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**STRESS
MANAGEMENT
FOR
HUMAN
SERVICES**



A SAGE HUMAN SERVICES GUIDE

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Stress Management In Human Services Sage Human Services Guides

John E. Tropman



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Stress Management for Human Services Richard E. Farmer, 1984 Using a practical preventative approach the authors isolate sources of personal and organizational stress that have been identified in some of the staff employed in the social and human services The conclusion of the authors is that stress management involves individual choice This centres around the question of whether or not one decides to become a victim of one's job family or other interpersonal relationships or situations It has been stated that the effectiveness of a worker is directly related to his or her level of self awareness A decision to deal with stress positively is the responsibility of each individual The book focuses on those issues that produce occupational stress and ways of reducing such stress The principles outlined in this volume of the series SAGE Human Services Guides are applicable beyond human services to public administration and business It will be a useful guide to recognizing and helping to combat stress

Understand Social Agency Armand Lauffer, 1984-11 This revised and expanded Second Edition of the widely read Understanding Your Social Agency offers students and practitioners a simple yet comprehensive introduction to organizational theory and its meaning for social agencies Each of the first ten chapters is devoted to a particular perspective for understanding the agency The final chapter considers using each of the ten perspectives independently or in tandem to solve problems within or on behalf of the agency It will be a useful guide to solving problems of an organizational nature within an agency

Working with Families: A Guide for Health and Human Services Professionals, Second Edition Patricia Spindel, 2020-04-28 In its second edition this accessible health and human services manual offers a critical overview of the issues and challenges that families face and provides practical strategies for promoting resilience and positive family functioning Through clinical and sociological perspectives and employing a strengths based approach this revised edition provides a broad overview of factors affecting Canadian families such as diverse family structures healthy and unhealthy forms of communication family culture and beliefs couple dynamics addiction and developmental and psychiatric disabilities Covering a wide range of topics the author draws special attention to LGBTQ and military families the effects of violence and trauma and professional ethics and self care An indispensable resource for students and practitioners of social services child and youth work and early childhood education the revised edition of Working with Families Second Edition reflects current research and practices in the field and features updated statistics and accessible language

Environmental Practice in the Human Services Bernard Neugeboren, 2013-01-11 Environmental Practice in the Human Services points to the need for the human services to return to their historic mission of environmental change It moves beyond the more general conceptual emphasis on person in environment toward the development of an environmental practice technology based on an intervention model which prescribes specific micro and macro roles and functions It may open the way to recapturing the conceptual breadth which characterized the first 40 years of social work as a professional and occupational entity The ecological perspective in social work has fostered an interest in

the impact of social environments on service consumers Environmental Practice in the Human Services tries to rectify the historical imbalance in the human services that has emphasized people changing methods giving secondary emphasis to environmental change It instructs students preparing for practice in the human services as well as agency practitioners in the knowledge and skills necessary in environmental practice Cases in environmental practice are used to illustrate how these skills are utilized in actual practice situations The book s scope includes practice at the direct service administration planning and social policy levels it integrates micro and macro practice and shows how these two levels of practice are interdependent This enables human service practitioners to create and or modify social environments to enhance the functioning of clients being served in human service programs Topics covered include important skills in environmental practice including decisionmaking negotiating and leadership community practice and resource coordination social support the impact of organizational environments on practice environmental practice for the chronically disabled Author Neugeboren s approach is unique in its in depth focus on environmental practice applying concepts of social environment to specific practice roles This practice specific content which provides tools needed for environmental practice is in contrast to existing texts on the social environment which are very theoretical and not integrated with practice He includes material from the field of social ecology which has not been included in existing texts It shows how practitioners and administrators planners and policymakers can facilitate and support each other s work Reading Environmental Practice in the Human Services will enlighten students and practitioners with specific skills for impacting on different social environments to enhance client benefit It tells how a direct service practitioner can determine which organizational environments are suitable for particular client needs in making agency referrals It also provides administrators with information about designing planning and managing agencies with functional organizational environments which achieve effective services

Total Quality Management in Human Service Organizations Lawrence L. Martin, 1993-09-10 Now that business government and other fields are embracing Total Quality Management TQM as their management philosophy TQM may also hold the solution for problems that exist in human services organizations today After a brief history of TQM the author discusses the philosophy of management quality as an organizational goal the challenges of determining an organization s customers and collecting and using customer quality data He also describes how to achieve quality improvement through teamwork and shows how to use brainstorming cause and effect diagrams check sheets and pareto analysis Among the other topics examined are contractor involvement training top management personnel training middle managers and staff and selecting an implementation strategy All the examples used in this volume are drawn from the fields of public administration gerontology public health and management of nonprofit organizations Total Quality Management in Human Service Organizations is a good backgrounder for human service administrators and organizations prior to undergoing a more detailed agency discussion of or training in TQM It is also of great value to students and faculty in social work administration programs who are interested

