

RESEARCH IN PUBLIC POLICY ANALYSIS
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STRATEGIES FOR PUBLIC MANAGEMENT REFORM

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Strategies For Public Management Reform

Donald F. Kettl



Strategies For Public Management Reform:

Strategies for Public Management Reform Lawrence R. Jones, Kuno Schedler, Riccardo Mussari, 2004-08-11 Explores public sector reform from a strategic management perspective The authors whose work is presented in this book examine seven strategies for public management reform They address the need for and application of various strategies and impediments to implementation of each strategy Case analysis is used to derive findings and conclusions Public Management Reform Christopher Pollitt, Geert Bouckaert, 2004 This is a comprehensive integrated analysis of the wave of management reforms which have swept through many countries including Australia Belgium Canada Finland France Germany Italy the Netherlands New Zealand Sweden the UK the USA and the European Commission Handbook of Public Management Practice and Reform Kuo-Tsai Liou, 2019-09-16 Outlining the origins motivations strategies implementations and effectiveness of reform policies and programs Handbook of Public Management Practice and Reform examines changes and challenges in major areas of public administration including budgeting finance human resources and organizational management reviews the lessons of reform and addresses new ideas and emerging issues Discussing the development and contribution of public administration education research and professional associations the book covers decentralization and deregulation institutional arrangement and support and cooperation between public and nonprofit organizations **Public Management Reform : A Comparative Analysis** Christopher Pollitt, Geert Bouckaert, 1999-12-09 In this major new contribution to a rapidly expanding field the authors offer an integrated analysis of the wave of management reforms which have swept through so many countries in the last twenty years The reform trajectories of ten countries are compared and key differences of approach discussed Unlike some previous works this volume affords balanced coverage to the New Public Management NPM and the non NPM or reluctant NPM countries since it covers Australia Canada Finland France Germany the Netherlands New Zealand Sweden the UK and the USA Unusually it also includes a preliminary analysis of attempts to improve management within the European Commission *International Handbook of Public Management Reform* Shaun Goldfinch, Joe Wallis, 2009-01-01 This volume presents a compelling package for anyone interested in public sector reform It effectively combines a wide range of well researched reviews of national experiences with state of the art thematic chapters in key reform areas such as IT governance public sector leadership and accountability The result is a robust insightful and sometimes sobering series of accounts of the promises and pitfalls of efforts to reform the institutions and practices of public governance around the world A must read Paul t Hart Australian National University This major Handbook provides a state of the art study of the recent history and future development of international public management reform Through a careful cross country analysis spanning the last three decades this timely volume critically evaluates whether countries are converging towards a single public management model The book goes on to investigate unresolved issues surrounding leadership e government accountability and computer systems failure currently facing reformers Shaun Goldfinch and Joe

Wallis have brought together a number of eminent scholars from across Europe Asia North America and Australasia to explore the role of economic ideas human resources and the state of public management reform in twelve countries Providing a broad global overview of public management and facilitating a greater understanding of the difficult issue of reform this book will find widespread appeal amongst academics and postgraduate students of public administration as well as practitioners in the field

Public Management Reform Christopher Pollitt, Geert Bouckaert, 2011-09-08 Provides a comparative analytic account of public management thinking and reform in twelve developed countries over a period of thirty years page 1

Democracy and Public Management Reform Luiz Carlos Bresser-Pereira, 2004-10-07 Building the Republican State is an insightful analysis of the new state and the new public management that is emerging in the twenty first century It presents the historical stages that led to the modern state identifies a crisis of the nation state and its origins in a fiscal crisis and in globalization and situates public management in the last phase the social liberal and republican state To understand such stages the author develops the theory of republican rights as a fourth type of citizenship right after the civil the political and the social rights The book contains an original model of reform in which the roles of the state the forms of ownership the types of public administration and the organizational institutions indicated in each situation are put together Additionally the book discusses the political theories behind the reform and its political implications Throughout the book the author underlines the complementary roles of markets and the state and the importance of building state capacity to assure administrative efficiency always having in count the democratic constraint i e the prevalence of the political over the economic realm This is essential reading both for those studying political theory and government reform as well as for anyone interested in state politics and globalization

