and current state of the art in the field Together with introductions to each section discussion questions and suggestions for further reading make the volume ideal reading for senior undergraduate and graduate students interested in group dynamics Crosscurrents in Leadership James G. Hunt, Lars L. Larson, 1979 Volume 5 of the Southern Illinois University biennial symposium on leadership research is concerned with the main issue of a rapidly developing field action versus research what should be studied and how it should be studied The contributors to this volume examine these issues and set them against a background of future research directions *Communication Yearbook 13* James A. Anderson, 2011-10-25 First published in 2012 Routledge is an imprint of Taylor Francis an informa company

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