in the basics of TQM The Student Skills: Guide Sue Drew, Rosie Bingham, 2018-02-05 This title was first published in 2001 This guide in its second edition outlines key skills for students with new sections on reflecting on your experience critical analysis learning styles and successful participation in seminars and meetings Stress Management in Human Services Richard E. Farmer, Lynn Hunt Monahan, Reinhold W. Hekeler, 1984-09 Using a practical preventative approach the authors isolate sources of personal and organizational stress that have been identified in some of the staff employed in the social and human services The conclusion of the authors is that stress management involves individual choice the level of stress has been linked to the ability of an individual to choose and actively control the direction and circumstances of life The book focuses on those issues that produce occupational stress and ways of reducing such stress and outlines principles that are widely applicable to public administration and business as well as to the human services Family Assessment Adele Holman, 1983-06 A practical guide for human service workers and students which describes and shows techniques for use in assessing families The author reviews a conceptual basis of family assessment in chapters that focus on the family as a system the family and its environment and the family life cycle She goes on to describe such methods of assessment as the ecomap the genogram family sculpture and the use of observation and checklists Throughout the guide case examples are used to illustrate concepts and show the techniques in use A special feature of particular value is the self teaching exercises designed to give the reader practice in applying these ideas and methods A concluding chapter relates family assessment to treatment or intervention **The Handbook of Human Services Management** Rino J. Patti, 2009 Focusing on an effectiveness driven approach to management in the human services Rino J Patti s The Handbook of Human Services Management Second Edition explores the latest information on practice innovations theoretical perspectives and empirical research to provide an essential perspective on what managers do to create and sustain organizations that deliver high quality effective services to consumers Offering the most comprehensive coverage of human services management available today this second edition includes 24 chapters authored by distinguished practitioners and scholars in human services management 10 that are entirely new and 14 that have been extensively revised The Handbook is accompanied by an Instructor s Manual **Practice of Case Management** David P. Moxley, 1989 The Practice of Case Management in the Human Services offers a succinct yet comprehensive guide to carrying out a case manager s responsibilities The author explores assessment of the service needs of the client facilitating the client s contact with the appropriate institutions and services monitoring the quality of services provided to the client and taking action when the client s needs are not met He also considers the therapeutic role required when needs are not met because the problems are indigenous to the client Providing an integrated look at practice technologies applicable to a variety of practice areas the volume is appropriate for both preservice and inservice education in the field of human servi Effective Meetings John E. Tropman, 1996 This book shows that the value of group decision making lies in its ability to bring together people with a variety of different expertise

and experiences These techniques are applied to problems such as health care homelessness and family violence **Creating Small Scale Social Programs** Barbara Schram,1997-10-14 Built around a single case study *Creating New Agency Programs* clearly illustrates how to effectively plan implement and evaluate a small scale social program Each step in the planning process is introduced and described in a way that allows the reader to vicariously participate in the evolution of the program Useful charts time lines and resource lists are included and can be easily referenced and utilized This book s emphasis on planning is important not only because it is a much used and generally under taught skill but because successful planning is the process that can turn the dreams of a community into concrete reality This book is geared toward designing programs to meet specific social needs and organizing the relevant and human resources to implement them The programs are specific detail and activity oriented but are designed to support long range goals which may be handed down by a parent organization or the community in general The author s strategy of using a case study serves as a creative learning tool that leads readers through each practical step toward successfully creating their own small scale social program Filling the void of literature on designing programs *Creating New Agency Programs* is ideal for professionals and students in a variety fields social work human services clinical counseling psychology drugs and alcohol psychology nursing and management who are faced with the task of planning designing and evaluating a program *Advanced Case Management* Norma Radol Raiff,Barbara K. Shore,1993-08-19 This overview of issues pertinent to case management in the social services illustrates the diversity of innovative approaches which have been developed These include new forms of outreach and assessment alternative methods for engaging family members and natural supports and strategies attuned to the needs of culturally diverse constituencies The degree to which existing services are available to meet clients needs and variations in service philosophies and resources are among the issues discussed Examples from many practice settings illustrate the adaptability of case management *Building Coalitions in the Human Services* Milan J. Dluhy,Sanford L. Kravitz,1990-05 This book focuses positively on a particular kind of politics of scarcity how human service groups can join forces and work together in coalitions in order to manoeuvre government resources more effectively generate new non governmental resources and find substitute funds The book briefly reviews the experiences of thirteen coalitions and describes how to organize develop and maintain a coalition Exercises give readers the opportunity to apply the knowledge presented in each chapter

Home-based Supervisor's Guide ,1993 **Current Catalog** National Library of Medicine (U.S.),1985 First multi year cumulation covers six years 1965 70 National Library of Medicine Current Catalog National Library of Medicine (U.S.),

The First Helping Interview Sara F. Fine,Paul H. Glasser,1996-07-16 This highly practical guide for both experienced and novice professionals and students reveals the steps involved in the crucial first meeting with a client The authors approach the task of an initial interview by providing an overview of the therapeutic process and what to expect from clients The book also explores the practical basics of therapy counsellor client roles physical settings communication dynamics assessment

and diagnosis record keeping goals and contracts and trust building Individual chapters discuss specialist topics such as working with couples and families the role of culture and ethnicity when and how to refer clients with serious problems and legal and ethical issues Journal of Human Services Abstracts ,1983 CBT for Occupational Stress in Health Professionals Martin R. Bamber,2006-11-22 The costs of occupational stress in terms of sickness absence ill health related retirement litigation and lost productivity are increasing putting strain on economies across the world The fact that health care work is inherently more stressful than many other occupations makes it vital that the problem of occupational stress among health professionals is addressed CBT for Occupational Stress in Health Professionals goes beyond simply defining the problem and fills a gap in the current literature by providing clear and concise individual treatment interventions In three parts the book covers an overview of stress in the occupational context the standard CBT approach to assessment formulation and treatment a new schema focused approach to treating occupational stress The schema focused approach presented here provides powerful tools for treating a range of work related problems for which standard CBT approaches are ineffective Case studies are presented throughout the book to illustrate the therapeutic approaches described This book will be of huge benefit to clinical and organizational psychologists psychiatrists mental health workers counsellors and anyone else involved in treating occupational stress It will also have much to offer those who manage people suffering from stress human resource workers and those who are experiencing work related stress

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