Developments in Strategic and Public Management Paul Joyce, Marc Holzer, 2014-10-25 Through contemporary case studies of strategic management at work in the US and Europe this collection shows that it can no longer be seen as a discipline for long term decisions but has become a central feature of the public sector Individual chapters offer insights into strategic management capabilities at the national and sub national level

Public Management Reform in the Gulf Cooperation Council and Beyond Mhamed Biygautane, 2023-05-16 This book offers an understanding of the current state of public management in the Gulf Cooperation Council GCC region highlighting the region s institutional and human capital constraints Drawing on case studies from GCC states and beyond the book provides a policy oriented analysis of these challenges and a set of recommendations on how to address them Public Management Reform in the Gulf Cooperation Council and Beyond utilizes several theoretical frameworks to explore three themes first how the quality of government and efficiency of its bureaucratic machinery can offer a business friendly environment for the private sector second how public private partnerships can foster stronger collaboration and exchange of knowledge and expertise between the public and private sectors and finally how the existing human capital constraints may be addressed through the effective implementation of talent management knowledge management and training programs A

comparative approach is taken throughout the book contrasting the performance of GCC states with other Middle East and North Africa MENA countries or the Organization for Economic Cooperation and Development OECD member countries in key governance public sector performance and business competitiveness indicators to identify what the GCC states need to do to enhance the quality of government and the capacity to deliver services more efficiently This book will appeal to academics practitioners policymakers and private sector consultants as well as those interested more broadly in the Middle East and the Gulf region

Public Management Reform and Modernization Edoardo Ongaro, 2009 Ongaro has made a major contribution to understanding the political and administrative systems of Southern Europe The work goes beyond that however by providing an excellent example of comparative analysis in general This book should be read by all students of comparative administration B Guy Peters University of Pittsburgh US and City University of Hong Kong This is an important book for several reasons Public sector reform debates and policies have been heavily perhaps too heavily influenced by Anglo Saxon models and literature on reforms in the Latin part of Europe has until now only been available in a fragmented way However this unique new book offers a coherent vision across Southern Europe It refers to important parts of our history and how these still influence current times It also shows that culture does make a difference and that contingencies are important European public sector reform is as diverse as the range of its administrative histories and this book is therefore crucial in our understanding of the future in relation to the past Geert Bouckaert Public Management Institute Katholieke Universiteit Leuven Belgium and European Group for Public Administration This systematic thorough and insightful book offers one of the very rare comparative studies of public management reform in Italy France Greece Portugal and Spain A unique and most valuable study Walter Kickert Erasmus University Rotterdam the Netherlands Scholars of public management reform have been at it for many years but there was always a gap little was really known about southern Europe those countries that come from the Napoleonic tradition Now Professor Edoardo Ongaro of Bocconi University has filled that gap and we will all profit from his diligent and insightful work Jeffrey D Straussman Nelson A Rockefeller College of Public Affairs and Policy University at Albany US Theoretically eclectic and empirically rich this is a much needed volume on the dark side of the moon that is public management reform outside the Anglo Saxon world Edoardo Ongaro sheds light on Italy and four other Napoleonic systems by producing a far reaching comparative analysis that also captures the effects of Europeanization and multi level governance on public management reforms Ambitious yet ultimately accessible this book is a must read for those who want to explain and understand the trajectories of reform in their historical context Claudio Radaelli University of Exeter UK The reader will find in Professor Ongaro's book a clear and thorough discussion of the public sector reform process both in Italy and southern European countries based upon a systematic comparative framework This is a very useful and original work that any student in comparative politics or public administration will highly appreciate Luc Rouban CNRS Centre de Recherches Politiques de Science Po CEVIPOF Paris France This scholarly volume makes an interesting and distinctive

contribution to the global public management reform debate by offering an analysis of reform trajectories in an important but rather neglected group of Southern European countries Ewan Ferlie King's College London UK Since the 1980s a wave of reforms of public management has swept the world The investigation into the effects of such major transformations has however been unbalanced important countries have received only limited attention This timely book fills the gap by investigating the dynamics of contemporary public management reform in five European countries that gave shape to the Napoleonic administrative tradition France Greece Italy Portugal Spain Edoardo Ongaro presents an in depth investigation of the reform of public management in these countries revisiting major topics of theoretical interest in the study of public administration He addresses key issues regarding the influence of the past on the transformation of the public sector

Handbook on Strategic Public Management Carsten Greve, Tamyko Ysa, 2023-01-20 Offering essential interpretations of the surge in recent literature on strategy and public management this timely and insightful Handbook includes contributions from some of the key figures in the field focusing on concepts such as strategic management strategic planning and strategizing for public purposes Providing an in depth examination of strategic public management as a key topic in public management and governance this Handbook considers the interconnections between strategy public value and the state and the challenges of strategizing collaborative governance Public Management Occasional Papers Putting Citizens First Portuguese Experience in Public Management Reform No. 13 OECD, 1996-10-16 The Public Management Occasional Papers are specialised reports prepared for the work of the OECD's Public Management Committee This publication focuses on the reform strategies used in Portugal The success or failure of reforms depends largely on The Global Public Management Revolution Donald F. Kettl, 2006-05-24 Over the last quarter century governments around the world have launched ambitious efforts to reform how they manage their programs Citizens have demanded smaller cheaper more effective governments They have also asked for more programs and better services To resolve this paradox governments have experimented with scores of ideas to be more productive improve performance and reduce costs In this new edition of The Global Public Management Revolution Donald F. Kettl charts the basic models of reform that are being employed worldwide Reviewing the standard strategies and tactics behind these reforms Kettl identifies six common core ideas the search for greater productivity more public reliance on private markets a stronger orientation toward service more decentralization from national to subnational governments increased capacity to devise and track public policy and tactics to enhance accountability for results Kettl predicts that reform and reinvention will likely become mantras for governments of all stripes Ultimately this strategy means coupling the reform impulse with governance government's increasingly important relationship with civil society and the institutions that shape modern life Staff Participation and Public Management Reform D. Farnham, A. Hondeghe, S. Horton, 2005-06-07 This book explores the role of civil servants and their trade unions in the public management reform process framing it in its economic social cultural and legal contexts Building on neo

institutional and stakeholder theories the book shows how staff and their representative organisations have influenced the formulation and implementation of public management reforms in twelve OECD countries This study challenges top down elite theories that have dominated the existing literature explaining how staff participation practices both direct and indirect have impacted on the implementation of reforms in different ways in different countries The book concludes that variations in staff participation in the reform process depend upon institutional and political factors and the distribution of power in the employment relationship

Strategic Management in the Public Sector Paul Joyce, 2015-02-11 Strategic management is widely seen as essential to the public services leading to better performance and better outcomes for the public In fact the private sector idea of strategic management has become so powerful in the public sector that politicians and policy makers have begun to talk about the importance of the modern state being strategic and we may be witnessing the emergence of the Strategic State Strategic Management for the Public Sector draws on experience and research from a range of countries and provides a theoretical understanding of strategic management that is grounded in the public sector Drawing on the latest theory and research this text provides a fresh look at foresight analysis strategic choice implementation and evaluation This book also offers original and detailed case studies based on up to date evidence from different public sector settings helping the reader to build on their understanding of theories and concepts presented earlier in the book Strategic Management for the Public Sector has been written specially for managers and students taking postgraduate courses such as MBAs and MPAs It will also appeal to individual managers and civil servants in the public sector looking for an accessible book to read as part of their own independent personal development

Strategic Management in Public Organizations Paul Joyce, Anne Drumaux, 2014-06-13 Strategic Management in Public Organizations European Practices and Perspectives offers the first wide ranging survey and assessment of strategic management practices at various levels of government and public service in European countries It shows that strategic management is much more than a management tool imported from the private sector it has become a key element of public management reforms and European governments at all levels are developing strategic state characteristics Written by leading European experts on strategic management in the public sector and in government this book presents evaluations and analysis based on empirical investigations The book covers strategic management at different levels of government explore the roles of different players and incorporate theory and practice with opening and concluding chapters by the editors that provide an overview of strategic management in the public services and a cross societal discussion of practices reforms and lessons It reflects not only developments in strategic management practices in the European public sector but also the increasing importance of strategic capabilities for the modernization of public governance This book is ideal for students in postgraduate management courses MPA MSc or MBA in Europe and elsewhere

Public Management Reform and Innovation H. George Frederickson, Jocelyn M. Johnston, 1999-05-24 Leading scholars present the most complete as well as the most advanced treatment of public management reform and

innovation available The subject of reform in the public sector is not new indeed its latest rubric reinventing government has become good politics Still as the contributors ask in this volume is good politics necessarily good government Given the growing desire to reinvent government there are hard questions to be asked Is the private sector market model suitable and effective when applied to reforming public and governmental organizations What are the major political forces affecting reform efforts in public management How is public management reform accomplished in a constitutional democratic government How do the values of responsiveness professionalism and managerial excellence shape current public management reforms In this volume editors H George Frederickson and Jocelyn M Johnston bring together scholars with a shared interest in empirical research to confront head on the toughest questions public managers face in their efforts to meet the demands of reform and innovation Throughout the book the authors consider the bureaucratic resistance that results when downsizing and reinvention are undertaken simultaneously the dilemma public managers face when elected executives set a reform agenda that runs counter to the law and the mistaken belief that improved management can remedy flawed policy

Public Management and Performance Richard M. Walker, George A. Boyne, Gene A. Brewer, 2010-09-09 Public services touch the majority of people in advanced and developing economies on a daily basis children require schooling the elderly need personal care and assistance rubbish needs collecting water must be safe to drink and the streets need policing In short there is practically no area of our lives that isn't touched in some way by public services As such knowledge about strategies to improve their performance is central to the good of society In this book a group of leading scholars examine some of the most pressing issues in public administration political science and public policy by undertaking a systematic review of the research literature on public management and the performance of public agencies It is an important resource for public management researchers policy makers and practitioners who wish to understand the state of the field and the challenges that lie ahead

Strategic Management in Public Services Organizations Ewan Ferlie, Edoardo Ongaro, 2022-04-03 Strategic Management in Public Services Organizations takes a comparative and international view on the appropriate use of strategic management models that are affecting the way public services organizations are managed In an era of New and post New Public Management reforms public managers at all levels are expected to respond to these new approaches which profoundly affect their work practices skills and knowledge bases Choosing a promising strategic management model and implementing it in a way that works for the organization or inter organizational network in question also depends on an understanding of local politico administrative and cultural contexts this book helps the readers identify how to successfully tailor strategic management approaches to their specific circumstances and needs This second edition builds upon the successes of the well received first edition Thoroughly updated to help public managers meet the challenges of a new decade it has a refreshed collection of mini cases and now includes chapter summaries It also includes a new chapter on collaborative strategy and co creation in response to the growth of interest in more open forms of public

policymaking This is an advanced textbook aimed at the postgraduate level particularly students on MPAs and MBAs with a public sector option or MScs in public policy and public management **Integrating People Management into Public Service Reform** OECD,1996-09-30 Using surveys and selected country case studies this monograph identifies the factors driving human resource management reforms in the national public administrations of OECD countries

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